federal register

FRIDAY, JANUARY 30, 1976

PART V:

DEPARTMENT OF LABOR

Employment Standards Administration

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MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders, 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

Modifications to general wage determination decisions: The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State:

Indiana:	
IN75–2131; IN75–2132; IN 75–2133	Dec. 19, 1975.
Iowa:	
IA75–4172; IA754173; IA 75–4174; IA75–4175; IA 75–4176; IA75–4178	Oct. 31, 1975.
Mississippi:	
MS75–1106	Do.
MS75–1109	Nov. 14, 1975.
Ohio:	
OH75–2056	Apr. 4, 1975.
Pennsylvania:	
AR–2045; AR–2046	Oct. 18, 1974.
PA75–3070	July 18, 1975.
PA75–3112; PA75–3113	Dec. 5, 1975.
South Dakota:	
SD75–5013	Jan. 31, 1975.
SD75–5153	Jan. 9, 1976.
Washington:	
WA75–5150	Dec. 29, 1975.

Supersedeas decisions to general wage determination decisions: The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the numbers of the decision being superseded.

Alabama:	
AL75–1106 (AL76–1011)	June 6, 1975.
Alaska:	
AK75–5134 (AK76–5011)	Nov. 7, 1975.
Florida:	
FL75–1030 (FL76–1021)	Mar. 7, 1975.
Hawaii:	
HI75–5098 (HI76–5013)	Aug. 1, 1975.
Illinois:	
IL75–2055 (IL76–2006)	Aug. 22, 1975.
IL75–2105 (IL76–2007)	Do.
Louisiana:	
LA75–4200 (LA76–4013)	Dec. 5, 1975.
Mississippi:	
MS75–1107 (MS76–1020))	Oct. 31, 1975.
Missouri:	
MO75–4145 (MO76–4010)	Aug. 1, 1975.
North Carolina:	
NC75–1115 (NC76–1019)	Dec. 29, 1975.
South Dakota:	
SD75–5119 (SD76–5014)	Sept. 26, 1975.
Texas:	
TX75–4159 (TX76–4014)	Oct. 17, 1975.

Signed at Washington, D.C., this 23rd day of January 1976.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

DECISION NO. IN75-2131 - Mod. #2
(40 FR 59137 - December 19, 1975)
Allen, Bartholomew, Benton, Dearborn, Delaware, Grant, Marion, Monroe, Tippecanoe, Vanderburgh, & Vigo Counties, Indiana

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Asbestos workers:					
Allen & Grant Counties	$10.95	.35	.55		
Carpenters:					
Monroe County:					
Carpenters; Soft floor layers	8.65	.45	.25		.01
Millwrights & Piledrivermen	8.90	.45	.25		.01
Vigo County:					
Carpenters; & Soft floor layers	8.83	.35	.40		.02
Piledrivermen	9.28	.35	.40		.02
Millwrights	9.88	.35	.40		.02
Electricians:					
Monroe County	9.60	.40	1%+.40		.01
Lathers:					
Bartholomew, Marion, Monroe, & Vigo Counties	10.45	.45			.04
Plumbers; Steamfitters:					
Bartholomew (Excluding Camp Atterbury) County	10.50	.40	.30		.05
Delaware County	10.28	.40	.35	g	.10
Roofers:					
Vanderburgh County:					
Composition	8.68	.40	.25		
Concrete slab & gypsum plank	8.93	.40	.25		
Slate & Tile	8.93	.40	.25		
Helpers	6.06	.40	.25		
Sheet metal workers:					
Bartholomew, Delaware, Marion & Monroe Counties	10.36	.55	.55		.06
Terrazzo workers' helpers:					
Bartholomew, Delaware, Grant, Marion, Monroe, Tippecanoe & Vigo Counties	8.25				
Truck drivers:					
Allen County:					
Up to & incl. 1 ton	7.8675	h	i		
Sweeper attached & dist. water wagon	8.1675	h	i		
1½ to & incl. 3 tons; Fork-lift	7.9675	h	i		
Tandem; Double bottoms; Lowboys; Tri axle; winch; & Boom	8.0675	h	i		

DECISION NO. IN75-2131 Cont'd

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Truck drivers Cont'd:					
Allen County:					
Semi	$8.0175	h	i		
Euclid; Earthmover	8.3175	h	i		
Footnotes:					
h. $18.00 per week per employee					
i. $19.50 per week per employee					

DECISION NO. IN75-2132 - Mod. #1
(40 FR 59147 - December 19, 1975)
Lake, LaPorte, Porter, & St. Joseph Counties, Indiana

Change:					
Lathers:					
LaPorte & St. Joseph Cos.	$9.07	.38	.35		.01
Omit:					
Truck drivers' schedule (LaPorte County)					
Add:					
Truck drivers (Building Construction):					
LaPorte County:					
4 wheel; Sheet metal	6.80	21.50e	22.00e	g	
6 wheel; Semis	6.90	21.50e	22.00e	g	
Transit mix	7.20	21.50e	22.00e	g	
Euclids	7.30	21.50e	22.00e	g	
Winch	7.05	21.50e	22.00e	g	
Footnote:					
g. 1 yr's service - 1 wk's vac.; 3 yrs' service - 2 wks' vac.; 10 yrs' service - 3 wks' vac.; 20 yrs' service - 4 wks' vac.					
Truck drivers (Heavy & Highway) Schedule LaPorte County					

DECISION NO. IN75-2132 Cont'd MODIFICATIONS P. 3

TRUCK DRIVERS (HEAVY & HIGHWAY CONSTRUCTION)

LaPorte County	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	$7.36	$19.00a	$19.50a		
CLASS 2	7.51	19.00a	19.50a		
CLASS 3	7.56	19.00a	19.50a		
CLASS 4	7.61	19.00a	19.50a		
CLASS 5	7.66	19.00a	19.50a		
CLASS 6	7.71	19.00a	19.50a		
CLASS 7	7.76	19.00a	19.50a		
CLASS 8	7.81	19.00a	19.50a		
CLASS 9	7.86	19.00a	19.50a		

CLASSIFICATIONS

CLASS 1
Drivers of pick-up trucks, helpers, greasers, tire men, tending batch boards & warehousemen

CLASS 2
Drivers on single axle straight trucks, batch truck wet or dry 3(3½E) batches or less

CLASS 3
Drivers on single axle water trucks bituminous distributors (2-man) single axle fuel trucks

CLASS 4
Drivers on single axle "Dog Legs", tandem trucks, winch trucks or "A-Frame when used for transportation batch trucks (wet or dry) over 3(3½E) batches

CLASS 5
Drivers on liquid asphalt tankers, tandem axle fuel trucks, bituminous distributors, (1 man) tandem axle water trucks

CLASS 6
Drivers on tandem trucks over 15 tons payload, single axle semi-trucks, farm tractors, hauling material, drivers on equipment when not self-loaded or pusher loaded such as Koehring or similar dumpsters, track trucks, euclid bottom dump & hug bottom dump, tournatrailers, tournarockers or similar equip. (12 cu. yds. & under), mixer trucks (all types), pulling tilt-top trailer (single axle), low-boys (single axle), truck mounted pavement breakers

CLASS 7
Drivers on tandem "Dog Legs" trucks, truck mechanics, builders, semi-water trucks, sprinkler trucks, heavy equip., type water wagon

CLASS 8
Drivers on tri-axle trucks, tandem axle semi-trucks, drivers on equip., when not self loaded or pusher loaded, such as Koehring or similar dumpsters, track trucks, euclid bottom dump & hug bottom dump, tournatrailers, tournarockers, or similar equipment (over 12 cu. yds., drivers on truck pulling tilt-top trailer (tandem-axle) low-boys, tandem axle

CLASS 9
Drivers on tandem, tandem semi-trucks, drivers on heavy equip., type water wagon over 5,000 gallons, drivers on trucks pulling tilt-top trailer (tri-axle) low-boys, tandem-tandem axle

FOOTNOTE:
a. Per week Per Employee.

MODIFICATIONS P. 4

DECISION NO. IN75-2133 - Mod. #1
(40 FR 59155 - December 19, 1975)
Statewide, except Lake, LaPorte, Porter, & St. Joseph Counties, Indiana

Omit:
Power equipment operators (Heavy & Highway Construction)

Add:
Power equipment operators (Heavy & Highway Construction)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Adams, Allen, Benton, Blackford, Carroll, Cass, Clinton, Dekalb, Delaware, Fayette, Grant, Hamilton, Hancock, Henry, Howard, Huntington, Jay, Johnson, Madison, Marion, Miami, Randolph, Rush, Shelby, Steuben, Tippecanoe, Tipton, Union, Wabash, Wayne, Wells, White, & Whitley Counties:					
GROUP I	$9.70	.40	.40		.07
GROUP II	8.70	.40	.40		.07
GROUP III	8.27	.40	.40		.07
GROUP IV	7.46	.40	.40		.07
Elkhart, Fulton, Jasper, Kosciusko, LaGrange, Marshall, Newton, Noble, Pulaski, & Starke Counties:					
GROUP I	9.20	.60	.70		.07
GROUP II	8.20	.60	.70		.07
GROUP III	7.77	.60	.70		.07
GROUP IV	6.96	.60	.70		.07
Bartholomew, Brown, Clark, Crawford, Dearborn, Decatur, Dubois, Floyd, Franklin, Gibson, Harrison, Jackson, Jefferson, Jennings, Lawrence, Martin, Ohio, Orange, Perry, Pike, Posey, Ripley, Scott, Spencer, Switzerland, Vanderburgh, Warrick, & Washington Counties:					
GROUP I	9.80	.35	.35		.07
GROUP II	8.80	.35	.35		.07
GROUP III	8.37	.35	.35		.07
GROUP IV	7.56	.35	.35		.07
Boone, Clay, Daviess, Fountain, Greene, Hendricks, Knox, Monroe, Montgomery, Morgan, Owen, Parke, Putnam, Sullivan, Vermillion, Vigo, & Warren Counties:					
GROUP I	9.60	.40	.50		.07
GROUP II	8.60	.40	.50		.07
GROUP III	8.17	.40	.50		.07
GROUP IV	7.36	.40	.50		.07

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #IA75-4172 - Mod. #2 (40 FR 50876 - October 31, 1975) Clinton County (City of Clinton & abutting municipalities), Iowa					
Change:					
Building Construction:					
Glaziers	$ 8.05	.50	1.00		
Marble, tile & terrazzo workers	9.20		.50		
Heavy & Highway Construction:					
Carpenters:					
Construction, alteration or repair of bridges, locks, dams, levees, docks & on drainage & soil conservation work thereton, which relates to the Mississippi River	9.18	.35	.50		.02
Other heavy & highway construction:					
Carpenters & piledriverman	7.30	.31			
DECISION #IA75-4173 - Mod. #1 (40 FR 50879 - October 31, 1975) Des Moines County (City of Burlington & abutting municipalities & Burlington Ordnance Plant), Iowa					
Change:					
Building Construction:					
Glaziers	8.05	.50	1.00		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #IA75-4174 - Mod. #4 (40 FR 50882 - October 31, 1975) Dubuque County (City of Dubuque & abutting municipalities), Iowa					
Change:					
Building Construction:					
Glaziers	$ 8.05	.50	1.00		
DECISION #IA75-4175 - Mod. #2 (40 FR 50885 - October 31, 1975) Johnson County (City of Iowa City & abutting municipalities), Iowa					
Change:					
Building Construction:					
Glaziers	8.05	.50	1.00		
DECISION #IA75-4176 - Mod. #2 (40 FR 50888 - October 31, 1975) Linn County, Iowa					
Change:					
Building Construction:					
Glaziers	8.05	.50	1.00		

MODIFICATIONS P. 7

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #IA75-4178 - Mod. #1 (40 FR 50894 - October 31, 1975) Scott County, Iowa					
Change:					
Building Construction:					
Cement masons	$ 8.77	.40	.60		
Glaziers	8.05	.50	1.00		
Marble, tile & terrazzo workers	9.20		.50		
Heavy & Highway Construction:					
Carpenters	9.18	.35	.50		.02

MODIFICATIONS P. 8

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. MS75-1106 - Mod. # 2 (40 FR 50914 - October 31, 1975) Hinds County, Mississippi					
Change:					
Carpenters:					
Carpenters	7.20	.30	.25		.05
Millwrights	7.55	.30	.25		.05
Piledrivermen	7.55	.30	.25		.05
Soft floor layers	7.20	.30	.25		.05
Cement masons:					
Cement masons	6.20	.25	.10	a	.05
Traveling and/ or floating machine & power grinder op.	6.40	.25	.10	a	.05
Ironworkers:					
Ornamental, structural, and reinforcing	7.65	.30	.25		.04
Laborers:					
Laborers, unskilled, wrecking, & demolition	4.45	.15	.15	a	.05
Mortar mixers, mechanical tools, motorized Georgia Buggy Operator	4.70	.15	.15	a	.05
Lathers	7.90				.01
Plasterers	7.25	.25	.30		.05
Roofers	7.25		.15		
Roofers' helper	5.15				
Sheet metal workers	8.20	.30	.45		

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, and F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F

MODIFICATIONS P. 9

DECISION NO. MS75-1109 - Mod. # 1
(40 FR 53208 - November 14, 1975)
Warren County, Mississippi

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Cement masons	6.20	.25	.10	a	
Electricians:					.04
Electricians	8.35	.35	1%+.50		.04
Cable splicer	8.60	.35	1%+.50		.04
Ironworkers	7.65	.30	.35		.01
Lathers	7.90				.05
Plasterers	7.25	.25	.30		
Roofers	7.25		.15		
Sheet metal workers	8.20	.30	.45		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 6 paid holidays: A through F.

DECISION #OH-75-2056 - Mod #4
(40 FR 15301 - April 4, 1975)
STATEWIDE, OHIO

MODIFICATIONS P. 10

Change:
HEAVY & HIGHWAY POWER EQUIPMENT OPERATORS

ZONE 2 - Ashtabula, Cuyahoga, Erie, Geauga, Lake, Lorain, Medina, Portage & Summit Counties

ZONE 3 - Remainder of State

	Basic Hourly Rates Zone 2	Basic Hourly Rates Zone 3	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	$10.63	$ 9.89	.46	.80		.11
CLASS B	10.53	9.77	.46	.80		.11
CLASS C	9.49	8.73	.46	.80		.11
CLASS D	9.02	8.30	.46	.80		.11
CLASS E	7.93	7.04	.46	.80		.11

CLASS A - Air compressor on steel erection, Asphalt plant engineer (Cleveland District only), Boiler Op., compressor or generator when mounted on rig, Cableways, combination concrete mixer and tower, Concrete plants (over 4 yds. cap.), Concrete pumps, Cranes (all types inc. A frames, boom trucks, cherry pickers), Derricks, Draglines, Dredge (dipper clam or suction), Elevation grader or euclid loader, Floating equipment (all types), Helicopter crew (hoist to winch), Hoes (all types), Hoisting engines (including shaft & tunnel work), Industrial type tractor, Jet engineer dryer (D8 or D9) diesel tractor, Locomotives (standard guage), Mainenance Op. Class A, Mixer (paving single or double drum), Mucking mach., Multiple scraper, piledriving mach. (all types), Power shovel, Quad 9 (double pusher), Refrigerating mach. (freezer operation), Rotary drill on caisson work, slip form paver, Tower derricks, Tree shredder, Trench mach. (over 24" wide), Truck mounted concrete pump, Tug boat, Tunnel mach., Mining mach., Wheel excavator

CLASS B - Asphalt paver, Automatic subgrade mach. self propelled (CMI type), Boring mach. Op. (more than 48"), Bulldozers, Endloader, Kolman Loader (production type dirt), Lead grease man, Maintenance Op., Class B (in Zone 2 Portage & Summit Cos. only), Power grader, Power Scraper, Push Cat, Trench mach. (24" wide & under)

CLASS C - Air compressor on tunnel work (low pressure), Asphalt plant engineer Locomotive (narrow guage), Concrete mixers (more than 1 bag cap.), Mixers (1 bag cap. - side loader), Power boiler over 15 lb. pressure, Pump Op. installing and operating well points, Pumps (4" & over discharge), Rollers (asphalt) Utility Op. (small equipment), welding mach, & generators.

CLASS D - Back fillers, Bar (joint & mesh installing mach.), Batch Plant, Boring mach. Op. (48" or less), Bull floats, Burlap & curing mach., Compressors (portable, sewer, hvy & hwy.). Concrete plant (4 yd. & under cap.), concrete saw (multiple), Conveyors (Hwy.), Crusher, Deckhand, Drill highway (w/integral power), Farm type tractors w/attachments, Finishing mach., Fireman (floating equipment, all types), Fork lift (hwy.), Form trenchers, Hydro hammer, Hydro seeder, Pavement breaker, Plant mixers, Post driver, Post Hole digger (power auger), power brush burner, Power form handling Equip., Road Widening trencher, Rollers (brick, grade, macadam), self propelled power spreader, self-propelled power subgrader, Steam fireman, Tractor (pulling sheepfoot roller or grader, Vibratory compacter (w/integral power).

CLASS E - Drum fireman (asphalt plant), Helpers, Inboard-outb ard, motor boat-launch, Oil heaters (asphalt plant), Oilers, Power driven heaters, Pumps (under 4" discharge) Signalmen, Tire repairmen.

MODIFICATIONS P. 11

Decision #AR-2045 - Mod. # 6 (39 FR 37345 - October 18, 1974) Lawrence County, Pennsylvania	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change: Marble, tile & terrazzo workers helpers	$9.765				
Decision #AR-2046 - Mod. # 7 (39 FR 37349 - October 18, 1974) Mercer County, Pennsylvania					
Change: Marble, tile & terrazzo workers helpers	9.765				
DECISION NO. PA-75-3070 - Mod. #2 (40 FR 30433 - July 18, 1975) Allegheny County, Pennsylvania					
Change: Plumbers	$9.705	.60	1.00		.07

MODIFICATIONS P. 12

Decision #PA-75-3112 - Mod. # 2 (40 FR 57136 - December 5, 1975) Lancaster County, Pennsylvania	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change: Laborers:					
Class 1 1	$6.05	.40	.30		
Class 2	6.25	.40	.30		
Class 3	6.35	.40	.30		
Class 4	6.20	.40	.30		
Class 5	6.10	.40	.30		
Class 6	6.38	.40	.30		
Class 7	6.30	.40	.30		
Class 8	6.50	.40	.30		
Class 9	6.45	.40	.30		
Decision #PA-75-3113 - Mod. # 1 (40 FR 57137 - December 5, 1975) Adams & York Counties, Pennsylvania					
Change: Laborers:					
Class 1	$6.05	.40	.30		
Class 2	6.25	.40	.30		
Class 3	6.35	.40	.30		
Class 4	6.20	.40	.30		
Class 5	6.10	.40	.30		
Class 6	6.38	.40	.30		
Class 7	6.45	.40	.30		
Class 8	6.30	.40	.30		
Class 9	6.50	.40	.30		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. SD75-5013 - Mod. #2 (40 FR 4858-January 31, 1975) Statewide, South Dakota					
Omit: Line Construction					
DECISION NO. SD75-5153 - Mod. #1 (41 FR 1700-January 9, 1976) Minnehaha County, South Dakota					
Change:					
Asbestos Workers	9.49	.35	.40		
Bricklayers	8.65	.35	.30		
Carpenters:					
Carpenters, Piledrivermen	8.26		.20		.05
Millwrights	9.22		.20		.05
Glaziers	6.54				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #WA75-5150 - Mod. #1 (40 FR 59686-December 29, 1975) Statewide, Washington					
Change:					
Bricklayers:					
Chelan, Douglas and Okanogan (except area of Grand Coulee Dam)	$9.50	.55	.50		
Electricians:					
Asotin, Benton, Columbia, Franklin, Garfield, Kittitas, Walla Walla and Yakima Cos.					
Electricians	10.75	.35	1%+.40		.02
Cable Splicers	11.825	.35	1%+.40		.02
Chelan, Douglas, Grant and Okanogan Counties					
Electricians	10.75	.35	1%+.40		.02
Cable Splicers	11.825	.35	1%+.40		.02
Clark, Klickitat and Skamania Counties					
Electricians	11.35	.65	1%+.70		.05
Cable Splicers	12.10	.65	1%+.70		.05
Cowlitz and Wahkiakum Cos.					
Electricians	10.41	.65	1%	5%	.02
Cable Splicers	11.45	.65	1%	5%	.02
Grays Harbor, Lewis, Mason, Pierce, Pacific and Thurston Counties					
Electricians	10.12	.45	1%+.55	.81	.04
Cable Splicers	11.13	.45	1%+.55	.81	.04
Lathers:					
Clallam, Island, Jefferson, King, Kitsap, Pacific (Northern portion), San Juan, Skagit, Snohomish and Whatcom Counties	8.60	.40	.50		
Marble Setters:					
Chelan, Douglas and Okanogan Counties (except area of Grand Coulee Dam)	9.50	.55	.50		
Plasterers:					
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Cos.	9.30	.50	.80		.01

DECISION #WA75-5150 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Sheet Metal Workers:					
Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties	$11.10	.52	.80		.05
Clallam, Jefferson, Kitsap and Mason Counties	9.28	.37	.50	.60	.03
Terrazzo Workers:					
Chelan, Douglas, Okanogan (except area of Grand Coulee Dam)	9.50	.55	.50		
Tile Setters:					
Chelan, Douglas, Okanogan (except area of Grand Coulee Dam)	9.50	.55	.50		
Clark, Cowlitz, Pacific (Southern portion), Skamania, Wahkiakum and a ten-mile stripe bordering the Columbia River in Klickitat County	8.94	.50	.55		.10
Add:					
Tile Setters:					
San Juan, Skagit (including the Cities of Burlington, Sedro-Woolley, Concrete and north thereof) and Whatcom Counties	9.85	.55	.45		

SUPERSEDEAS DECISION

STATE: Alabama COUNTY: *See below
DECISION NO.: AL76-1011 DATE: Date of Publication
Supersedes Decision No. AL75-1061 dated June 6, 1975, in 40 FR-24462
DESCRIPTION OF WORK: Building Construction (exoluding single family homes and garden type apartments up to and including 4 stories.)

*Colbert and Lauderdale

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	7.71	.30	.30		.05
Boilermakers	7.50	.40	.90		.02
Bricklayers:					
Bricklayers; blocklayers, stonemasons	8.755				
Saw operator	9.005				
Carpenters:					
Carpenters, soft floor layers	8.01	.30	.25		
Piledrivermen	8.16	.30	.25		
Millwrights	8.26	.30	.25		
Cement masons:					
Cement masons	7.35				
Power tool operators	7.60				
Electricians:					
Electricians	8.75	.40	1%+.30		1%
Cable splicers	9.00	.40	1%+.30		1%
Elevator constructors	8.02	.445	.29	3%+a+b	.02
Elevator constructors' helpers	70%JR	.445	.29	3%+a+b	.02
Elevator constructors' helpers (Prob.)	50%JR				
Glaziers	5.60				
Ironworkers	8.405	.40	.35		.03
Laborers:					
Common	5.15	.20	.30		
Air tool operator(jackhammer, vibrator)	5.35	.20	.30		
Plasterers' tenders	5.15	.20	.30		
Mason tenders	5.15	.20	.30		
Mortar mixers	5.15	.20	.30		
Pipelayers	5.35	.20	.30		
Painters:					
Commercial	7.00		.20		.05
Industrial	7.75		.20		.05
Plasterers	7.25				
Plumbers, Steamfitters	7.75	.40	.40	.45	.08
Roofers	6.10		.20		.10
Sheet metal workers	9.00	.45	.40		.05
Sprinkler fitters	9.35	.50	.80		.08
Truck drivers:					
½ to 3 tons	3.70				
3 to 5 tons	3.97				
5 tons & over including special equipment such as cuolids.. dempster dumpsters, etc.	4.37				

AL76-1011 (Cont'd)

Welders: Receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. 6 paid holidays: A through F
b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

AL76-1011 - (Cont'd)

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	$3.43	.25	.25		
GROUP B	7.16	.25	.25		
GROUP C	6.48	.25	.25		

GROUP A - Backhoe, bulldozer, crane, crane car, central mixing plant, concrete pump, derrick, dragline, dredge, drill, elevating grader, finishing machine (concrete), forklift, front end loader, gradall, grout pump, helicopter pilot, hoist, locomotive engineer, mechanic, motor patrol, mucking machine, piledriver, post hole digger, scraper (pull type & self prop.) shovel, sweeper, tractor (spec. equip.), trenching machine, well point & winch truck operators

GROUP B - Bituminous dist., central air comp., concrete mixer (port.) fireman floating equip., front end loader, rubber tire, ¾ cu. yd. & under, locomotive brakeman, locomotive flagman, locomotive switchman, oiler-driver (35 ton crane & over)outboard motor boat (when used for towing), paving machine, portable hoist "Buck hoist type", post hole digger mounted on farm type tractor & walk behind type trenching machine operators

GROUP C - Air compressor (port.) conveyor, fireman stationary equip., mechanic helper, oiler, outboard motor boat & pump operators

Oiler driver - additional $.10 per hour

All cranes, derricks & gantry operators operating such equipment with an overall height of 150', including jibs; all scraper operators - additional.25 per hour.

STATE: Alaska COUNTIES: Statewide
DECISION NUMBER: AK76-5011 DATE: Date of Publication
Supersedes Decision No. AK75-5134 dated November 7, 1975, in 40 FR 52248
DESCRIPTION OF WORK: Building (including residential construction consisting of single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction and Dredging.

AREA I (North of the 63rd Parallel)
AREA II (South of the 63rd Parallel and West of the 141st Meridian)
AREA III (East of the 141st Meridian)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$14.26	.51	.75		
BOILERMAKERS	13.01	.65	1.00	.50	.02
BRICKLAYERS; Blocklayers; Stonemasons	14.23	.60	2.00		.09
CARPENTERS:					
Area I					
Carpenters	14.03	.60	1.50		.15
Powder actuated tool operator	14.25	.60	1.50		.15
DeWalt or similar type saw operator; Marlite and Acoustical; Fire or Floor Repair work applicators; Nailing Machine Operator; Saw Filer	14.31	.60	1.50		.15
Millwrights	14.42	.60	1.50		.15
Piledrivermen	31.67	.60	1.50		.15
Areas II and III					
Journeyman Carpenters	13.46	.60	1.50		.15
Acoustical and Marlite Applicators; Floor Workers; Radial air saw operators; Fire and Flood Workers	13.84	.60	1.50		.15
Millwrights	13.99	.60	1.50		.15
Piledrivermen	13.67	.60	1.50		.15
CEMENT MASONS:					
Cement Masons, paving (concrete) curb, cutter and sidewalks	12.50	.60	2.23		.15
Operating, Screeding and Rodding Machines	12.85	.60	2.23		.15
Application of all composition, Mastic; Plastic Material; Hand Powered Grinder	13.03	.60	2.23		.15
Form Setters	12.65	.60	2.23		.15
CULINARY WORKERS:					
Baker of combination Cook-baker; Head Cook; Working Camp Manager	10.88	.50	1.50		.04
Cook	10.52	.50	1.50		.04
Butcher	10.46	.50	1.50		.06
Head Waiter or Head Waitress	9.97	.50	1.50		.04
Head Bullcook	9.71	.50	1.50		.04

DECISION NO. AK76-5011

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CULINARY WORKERS: (Cont'd)					
Camp Worker (waiter, waitress, bullcook, general helper, miscellaneous worker); Bartender	$ 9.46	.50	1.50		.04
ELECTRICIANS:					
Electricians; Equipment Operators; Technicians	14.70	.70	1%+2.00		.15
Cable Splicers	16.20	.70	1%+2.00		.15
ELEVATOR CONSTRUCTORS	13.835	.445	.29	2%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	2%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS:					
Area I	13.00	.50	.50		
Areas II and III	12.00	.50	1.00		.10
IRONWORKERS:					
Bender Operator; Bridge; Fence Erector; Machinary Mover; Ornamental; Reinforcing; Sheeters; Structural	13.80	.80	1.75		.18
LATHERS	14.16	.60		1.08	.04
LINE CONSTRUCTION:					
Groundmen	12.70	.70	1%+2.00		.15
Equipment Operators; Linemen; Technicians	14.70	.70	1%+2.00		.15
Cable Splicers	16.20	.70	1%+2.00		.15
MARBLE SETTERS; Terrazzo Workers	14.03	.55	1.75		.09
PAINTERS:					
Area I					
Zone 1 (Within a 10 mile radius of the Fairbanks P. O. including Ft. Wainwright)					
Zone 2 (Beyond 10 miles and up to 40 miles radius of the Fairbanks P. O. including Eielson Air Force Base and all the Sites within this territory)					
Zone 3 (Beyond 40 miles radius of the Fairbanks P. O.)					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Zones 1 and 3:					
Brush; Paperhangers	$14.60	.75	1.00		.05
Carpet and Tile	14.62	.75	1.00		.05
Swing Stage, Sign Painters; Utilidors	14.85	.75	1.00		.05
Hand Tapers	14.87	.75	1.00		.05
Structural Steel; Sand Blasters; Spray Painters; Towers, stacks, bridges and flagpoles up to and including 40 feet	15.10	.75	1.00		.05
Buffer Operator	15.13	.75	1.00		.05
Machine Tapers	15.37	.75	1.00		.05
Hardwood Floor Finishers	15.35	.75	1.00		.05
Epoxy Applicators and Spray Steel	15.60	.75	1.00		.05
Swing and Boom Spray	15.85	.75	1.00		.05
Zone 2:					
Brush; Paperhangers	15.45	.75	1.00		.05
Swing Stage; Sign Painters; Utilidors	15.70	.75	1.00		.05
Tapers, hand	15.72	.75	1.00		.05
Structural Steel, Sand Blasters; Spray Painters; Towers, stacks, bridges and flagpoles up to and including 40 feet	15.95	.75	1.00		.05
Hardwood Floor Finishers	16.20	.75	1.00		.05
Tapers, machine	16.22	.75	1.00		.05
Spray Steel; Epoxy Applicator	14.60	.75	1.00		.05
Swing and Boom Spray	16.70	.75	1.00		.05
Buffer Operator	15.98	.75	1.00		.05
Zones 1, 2 and 3:					
Height Pay: All work on any form of scaffolding or staging over 40 ft. will be paid $.25 more per hour, and for every additional 20 ft. $.25 more per hour will be paid to the employee. The height of work shall be determined from the ground to the point of hook-up.					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Areas II and III					
Hardwood Floor Sander or Finisher; Paperhangers; Sign, Brush and Roller Painters	14.40	.50	1.00		.10
Swing Stage	14.80	.50	1.00		.10
Structural Steel; Tapers and Drywall Sander	14.80	.50	1.00		.10
Pot Tenders; Sandblasters; Spray	15.00	.50	1.00		.10
Epoxy and Tar Applicator	15.40	.50	1.00		.10
Steeplejack; Towers Painters	16.20	.50	1.00		.10
Height Pay: All classifications with the exception of steeple jacks and Tower Painters, a $.25 hourly premium shall be paid for Swing Stage work on a structure with height in excess of 40 ft. an additional $.25 per hour height pay shall be paid for each additional 50 ft. thereafter. Height pay on all towers and steeplejack work shall start at the 150 ft. level. $.50 per hour above the scale shall be paid for each additional 100 ft.					
PLASTERERS	13.62	.60	2.23		.15
PLUMBERS; Steamfitters:					
Area I	15.32	.851	1.30		.45
Area II	14.80	.73	1.40		.15
Area III	14.32	.73	.20		.10
ROOFERS:					
Area I	14.10	.65	1.25		.10
Areas II and III	13.80	.65	1.25		.10
SHEET METAL WORKERS:					
Area I	14.76	.52	.50		
Areas II and III	15.62	.56	.75		.15

DECISION NO. AK76-5011

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SOFT FLOOR LAYERS:					
Area I	$12.77	.75	1.00		.05
Areas II and III	11.50	.45	1.00	4%	.10
SPRINKLER FITTERS	13.72	.60	.90		.08
TERRAZZO WORKERS' and TILE SETTERS' HELPERS	11.38	.60	2.00		.09
TILE SETTERS	13.56	.60	2.00		.09
RIGGERS; Welder; Receive rates for craft performing operation to which rigging or welding is incidental.					

FOOTNOTE:
a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Sid Paid Holidays: A through E.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F Christmas Day.

LABORERS					
Group 1	11.10	.60	2.00		.09
Group 2	11.27	.60	2.00		.09
Group 3	11.31	.60	2.00		.09
Group 4	11.34	.60	2.00		.09
Group 5	11.38	.60	2.00		.09
Group 6	11.39	.60	2.00		.09
Group 7	11.44	.60	2.00		.09
Group 8	11.52	.60	2.00		.09
Group 9	11.77	.60	2.00		.09
Group 10	11.80	.60	2.00		.09
Group 11	11.88	.60	2.00		.09
Group 12	11.90	.60	2.00		.09
Group 13	11.91	.60	2.00		.09
Group 14	12.02	.60	2.00		.09
Group 15	12.14	.60	2.00		.09
Group 16	12.27	.60	2.00		.09
Group 17:					
Class A	11.10	.60	2.00		.09
Class B	$11.29	.60	2.00		.09
Class C	11.60	.60	2.00		.09
Class D	12.16	.60	2.00		.09
Class E	12.31	.60	2.00		.09
Class F	12.55	.60	2.00		.09
POWER EQUIPMENT OPERATORS					
Group 1	12.48	.75	2.00		.15
Group 2	13.37	.75	2.00		.15
Group 3	12.41	.75	2.00		.15
Group 4	12.54	.75	2.00		.15
Group 5	13.43	.75	2.00		.15
Group 6	14.21	.75	2.00		.15
Group 7	12.80	.75	2.00		.15
Group 8	11.97	.75	2.00		.15
Group 9	12.86	.75	2.00		.15
Group 10	13.13	.75	2.00		.15
Group 11	12.62	.75	2.00		.15
Group 12	14.96	.75	2.00		.15
Group 13	12.49	.75	2.00		.15
Group 14	12.89	.75	2.00		.15
Group 15	12.39	.75	2.00		.15
Group 16	12.92	.75	2.00		.15
Group 17	13.22	.75	2.00		.15
Group 18	11.31	.75	2.00		.15
Group 19	11.86	.75	2.00		.15
Group 20	12.81	.75	2.00		.15
Group 21	12.13	.75	2.00		.15
Group 22	11.46	.75	2.00		.15
Group 23	11.90	.75	2.00		.15
Group 24	12.07	.75	2.00		.15
Group 25	15.73	.75	2.00		.15
Group 26	16.40	.75	2.00		.15
Group 27	13.06	.75	2.00		.15

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS DREDGING					
Group 1	$12.28	.75	2.00		
Group 2	12.41	.75	2.00		
Group 3	13.34	.75	2.00		
Group 4	13.40	.75	2.00		
Group 5	13.46	.75	2.00		
Group 6	13.97	.75	2.00		
Group 7					
(a)	14.75	.75	2.00		
(b)	15.50	.75	2.00		
TRUCK DRIVERS					
Group 1	12.42	.93	2.00		.10
Group 2	12.48	.93	2.00		.10
Group 3	11.95	.93	2.00		.10
Group 4	12.80	.93	2.00		.10
Group 5	13.20	.93	2.00		.10
Group 6	13.51	.93	2.00		.10
Group 7	13.80	.93	2.00		.10
Group 8	14.11	.93	2.00		.10
Group 9	14.42	.93	2.00		.10
Group 10	14.73	.93	2.00		.10
Group 11	15.04	.93	2.00		.10
Group 12	15.35	.93	2.00		.10
Group 13	15.65	.93	2.00		.10
Group 14	12.94	.93	2.00		.10
Group 15	11.67	.93	2.00		.10
Group 16	12.10	.93	2.00		.10
Group 17	12.78	.93	2.00		.10
Group 18	13.08	.93	2.00		.10
Group 19	13.31	.93	2.00		.10
Group 20	13.58	.93	2.00		.10
Group 21	13.75	.93	2.00		.10
Group 22	12.72	.93	2.00		.10
Group 23	11.84	.93	2.00		.10

LABORERS

Group 1: Building Laborers, Carpenters Tenders, Material Handlers and Hook Tenders; Form Strippers; Signalmen; Riggers; Sandblast Pot Tender; Saw Tenders; General Labor Dump Man; Pitman; Brush Cutters; Ditch Diggers; Monolithic Workers; Dryerman

Group 2: Base and Floor Machine Man

Group 3: Choke Setters

Group 4: Concrete Labor including Vibrationman, Power Buggy and Concrete Power Saw; Curb and Gutterman; General Crew (including Plant Crew); Asphalt

Group 5: Pneumatic or Power Tools

Group 6: Stake Hopper; Grademan; Steampoint or Water Jet Operator

Group 7: Tank Cleaner

Group 8: Jackhammer Operator and Pavement Breaker; Chuck Tender (Wagon and air Track Drills)

Group 9: Mason Tender and Mud Mixers

Group 10: Gunnite Operator; Pipelayers; Culvert and Multiplate; High Scaler; Sloper (over 20 feet); Chain and Power Saws; Sack or Bulk; Sewer Pipelayer; Sewer Caulkers; Timberman; All Monolithic Crews; Pipe Builders; Sandblasters

Group 11: Asphalt Rakers

Group 12: Tenders; Plasterers; Bricklayers; Cement Finisher; Burning and Cutting Torch (except intermittent torch work)

Group 13: Wagon Driller

Group 14: Timber Faller; Air Track Wagon Driller

Group 15: Chain Saw Filer

Group 16: High Riggers and Tree Topper, Powderman

Group 17: Tunnel or Shaft
Class A: Topman and Bull Gang; Brakeman
Class B: Muckers, Laborers; Nippers
Class C: Chuck Tender
Class D: Retimberman
Class E: Miners, Shafts and Raises
Class F: Powderman

POWER EQUIPMENT OPERATORS

Group 1: Batch Plant Operator: Batch and Mixer, 200 yards per hour and under; Loader; Elevating - Athey, Barber Greene and similar types; Overhead and Front-end under 2 yards; Mixers: Concrete Mixers and Batch, 200 yards per hour and under; Pumps: Fuller Kenyon, Pumpcrete and Concrete, Rollers, Tampers and Vibrators: On Plant or Road Mix materials; Tractors, Farmall type, 50 h.p. and over; Trenching Machines, under 16 inches

Group 2: Batch Plant Operator: Batch and Mixer, over 200 yards; Derrick all, Drilling Machines, Core, Cable Rotary and Exploration; Mixers: Mobile type with hoist combination; Mucking Machines, Mole, Tunnel Drill and/or Shield

Group 3: Brooms, Power Wayne, Saginaw and similar types; Bulldozers, under D6 or similar; Post Hole Diggers, mechanical; Saws, concrete; Scrapers; Carryall type, single

Group 4: Bulldozers: D6 through D9 or similar; Bump Cutter (Concut Christenson or similar types); Conveyors

Group 5: Bulldozers: TC 12,,Quad 9, Pay Dozers, Linked Pusher, H.D. 41 and/or similar; Bulldozers engaged in Yo Yo Operation; Cableways and Highlines, 3 yards and under; Cranes: "A" Frame Trucks, Deck Winches, single power drum; "A" Frame Trucks Helicopter (Deck Winches, double power drum); Crawler, Truck type, Floating Locomotive, Whirley, either 3 yards and under or 150 boom including jibs and under 45 tons and under; Hydralifts or Transporter, Hyster Cat Carnes and attachments, Sidebooms 45 tons and under; Loaders: Overhead and Front End 2½ yards and under 4 yards; Motor Patrol Graders: Over Model 14 or similar types; Pile drivers Engineers, L. B. Foster Puller or similar Paving Breaker; Power Plant Turbine Operators; 300 K. W. on highway or airfield construction projects or Quarry Operations); Sauerman-Bagley; Shovels: Crawler and truck type, all attachments, 3 yards and under; Sub Grader (Gurries, C.M.I. and similar types); Tractors Farmall type, used as Backhoes, Rubber-tired (Ford, Ferguson, Case and similar types); Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment over 25 yards through 40 yards; Hover Craft, Flex Craft, Loadmaster, Air Cushion, Terrain Vehicle, Helicopter Transporter, Cableways, Rollagon, Dredge Barge Cable, Highline or Cable Car, Camp Maintenance Engineer, Boat Coxswain

Group 6: Cableways and Highlines, over 3 yards; Cranes: Crawler, Truck type, Floating, Locomotive, Whirley, either over 3 yards and under 5 yards, or over 150' boom, including jibs or over 45 tons; Tower Cranes, Pecos, Lorraine, Bucyrus and similar types; Hyster Cat Cranes and attachments, Sidebooms over 45 tons thru 100 tons; Loaders: Overhead and Front-end 4 yards up to and including 10 yards; Shovels: Crawler and truck type, all attachments, 3 yards and under 6 yards; Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment over 40 yards through 55 yards; Slip Form Paver, C.M.I. and similar types

POWER EQUIPMENT OPERATORS (Cont'd)

Group 7: Cement Hogs; Locomotives: Rod and Geared Engines

Group 8: Compressors: Excavating; Locomotives: Dinkey (air, steam, gas, and electric) Speeders

Group 9: Compressors: Steel Erection including Sand Blasting, Painting of same, Pile Driving, Hoists on Steel Erection; Loaders: Fork Lifts with Tower; Scrapers: Carryall type, Tandem

Group 10: Conveyors, Beltcrete with power pack and similar types; Loaders: Elevating Belt type, Euclid and similar types

Group 11: Cranes: "A" Frame Trucks, Deck Winches, single power drum; Crushers, rock, washing and screening plants; Hoist Air Tuggers, Elevators; Motor Patrol Graders: Model 14 or similar types and under; Power Plant Turbine Operators: under 300 K. W.; Shovels; Tournapulls, Caterpillar, Euclid, Scrapers and similar type equipment 25 yards and under

Group 12: Cranes: Crawler, truck type, Floating, Locomotive, Whirley, either 6 yards or over 200' of boom including jibs or over 150 tons; Hyster Cat Cranes and attachments, Sidebooms over 100 tons; Loaders: Overhead and Front-end over 10 yards; Shovels: Crawler and truck type, all attachments, 6 yards and over; Tournapulls, Caterpillar, Euclid, Scrapers and similar type equipment over 55 yards through 70 yards

Group 13: Finishing Machine Operator, Concrete Paving, Sidewalk Curb and Gutter Machine; Screen Man or Slurry Operator; Spreaders - Blaw Knox, Cedarapids, Barber Greene, Railroad Wing Spreader or similar types

Group 14: Loaders: Elevating Grader type, Dumor and similar types

Group 15: Loaders: Fork Lifts or Lumber Carrier (on construction job site)

Group 16: Mechanics, Welders, Machinists, heavy duty

Group 17: Mechanic; Leadman

Group 18: Mechanics' Helpers, heavy duty shop; Stake Hopper; Grademan

Group 19: Mechanic, light duty; Rollers, Tampers and Vibrators: Others than plants or road mix (where towed, to pay rate of equipment used to pull); Tractors, Farmall type less than 50 h.p.

Group 20: Mixers: Asphalt Mixer

Group 21: Oil, Blower Distributors

Group 22: Safety Observer or Oiler Rigger

POWER EQUIPMENT OPERATORS (Cont'd)A

Group 23: Journeyman Equipment Service Oilers and Firemen; Oiler, either over 3 yards or over 150' boom or over 45 tons

Group 24: Pumps: Water

Group 25: Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment over 70 yards through 85 yards

Group 26: Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment over 85 yards through 100 yards

Group 27: Trenching Machines: 16 inches and over or Remote Controlled Underwater Trenching

POWER EQUIPMENT OPERATORS - DREDGING

Group 1: Assistant Mate (Deckhand)

Group 2: Fireman; Oiler

Group 3: Assistant Engineer (electric, diesel, steam or booster pumps); Mates and Boatmen

Group 4: Engineer Welder; Craneman

Group 5: Assistant Engineer (electric generator operator for primary pump, power barge, or dredge)

Group 6: Leverman, Hydraulic

Group 7: Leverman, Dipper
(a) 5 yards and under
(b) Over 5 yards

TRUCK DRIVERS

Group 1: Buggymobile; Hyster Operators (handling bulk aggregate), Lumber Carrier

Group 2: Semi or truck and trailer; Dumpsters; Batch Trucks over 5 yards, Batch Trucks 5 yards up to and including 10 yards; Fuel Truck; Greasers or Grease Trucks; Flat Beds, dual rear axle, Ready Mix: Over 3 yards up to and including 5 yards; Water Wagon, Semi; Water Wagon, Dual Axle; Winch Trucks, Flat Bed including "A" Frame manufactured rating over 5 tons; Bull Lifts and Fork Lifts over 5 tons; Front End Loader with Forks; Partsman and Outside Expeditor; Bus Operator, over 30 passengers, Truck Equipment; All Terrain Vehicles, Foam Distributor Truck Double Axle; Hydro Seeder Double Axle; Vacuum Trucks and Truck Sweeper-double axle; Loadmaster (air and water operations); Air Cushion or similar type vehicle; Free Trucks - double axle

TRUCK DRIVERS (Cont'd)

Group 3: Batch Trucks up to and including 5 yards; Dump Trucks (including Rockbuggy and Trucks with pups) up to and including 5 yards; Flat Beds, single rear axle; Water Wagon, single axle; Winch Truck, Flat Bed including "A" Frame manufactured rating 5 tons and under; Bull Lifts and Fork Lifts up to and including 5 tons, Bus Operator, up to 30 passengers, single axle; Team Drivers (Horses, Mules and similar equipment); Fire Trucks, single axle

Group 4: Dump Trucks over 10 yards up to and including 20 yards; Tireman; Lowbed Heavy-duty Trailer; Oil Distributor Drivers; Ready Mix: Compactor (when pulled by rubber-tired equipment)

Group 5: Dump Trucks over 20 yards up to and including 30 yards

Group 6: Dump Trucks over 30 yards up to and including 40 yards

Group 7: Dump Trucks over 40 yards up to and including 50 yards

Group 8: Dump Trucks over 50 yards up to and including 60 yards

Group 9: Dump Trucks over 60 yards up to and including 70 yards

Group 10: Dump Trucks over 70 yards up to and including 80 yards

Group 11: Dump Trucks over 80 yards up to and including 90 yards

Group 12: Dump Trucks over 90 yards up to and including 100 yards

Group 13: Dump Trucks over 100 yards (above scales to be paid on actual water level measurements)

Group 14: Turn-O-Wagoner Dw-10 when not self-loading

Group 15: Gravel Spreader Box Operator on Truck; Pickup (pilot cars and all light-duty vehicles); Warehouseman Class 2; Farm type rubber-tired tractor (material hauling)

Group 16: Ready Mix: Up to and including 3 yards

Group 17: Ready Mix: Over 5 yards up to and including 7 yards

Group 18: Ready Mix: Over 7 yards up to and including 9 yards

Group 19: Ready Mix: Over 9 yards up to and including 12 yards

Group 20: Ready Mix: 13 yards and over

Group 21: Ready Mix, semi with double bowl mixer

Group 22: Water Wagon, when pulled by Euclid or similar type equipment

Group 23: Warehouseman - Class 1

SUPERSEDEAS DECISION

STATE: Florida
DECISION NUMBER: FL76-1021
Supersedes Decision No: FL75-1030 dated March 7, 1975 in 40 FR 10891
DESCRIPTION OF WORK: Highway Construction

COUNTY: See below*
DATE: Date of Publication

Counties: Bay, Escambia, Gulf, Okaloosa, Santa Rosa and Walton

1-FLA-3-C

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Bricklayers	2.30				
Carpenters	4.16				
Concrete finisher	3.48				
Ironworkers:					
Reinforcing	4.07				
Rodman	2.30				
Laborers:					
Common	2.30				
Asphalt raker	2.98				
Pipelayers	3.08				
Form setters	2.50				
Truck drivers:					
Low boy	2.85				
Single rear axle	2.61				
Heavy duty	2.70				
Multi rear axle	2.50				
Welders	3.58				
POWER EQUIPMENT OPERATORS:					
Asphalt distributors	3.00				
Asphalt paving machine	3.25				
Asphalt plant	2.70				
Asphalt plant drier	2.30				
Asphalt screed	3.00				
Backhoe	3.20				
Bulldozers	3.00				
Crane, derrick, dragline	3.75				
Concrete paving machine	2.50				
Earth moving operator	2.93				
Firemen	2.75				
Loaders - Front End:					
1 cu. yd. or less	3.00				
Over 1 cu. yd.	2.83				
Mechanics	4.39				
Motor graders	3.50				
Mixers, subgrade, self-prop.	2.80				
Oiler	2.50				
Piledriver-leadsman	3.70				
Pump	2.30				
Rollers	2.30				
Finisher	2.93				
Self-propelled rubbertired	2.68				
Scrapers	3.00				
Tractor - 80 H.P. or less	2.50				
Over 80 H.P.	3.00				
Tug boats	3.13				

SUPERSEDEAS DECISION

DECISION NO. HI76-5013

STATE: Hawaii
COUNTIES: Statewide
DECISION NUMBER: HI76-5013
DATE: Date of Publication
Supersedes Decision No. HI75-5098 dated August 1, 1975, in 40 FR 32555
DESCRIPTION OF WORK: Building (including single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction and Dredging

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 7.75	.58	$ 1.20	.22	.05
BOILERMAKERS	8.26	.28	.50		.03
BRICKLAYERS; Stonemasons	7.45	.65	.75		.10
CARPENTERS:					
Carpenters; Hardwood Floorlayers; Patent Scaffold Erectors; Pile-drivermen; Pneumatic Nailer; Shinglers	7.83	.49	.95	.42	.06
Millwrights	8.08	.49	.95	.42	.06
Power Saw Operator (2 HP and above)	7.98	.49	.95	.42	.06
CEMENT MASONS:					
Cement Masons	7.18	.65	.75		.10
Trowel Machine Operators	7.33	.65	.75		.10
DRYWALL APPLICATOR	7.93	.49	.95	.42	.06
ELECTRICIANS:					
Groundmen	6.75	.57	1.74	11%	.20
Line Equipment Men	8.10	.57	1.74	11%	.20
Electricians; Linemen	9.00	.57	1.74	11%	.20
Technicians	9.27	.57	1.74	11%	.20
Cable Splicers	9.90	.57	1.74	11%	.20
ELEVATOR CONSTRUCTORS	9.38	.445	.29	3% + a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	3% + a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
FENCE ERECTORS (Chain Link)	4.35	.20	.18	.09	.03
GLAZIERS	7.47	.53	.50		.12
IRONWORKERS:					
Bridge, Ornamental; Reinforcing; Structural	8.65	.45	.55	.40	.05
LATHERS	9.05	.66	.85		.04
MARBLE SETTERS	7.45	.65	.75		.10
PAINTERS:					
Brush	8.36	.48	.60		.06
Tapers	8.56	.48	.60		.06
Spray	8.86	.48	.60		.06
PLASTERERS	8.74	.65	.75		.16
PLASTERERS' HOD CARRIERS:					
Hod Carriers	6.11	.44	.51	.18	.08
Mortar Mixers	6.31	.44	.51	.18	.08
PLUMBERS; Steamfitters	9.30	.97	1.45	$1.01	.15
ROOFERS	$ 7.80	.56	.40		.05
SHEET METAL WORKERS	9.20	.63	$ 1.10	.82	.20
SOFT FLOOR LAYERS	6.85	.44	.16	.10	.04
SPRINKLER FITTERS	10.42	.50	.80		.08
TERRAZZO WORKERS:					
Terrazzo Workers and Tile Setters	7.95	.65	.75		.10
Terrazzo Base Grinder	7.19	.65	.75		.10
Terrazzo and Tile Helpers	6.14	.65	.75		.10
TRUCK DRIVERS:					
Flatbed	5.93	.62	1.00	.50	.15
Dump, 8 yds. and under; Water truck (up to and including 1500 gallons)	6.20	.62	1.00	.50	.15
Water truck (over 1500 gallons)	6.51	.62	1.00	.50	.15
Tandem, Semi-trailer, or Semi-dump	7.16	.62	1.00	.50	.15
Slip-in or Pup	7.48	.62	1.00	.50	.15
End dumps, unlicensed (Euclid, Mack, Caterpillar or similar); Tractor trailer (hauling equipment)	7.59	.62	1.00	.50	.15

RIGGER; WELDERS: Receive rate prescribed for craft performing operation to which rigging or welding is incidental.

FOOTNOTE:
a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DREDGING					
HYDRAULIC SUCTION DREDGES; CLAM-SHELL DREDGES; BOAT OPERATORS; DERRICKS					
Leverman; Operators (Derricks, Piledrivers and Cranes	$ 8.29	.62	$ 1.00	.50	.15
Assistant Engineer (steam or electric)	7.99	.62	1.00	.50	.15
Welder; Boat Operator	7.93	.62	1.00	.50	.15
Deckmate; Barge Mate (Seagoing)	7.48	.62	1.00	.50	.15
Winchman (stern winch on dredge)	7.16	.62	1.00	.50	.15
Fireman	6.20	.62	1.00	.50	.15
Oiler; Deckhand (can operate anchor scow under direction of deckmate); Boat Deckhand	5.93	.62	1.00	.50	.15
Leveeman; Bargeman	5.76	.62	1.00	.50	.15
Master Boat Operator	8.14	.62	1.00	.50	.15
LABORERS					
GROUP 1:	5.71	.44	.51	.18	.08
GROUP 1-a:	6.21	.44	.51	.18	.08
GROUP 1-b:	6.41	.44	.51	.18	.08
GROUP 1-c:	6.46	.44	.51	.18	.08
GROUP 1-d:	6.66	.44	.51	.18	.08
GROUP 2:	5.96	.44	.51	.18	.08
GROUP 3:	6.16	.44	.51	.18	.08

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS (Except Piledriving and Steel Erection)					
Group 1:	$5.65	.62	$1.00	.50	.15
Group 2:	5.76	.62	1.00	.50	.15
Group 3:	5.93	.62	1.00	.50	.15
Group 4:	6.20	.62	1.00	.50	.15
Group 5:	6.51	.62	1.00	.50	.15
Group 6:	7.16	.62	1.00	.50	.15
Group 7:	7.48	.62	1.00	.50	.15
Group 8:	7.59	.62	1.00	.50	.15
Group 9:	7.70	.62	1.00	.50	.15
Group 9-A:	7.93	.62	1.00	.50	.15
Group 10:	7.99	.62	1.00	.50	.15
Group 10-A:	8.14	.62	1.00	.50	.15
Group 11:	8.29	.62	1.00	.50	.15
Group 12:	8.65	.62	1.00	.50	.15
Asphalt Paving Group:					
Asphalt Raker	6.20	.62	1.00	a	
Asphalt Roller	7.16	.62	1.00	a	
Asphalt Spreader	7.48	.62	1.00	a	

FOOTNOTE:

a. An employee who has completed two to five years service shall receive a vacation on one week with pay; Each additional year an additional of one day vacation with pay; Ten or more years a vacation of two weeks each year; For each year of completed service thereafter to and including fifteen years service, an additional of one day vacation with pay; Fifteen or more years of service, a vacation of three weeks each year with pay.

LABORERS

Group 1: All clean-up work of debris, grounds and buildings; Bridge Laborers; Construction Laborers; Dumpman; Gardeners; Horticultural and Landscape Laborers; General Laborers; Limbers, Brush Loaders and Pilers; Maintenance, repair (track and roadbeds)

Group 1-a: Mason Tenders

Group 1-b: High Scaler

Group 1-c: Gunnite Operator

Group 1-d: Powderman

Group 2: Asphalt Shovelers; Cement Dumpers; Choke Setter and Rigger (clearing work); Concrete Chipping; Concrete Laborers (wet or dry) including Bucket Tender for concrete; Driller's Helper, Chuck Tender, Outside Nipper; Guinea Chaser (Stakeman); High Pressure Nozzleman-hudraulic monitor (over 100# pressure) excluding levee work; Loading and unloading, carrying and handling of all rods and materials for use in reinforcing concrete construction; Mucker (under ground); Sloper; All pneumatic, gas and electric tools not listed in Group 1

Group 3: Asphalt Ironers and Rakers; Barko and similar type Tampers; Buggymobile; Chainsaw, Faller, Logloader and Bucker; Concrete and Magnesite Mixer under 1/2 yard; Concrete Grinder; Concrete Pan Work; Concrete Saw (walking or hand type); Cribbers; Cut Granite Curb Setter; Form Raisers; Header Board; Mortar Mixers (block-brick-masonry); Jackhammer Operator; Jackson and similar type Compactors; Lagging, Sheeting, Whaling, Bracing, Trench-jacking, Hand-guided Lagging Hammer; Magnesite and Mastic Workers (wet or dry); Mechanical Drillers not covered elsewhere; Pavement Breakers; Pipelayers, Caulkers, Bander; Pipewrappers, Kettlemen, Potmen and men applying asphalt, Lay-Kold, Creosote and similar type materials; Post Hole Diggers (hand held-gas, air and electric); Riprap, Stonepaver and Rockslinger, including placing of sacked concrete (wet or dry); Rotary Scarifier; Roto-tiller; Sandblasters; Tank Cleaners; Tree Climbers; Vibra-screed (bull float in connection with laborers' work); Vibrator, Burning, Welding, Signaling, and Rigging in connection with laborers' work; Concrete Pump Machine; Joy Drill Model TWM-2A, Gardner, Denver DH-143 and similar type drills; Track Drillers, Diamond Core, Wagon Drillers and Davis Trencher T-66 or similar types

POWER EQUIPMENT OPERATORS
(Except Piledriving and Steel Erection)

Group 1: Partsman (heavy duty shop parts room when needed); Repairman Helper

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)

Group 2: Compressor, electrically, diesel or gas powered etc.; Hydraulic Monitor; Material Loader and/or Conveyor Operator (handling building material); Mixer Box Operator (concrete plant); Pump Operator; Spreader Boxman (with screeds); Tar Pot Fireman (power agitated)

Group 3: Oiler; Fireman; Switchman; Brakeman; Deckhand; Tar Pot Fireman; Box Operator (bunker); Locomotive (up to and including 30 tons); Roller (5 tons and under); Screedman (except asphaltic concrete paving); Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Tugger Hoist, single drum

Group 4: Boom Truck or Dual Purpose "A" Frame Truck; Fork Lift or Lumber Stacker (construction job site); Material Hoist (1 drum); Straddle Truck; Ross Carrier and similar (jobsite); Dinky Operator

Group 5: Concrete Mixer (up to 2 yards); Concrete Pumps or Pumpcrete Guns; Generators, gasoline or diesel driven (100 K.W.); Lubrication and Service Engineer (mobile and grease rack); Towermobile; Welding Machine (gasoline or diesel); Agri-cat (Mini Cat)

Group 6: Combination Loader and Backhoe including Hopto (up to and incl. 1/2 yard); Concrete Batch Plants (wet or dry); Concrete Saws and/or Grinder (self-propelled unit on streets, highways, airports and canals); Drilling Machinery (not to apply to waterliners, wagon drills or jackhammers); Highline Cable-way Signalman; Loader (up to and including 2½ cu. yds.); Lull High Lift; Pavement Braker; Maginnis Internal Full Slab Vibrator (on airports, highways, canals, and warehouses); Mechanical Finishers (concrete)(large Clary, Johnson Bidwell Bridge Deck or similar types); Mobile Crane Driver; Portable Crushers; Power Jumbo Operator (setting slip forms, etc., in tunnels); Rollers (over 5 tons); Self-propelled Compactor (single engine); Small Rubber-tired Tractors; Trencher (up to and including 6'); Slip Form Pumps (power driven by hydraulic, electric, gas, etc., lifting device for concrete forms)

Group 7: Crusher Plant; Dual Drum Mixer; Gradesetter; Hoist (2 drums); Loader (over 2½ cu. yds. up to and including 5 cu. yds.); Mechanical Finishers or Spreader Machine, Asphalt (Barber Greene and similar) (Screedman required); Mine or Shaft Hoist; Pavement Breaker, Truck mounted, with Compressor Combination; Pavement Breaker with Compressor Combination (operates 1 or 2); Pipe Cleaning Machine (tractor propelled and supported); Pipe Wrapping Machine (tractor propelled and supported); Pipe Bending Machine (pipe lines only); Self-propelled Elevating Grader Plane; Slusher Operator; Trencher (over 6'); Water Tanker (pulled by Euclids, T-Pulls, DW-10, 20, 21, or similar); Mixermobile (over 5 tons) Small Tractor (with boom D-6 or similar)

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)

Group 8: Boring Machine; Cast-in-place Pipe Laying Machine; Concrete Batch Plant (multiple units); Combination Loader and Hydraulic Backhoe (over 1/2 yd. to and incl. 3/4 yd.); Conveyor (tunnel); Engineer, Locomotive (over 30 tons up to and incl. 100 tons); Finishing Machine Operator (airports and highways); Hydraulic Backhoe (over 1/2 yard to and including 3/4 yd.); Kolman Loader; Mechanic Trench Shield; Mucking Machine; No-joint Pipe Laying Machine; Portable Crushing and Screening Plants; Saurman type Dragline (under 5 yards); Self-propelled Boom type Lifting Device; Stationary Pipe Wrapping, Cleaning and Bending Machine; Surface Heater and Planer; Tunnel Badger; Trt-batch Paver

Group 9: Boom type Backfilling Machine; Combination Mixer and Compressor (gunite); Do-more Loader and Adams Flegrader; Lull Hi-lift (40' or over); Rubber-tired Earthmoving Equipment (up to 12 cu. yds.); Wheel Trencher (over 6')

Group 9-A: Dozers; Heavy Duty Repairman or Welder; Push Cats; Scrapers; Self-propelled Compactor with dozer; Sheep Foot; Tractors; Tractors(with boom, larger than D-6 and similar)

Group 10: Chicago Boom; Hoist (3 drums); Koehring Skooper; Loader (over 5 yards up to and including 12 yards); Locomotive (over 100 tons)(single or multiple units); Power Blade Operator; Rubber-tired Earthmoving Equipment (up to and including 35 cu. yds., Euclids, T-Pulls, DW-10, 20, 21 and similar); Saurman type Dragline (5 yards or over); Soil Stabilizer (P & H equal); Sub-grader (Gurries or other automatic type); Track-laying type Earthmoving Machine (single engine with tandem scraper); Tractor, Compressor, Drill Combination; Tractor (tandem scraper); Tractors (D-9 or equivalent)

Group 10-A: Cranes (not over 25 tons); Power Shovels, Clamshells, Draglines, Backhoes, Gradealls (up to and including 1 cu. yd.)

Group 11: Automatic Skip Form Paver (concrete or asphalt)(Gradesetter, Screedman required); Cranes (over 25 tons); DW-10, 20, etc. (Tandem); Earth-moving Machine (multiple propulsion power units and two or more scrapers)(up to and including 35 cu. yds. struck "MRC"); Highline Cableway; Lift Slab Machine; Loader (over 12 yds.); Power Shovels, Clamshells, Draglines, Backhoes, Gradealls (over 1 yd. and up to 7 yds.); Power Blade Operator (16 or over); Pre-stress Wire Wrapping Machine; Self-propelled Compactor (with multiple propulsion power units); Single Engine Rubber Tired Earth Moving Machine (with tandem scraper); Tandem Cats; Tower Cranes, Mobile; Trencher (pulling attached shield); Universal, Liebher, Linden and similar types of tower cranes; Wheel Excavator (up to and including 750 cu. yds. per hour)

Group 12: Band Wagon (in conjunction with wheel excavator); Derricks; Drill Rigs; Multi-propulsion Earth Moving Machines (2 or more scrapers) (over 35 cu. yds. "struck" mrc); Power Shovels and Draglines (7 cu. yds. and over); Rubber-tired Earthmoving Equipment (over 35 cu. yd. Euclids, T-Pulls, DW-10, 20, 21 and similar); Wheel Excavator (over 750 cu. yds.)

SUPERSEDEAS DECISION

STATE: Illinois COUNTIES: Adams, Brown & Pike
DECISION NUMBER: IL76-2006 DATE: Date of Publication
Supersedes Decision IL75-2055 dated August 22, 1975, in 40 FR 36907.
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

DECISION NO. IL76-2006

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$11.38	.45	.62		
BOILERMAKERS	10.05	.65	1.10		.03
BRICKLAYERS:					
Bricklayers; Stonemasons; Marble Setters; Terrazzo Workers; Tile Setters; Pointers; Caulkers & Cleaners	8.50		.20		
CARPENTERS:					
Adams County:					
Carpenters & Soft Floor Layers	8.45	.45	.25		
Millwrights & Piledrivermen	8.70	.45	.25		
Brown & Pike Counties:					
Carpenters & Soft Floor Layers	8.10	.45	.25		.02
Millwrights	8.35	.45	.25		.02
Piledrivermen	8.60	.45	.25		.02
CEMENT MASONS	7.80		.50		
ELECTRICIANS:					
Electricians	9.60	.40	1%		.2%
Cable Splicers	9.95	.40	1%		.2%
ELEVATOR CONSTRUCTORS:					
Constructors	8.535	.445	.29	3%+a&b	.02
Helpers	70%JR	.445	.29	3%+a&b	.02
Helpers (Prob.)	50%JR				
GLAZIERS	8.80	.25	.15		
IRONWORKERS:					
Brown County, Pike County & the S.E. corner of Adams County	9.50	.55	.70		.05
Remainder of Adams County	9.45	.40	.30		
LATHERS:					
Brown & Pike Counties	9.10				
LEADBURNERS	9.25	.35		c	.01
PAINTERS:					
Adams & Brown Counties:					
Brush	7.00				
Pike County:					
Commercial	9.53	.45	.15		
Industrial	9.78	.35	.15		
PLASTERERS	$8.65		1.00		.01
PLUMBERS & STEAMFITTERS:					
Adams & Brown Counties	9.60	.35	.50		.03
Pike County	9.91	.35	.55		
ROOFERS	8.15				
SHEET METAL WORKERS:					
Adams & Pike Counties	8.70	.45	.40		.10
Brown County	9.69	.35	.25	.15	.05
SPRINKLER FITTERS	10.55	.50	.80		.08

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAY: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgivin Day; F-Christmas Day.

FOOTNOTES:
a. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

b. Six paid holidays: A through F.

c. Nine paid holidays; A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calender days prior to the Holiday, and the regular scheduled work immediatel preceding and following the holiday.

DECISION NO. IL76-2006

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Adams County					
Unskilled	$7.39	.30	.15		.035
Semi-skilled	7.59	.30	.15		.035
Skilled	7.74	.30	.15		.035
Brown and Pike Counties					
Unskilled	7.29	.30	.30		.035
Semi-skilled	7.49	.30	.30		.035
Skilled	7.64	.30	.30		.035

CLASSIFICATIONS

UNSKILLED: All sewer workers plus depth pay; Asphalt Plant Laborers; Bankmen on Floating Plant; Batch Dumpers; Carpenters Tenders, Cleaning Lumber; Cofferdam workers plus depth pay, Deck Hand, Dredge Hand and Shore Laborer; Dispatchers; Driving of stakes, Stringlines for all machinery; Fencing Laborers; Firemen or Salamander Tenders; Fireproofing Laborers; Fire Shop Laborers; Flagman; Form Handlers; Gravel Box Men, Dumpmen and Spotters; Janitors; Laborers with De-watering systems; Landscapers; Laying of Sod; Material Checkers; Material Handlers; Pit Men; Plaster Installers; Planting of Trees; Removal of Trees; Rip Rap Men; Rod and Chairmen; Scaffold Workers; Tool Cribmen; Track Laborers; Unloading explosives; Unloading and carrying Lath; Unloading and carrying or Re-bars; Wrecking, Dismantling Building, Wallmen and Housemovers; Wrecking Laborers; Wreter or Scale Tickets.

SEMI-SKILLED: Asphalt Workers with machine, Asphalt Raker and Layers; Cement Handlers; Cement Silica, Clay, Fly Ash, Lime and Plasters, Handler (Bulk or Bag) Chain Saw; Chloride Handlers; Concrete Workers (wet); Grade Checker; Handling or materials treated with oil, creosote, asphalt and/or any foreign material harmful to skin or clothing; Kettle and Tar Men; Mason Tenders; Mortar Mixer Operators; Motorized Buggies or Motorized Unionused for wer concrete or handling of building materials; On concrete paving, placing, cutting and typing or Reinforcing; Signal man on Crane Tank cleaning tunnel helpers in free air; Vibrator Operators

SKILLED: Air Tamping Hammerman; Caisson workers plus depth; Concrete Burning Machine Operator; Concrete Saw Operator; Corning Machine Operator; Gunnite Nozzlemen; Jackhammer and Drill Operators; Laborers handling masterplate or similar materials; Laborers Tending Masons with hot material or where foreign materials are used; Laser Beam Operator; Layout Man and/or Tile Layer Leadman on sewer work Lutemen; Multiple Concrete Duct - Leadman; Plasterer Tenders; Ready Mix Scalemen, Portable or temporary plant; Screenman on Asphalt Pavers; Steel Form Setters - street and highway; Welders, Cutters, Burners, and Torchmen

DECISION NO. IL76-2006

ILL-5-PEO-1-2-3

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	$ 9.75	.30	.40		.05
CLASS II	8.775	.30	.40		.05
CLASS III	8.15	.30	.40		.05

POWER EQUIPMENT OPERATORS:

CLASS I - Asphalt screed man, Aspco concrete spreaders, Asphalt pavers, Asphalt rollers on bituminous concrete, athey loaders, backfillers, crane type, backhoes, cableways, cherry pickers, claim shell, C.N.E. & similar type autograde formless paver, autograde placer & finisher, concrete breakers, concrete plant operators, concrete pumps, cranes, derrick, derrick boats, draglines, earth augeror boring machines, levating graders singeers on dredge, gravel processing machines, high list or fork lists, hoist w/two drums or two or more loadlines locomotives (all) mechanics, motar graders or auto patrols, operators or levelman on dredges, operators power boat, operators pug mill (asphalt plants), orange peels, overhead cranes, paving mixers, piledrivers, pipe wrapping & painting machines, push dozers, or push cats, rock crushers, ross carriers or similar machines, scoops, skimmer, 2 cu. yd. capacity & under, sheep foot foller (self propelled) shovels, skimmer scoops, test holedrilling machines, tower cranes, tower machines, tower mixers, track type and loaders, track type fork lists or high lifts, track jacks & tamper, tractor, sideboom, trenching machine, ditching machine, tunnelluggers, wheel type end loaders, winch cat, scoops, all or tournapull.

CLASS II - Asphalt boosters & heaters, asphalt distributors, asphalt plant fireman, oiler on 2 paving mixers when used in tandem boom or winch truck, building elevator, bull floats or flexplanes, concrete finishing machines, concrete saws, self propeller, concrete saws, self propeller, concrete spreador machines, gravel or stone spreador, power operated, head equipment greaser, hoist automatic, hoist w/1 drum & 1 load line, mud jacks, post holediggers, mechanical, road or street sweeper-self propelled, seaman tiller, straw machine, vibratory compactor, well drill machines scissors hoist.

CLASS III - Air compressor*, air compressors, track or self-propelled, asphalt plant engineers, bulk cement batching plants, conveyors,* concrete mixers (except plant, paver, tower) firemen, generators*, greasers, helpor on single paving mixer, light plants*, mechanic helpers, mechanical heaters*, oilers, power from graders, power sub-graders, pug mills, when used for other than asphalt operation, rollers (except bituminous concrete) tractors w/o power attachments regardless of size of type) truck crane oiler & driver 1 (man), water pumps*, welding machines (one 300 amp. or over*)* welding machines*

*COMBINATIONS OF ONE TO FIVE OF ANY AIR COMPRESSORS, CONVEYORS, WELDING MACHINES, WATER PUMPS, LIGHT PLANTS OR GENERATORS SHALL BE IN BATTERIES OR WITHIN 300 FT.

DECISION NO. IL76-2006

ILL-82-TD-1-2-3

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.85	.50	a14.00		
GROUP II	9.25	.50	a14.00		
GROUP III	9.45	.50	a14.00		

TRUCK DRIVERS

GROUP I:
Drivers on 2 axle trucks hauling less than 9 tons, air compressor and welding machine including those pulled by separate units, truck driver helpers, warehouseman, mechanic helpers, greasers & tiremen, pick-up trucks when hauling materials, tools, or men to and from and on the jobs site; Fork lifts up to 6,000 lbs., capacity.

GROUP II:
2 or 3 axle trucks hauling more than 9 ton, but hauling less than 16 tons; A-frame winch trucks, hydrolifts trucks, or similar equipment when used for transportation purposes: Fork lifts over 6,000 lb. capacity; winch trucks; 4-axle combination units: ticket writers

GROUP III:
2-3 or 4 axle trucks hauling 16 ton or more, drivers on oil distributors, water pulls, mechanics & working foreman; 5-axle or more combination units; dispatchers.

FOOTNOTES:
a.-Per Week Per Employee.

STATE: Illinois
COUNTIES: Champaign & Vermilion
DECISION NUMBER: IL76-2007
DATE: Date of Publication
Supersedes Decision IL75-2105 dated August 22, 1975, in 40 FR 36907.
DESCRIPTION OF WORK: Building Construction (Excluding Single Family Homes and Garden Type Apartments up to and including 4 stories).

DECISION NO. IL76-2007

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$10.31	.35	.35		.05
BOILERMAKERS	10.15	.65	.85		.03
BRICKLAYERS:					
Champaign County:					
Bricklayers; Stonemasons	9.775	.30			.02
Marble-Tile-Terrazzo Workers	9.95				
Vermilion County:					
Bricklayers; Stonemasons; Marble-Terrazzo Workers	9.35	.30	.50		
Tile Setters	9.10	.30	.50		
CARPENTERS:					
Champaign County:					
Carpenters & Soft Floor Layers	9.565	.30	.70		.08
Millwrights & Piledrivermen	9.915	.30	.70		.08
Vermilion County:					
North of Rossville					
Carpenters; Soft Floor Layers; Millwrights & Piledrivermen	9.99	.50	.50		
Remainder of County					
Carpenters & Soft Floor Layers	9.44	.50	.35		.02
Millwrights & Piledrivermen	9.69	.50	.35		.02
CEMENT MASONS & PLASTERERS:					
Champaign County:					
Cement Masons	9.275	.30			.025
Plasterers	8.715	.30			.025
Vermilion County:					
Cement Masons & Plasterers	7.75				
ELECTRICIANS:					
Champaign County	10.20	.40	1%+.20		.3%
Vermilion County	9.97	.40	1%+.30		.25%
ELEVATOR CONSTRUCTORS:					
Constructors	8.535	.445	.29	3%+a&b	.02
Helpers	70%JR	.445	.29	3%+a&b	.02
Helpers (Prob.)	50%JR				
GLAZIERS:					
Champaign County	8.80	.25	.15		
IRONWORKERS	9.55	.40	.60		.08
LATHERS	9.29	.30	.20		.01
LEADBURNERS	9.25	.35		c	.01
PAINTERS:					
Champaign County:					
Brush	$9.27	.45	.20		.03
Open & Erected Steel	10.27	.45	.20		.03
Vermilion County:					
Brush	8.80				
Spray	9.80				
PLUMBERS & STEAMFITTERS:					
Champaign County	9.75	.35	.80		.12
Vermilion County	9.70	.35	.25		.15
ROOFERS:					
Champaign County	9.90	.35	.30		
Vermilion County	8.85				
SHEET METAL WORKERS	8.925	.375	.30		.02
SPRINKLER FITTERS	10.55	.50	.80		.08
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a.-Six paid holidays; A through F.

b.-Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c.-Nine paid holidays. A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

DECISION NO. IL76-2007

ILL-7/10-LAB

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Champaign County					
Unskilled	$8.15	.30	.30		.035
Semi-skilled	8.35	.30	.30		.035
Skilled	8.45	.30	.30		
Vermilion County					
Unskilled	7.85	.40	.50		.035
Semi-skilled	8.05	.40	.50		.035
Skilled	8.20	.40	.50		.035

LABORERS: Champaign and Vermilion Counties

UNSKILLED: All Sewer Workers plus depth pay; Asphalt Plant Laborers; Bankmen on Floating Plant; Batch Dumpers; Carpenters Tenders, cleaning lumber; Cofferdam Workers plus depth pay, Deck Hand, Dredge Hand and Shore Laborer; Dispatchers; driving of Stakes, Stringlines for all machinery; Fencing Laborers; Firemen or Salamander Tenders; Fireproofing Laborers; Fire Shop Laborers; Flagmen; Form Handlers; Gravel Box Men, Dumpmen and Spotters; Janitors; Laborers with De-watering systems; Landscapers; Laying of sod; Material Checkers; Material Handlers; Pit Men; Plaster Installers; Planting of trees; Removal of trees; Rip Rap Men; Rod and Chairmen; Scaffold Workers; Tool Cribmen; Track Laborers; Unloading Explosives; Unloading and carrying Lath; Unloading and carrying of re-bars; Wrecking, Dismantling building, Wallmen and Housemovers; Wrecking Laborers; Writer or Scale Tickets

SEMI-SKILLED: Asphalt Workers with machine, Asphalt Raker and Layers; Cement Handlers; Cement Silica, Clay, Fly Ash, Lime and Plasters Handler (bulk or bag) Chain Saw; Chloride Handlers; Concrete Workers (wet); Grade Checker; Handling of Materials treated with oil, creosote, asphalt and/or any foreign material harmful to skin or clothing; Kettle and Tar Men; Mason Tenders; Mortar Mixer Operators; Motorized Buggies or Motorized Unit used for wet concrete or handling of building materials; On concrete Paving, Placing, Cutting and Typing of Reinforcing; Signal Man on Crane Tank Cleaning; Tunnel Helpers in Free Air; Vibrator Operators

SKILLED: Air Tamping Hammerman; Caisson Workers plus depth; Concrete Burning Machine Operator; Concrete Saw Operator; Corning Machine Operator; Gunnite Nozzle Men; Jackhammer and Drill Operators; Laborers handling masterplate or similar materials; Laborers Tending masons with hot material or where foreign materials are used; Laser Beam Operator; Layout Man and/or Tile Layer Leadman on sewer work Lutcman; Multiple Concrete Duct - Leadman; Plasterer Tenders; Ready Mix Scalemen, portable or temporary plant; Screenman on asphalt pavers; Steel Form Setters - street and highway; Welders, Cutters, Burners and Torchmen

DECISION NO. IL76-2007

ILL-1-PEO-1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
CLASS I	$ 9.55	.40	.50		.05
CLASS II	9.45	.40	.50		.05
CLASS III	9.25	.40	.50		.05
CLASS IV	7.00	.40	.50		.05

POWER EQUIPMENT OPERATORS:

CLASS I: Master Mechanic

CLASS II: Utility Operator

CLASS III: Power cranes, Draglines, Electric overhead cranes, Shovels, Gradall, Mechanics, Repair and Maintenance of all equipment, Tractor highlift shovel, Forklifts, Tournamixer, 2 drums machine or 2 cage hoist, Cableways, Tower machines, Motor Patrol, Boom tractor, Boom or winch truck, Truck Crane, Tournapull, Tractor operating scoops, Bulldozer, Push Tractor, Finishing machine on Asphalt, Large rollers & rollers on asphalt, Gravel Macadam & Brick surface, Ross carrier or similar machine, Asphalt Plant Engineer or Pug Mill, Two (2) air compressors, Hetherington paver operator, Farm tractor with ½ yard bucket and/or backhoe attachment, Trench machines cutting over 24," Dredging equipment, Central mix plant engineer, concrete spreader, Air compressors 200 cu. ft. or over, Standard or Dinkey locomotives, Scoopmobiles, Euclid loader, Soil cement machine, Mixers 14S capacity or less, Trench Machine cutting 24" & under, Backfiller, Elevating machine, Power Blade, Asphalt Plant Engineer, Well drilling Machines, Paint Machine, Pipe Cleaning Machine, Pipe wraaping machine, Pipe Bending Machine, Apsco paver, Boring Machine, w/o winch, Head equipment, Greasers, Barber Green Loaders, Formless paver, Farm Tractor with less than half-yard bucket and other attachments except backhoe, Well Point System

CLASS IV: Power Sub-Grader, Bull Float, Form Grader, Finishing machine, Pavement breaker, Rock Crushers, One drum machine, air compressor less than 20 cu. ft. capacity, Concrete pump, Gunnite machine, Air Tuggers, Truck crane drivers, House Elevators when used for temporary heat, Small rollers on earth, Engine tenders, Fireman on pain pots, Fireman, Wagon Drill, Flexaplane, Conveyor, 2 to 4 Water Pumps, Siphon & Pulsometer, Switchman, Fireman on Asphalt plants, Distributor operator on trucks, Tampers, Power Broom, Post Hole Digger, Self Propelled Concrete Saw, Striping Machine (Motor Driven), Form Tamper, Seaman Tiller, Bulk Cement Plant Equipment Greaser

DECISION NO. IL76-2007

ILL-82-TD-1-2/3

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.85	.50	a14.00		
GROUP II	9.25	.50	a14.00		
GROUP III	9.45	.50	a14.00		

TRUCK DRIVERS

GROUP I:
Drivers on 2 axle trucks hauling less than 9 tons, air compressor and welding machine including those pulled by separate units, truck driver helpers, warehouseman, mechanic helpers, greasers & tiremen, pick-up trucks when hauling materials, tools, or men to and from and on the jobs site; Fork lifts up to 6,000 lbs., capacity.

GROUP II:
2 or 3 axle trucks hauling more than 9 ton, but hauling less than 16 tons: A-frame winch trucks, hydrolifts trucks, or similar equipment when used for transportation purposes; Fork lifts over 6,000 lb. capacity; winch trucks; 4-axle combination units; ticket writers

GROUP III:
2-3 or 4 axle trucks hauling 16 ton or more, drivers on oil distributors, water pulls, mechanics & working foreman; 5-axle or more combination units; dispatchers.

FOOTNOTES:
a.-Per Week Per Employee.

SUPERSEDEAS DECISION

STATE: Louisiana PARISH: Statewide
DECISION NO.: LA76-4013 DATE: Date of Publication
Supersedes Decision No. LA75-4200, dated December 5, 1975, in 40 FR 57103.
DESCRIPTION OF WORK: Building Construction in all Parishes, Residential Construction in Bossier, Caddo & Calcasieu Parishes and Construction of Highways, Roads, Streets and Parking Areas in all Parishes except St. Mary (except those let with a building contract).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS					
ZONE 1	$ 9.095	.425	.50		.04
ZONE 2	8.78	.30	.51		.025
ZONE 3	7.90	.45	1.00		.05
ZONE 4	7.78	.30			

AREA COVERED BY ASBESTOS WORKERS ZONES

ZONE 1 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Evangeline, Jefferson Davis, Rapides, Vermilion & Vernon Parishes
ZONE 2 - Bienville, Bossier, Caddo, Caldwell, Claiborne, DeSoto, Grant, Jackson, Lincoln, Natchitoches, Ouachita, Red River, Sabine, Union, Webster & Winn Parishes
ZONE 3 - Ascension, Assumption, Avoyelles, Catahoula, Concordia, East Baton Rouge, East Feliciana, Iberia, Iberville, Jefferson, Lafayette, Lafourche, LaSalle, Livingston, Orleans, Plaquemines, Pointe Coupee, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Terrebonne, Washington, West Baton Rouge & West Feliciana Parishes
ZONE 4 - East Carroll, Franklin, Madison, Morehouse, Richland, Tensas & West Carroll Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BOILERMAKERS	$ 8.00	.50	.76		.02
BRICKLAYERS & STONEMASONS					
ZONE 1	8.24	.30	.25		.06
ZONE 2	7.66	.53			
ZONE 3	8.95	.43	.25		.02
ZONE 4	9.43	.25	.20		.035
ZONE 5	7.25				
ZONE 6	7.66	.53			
ZONE 7	8.25	.40	.45		
ZONE 8	8.00		.30		
ZONE 9	8.45		.25		
ZONE 10	8.90				

DECISION NO. LA76-4013

AREA COVERED BY BRICKLAYERS ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Evangeline, Pointe Coupee & St. Landry Parishes
ZONE 3 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 4 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Parish from the Tangipahoa Parish Line on the west along U.S. Highway 190 through the lower limits of Covington, along State Highway 58, through the lower limits of Abita Springs & Talisheek and on a line due east from Talisheek to the Mississippi State Line) & Terrebonne Parishes
ZONE 5 - St. Tammany (north half including Covington north of Highway 190) & Washington Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Grant, LaSalle & Rapides Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 8 - Natchitoches & Sabine Parishes
ZONE 9 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 10 - Iberia, Lafayette, St. Martin & St. Mary Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS					
ZONE 1	$ 7.27	.30			
ZONE 2	7.895	.30	.23		.05
ZONE 3	8.35	.20	.20		
ZONE 4	8.00	.20	.30		.04
ZONE 5	9.22	.20	.20		.04
ZONE 6	9.055	.20	.20		.04
ZONE 7	7.40				
ZONE 8	8.00	.30	.25		.03
ZONE 9	7.40				
ZONE 10	7.25	.35	.20		.05

AREA COVERED BY CARPENTERS ZONES

ZONE 1 - Acadia, Evangeline, Iberia (west of the Atchafalaya River), Lafayette, St. Landry, St. Martin (west of the Atchafalaya River), St. Mary (west of the Atchafalaya River) & Vermilion Parishes
ZONE 2 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - Parts of St. Tammany & Tangipahoa (north of I-12 from the Mississippi State Line to the western boundary of Tangipahoa Parish) & Washington Parishes

DECISION NO. LA7[illegible]013

AREA COVERED BY CARPENTERS ZONES (CONT'D)
ZONE 4 - Ascension (north of the Mississippi River), East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James (north of the Mississippi River), West Baton Rouge & West Feliciana Parishes
ZONE 5 - Ascension (south of the Mississippi River), Assumption, Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (south of the Mississippi River) & St. John the Baptist Parishes
ZONE 6 - Iberia (northeast of the Atchafalaya River), Lafourche, St. Martin (southern segment), St. Mary (northeast of the Atchafalaya River), St. Tammany (southern portion), Tangipahoa (remainder of Parish not covered by Zone 3) & Terrebonne Parishes
ZONE 7 - Avoyelles, Grant, LaSalle & Rapides Parishes
ZONE 8 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 9 - Natchitoches & Sabine Parishes
ZONE 10 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS (BUILDING CONSTRUCTION)					
ZONE 1	$ 7.11				
ZONE 2	7.65				
ZONE 3	7.30	.30	.50		.05
ZONE 4	8.765	.25	.30		.04
ZONE 5	6.35				
ZONE 6	5.75				
ZONE 7	7.30	.30			
ZONE 8	7.17		.25		
ZONE 9	6.25		.30		

AREA COVERED BY CEMENT MASONS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 4 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany (the lower half) & Terrebonne Parishes
ZONE 5 - St. Tammany (northern half including Covington north of Highway 190) & Washington Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle & Rapides Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Natchitoches & Sabine Parishes

DECISION NO. LA76-4013

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS (HIGHWAY CONSTRUCTION)					
ZONE 1	$ 7.25				
On concrete lined ditches	8.195				
ZONE 2	6.45				
ZONE 3	6.90				
ZONE 4	6.90				
ZONE 5	6.30				
On concrete lined ditches	7.30	.30	.50		.05
ZONE 6	6.30				
ZONE 7	5.72				

AREA COVERED BY CEMENT MASONS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - Ascension, East Baton Rouge, U.S. Highway 61 in East Feliciana & West Feliciana Parishes
ZONE 3 - Bossier & Caddo Parishes
ZONE 4 - Calcasieu & Cameron Parishes
ZONE 5 - Acadia, Iberia, Lafayette, St. Landry, St. Martin & Vermilion Parishes
ZONE 6 - Allen, Assumption, Avoyelles, Beauregard, Bienville, Claiborne, DeSoto, East Feliciana (excluding U.S. Highway 61), Evangeline, Iberville, Jefferson Davis, Lafourche, Lincoln, Livingston, Madison, Natchitoches, Ouachita, Pointe Coupee, Rapides, Red River, Richland, St. Tammany, Tangipahoa, Terrebonne, Vernon, Webster & West Baton Rouge Parishes
ZONE 7 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Grant, Jackson, LaSalle, Morehouse, Sabine, Tensas, Union, Washington, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS					
Electricians					
ZONE 1	$ 9.50	.30	1%+.35		3/10%
ZONE 2					
Electrical work $30,000 & under	8.75		1%		
Electrical work over $30,000	9.75		1%		
ZONE 3	10.20	.35	1%+.20		1/10%
ZONE 4	9.55	.35	1%		
ZONE 5	9.70	.30	1%+.30		.03
ZONE 6	9.05	.45	1%		1/2%
ZONE 7	9.00	.60	1%		1%
ZONE 8	8.75		1%	.30	1/2%

DECISION NO. LA76-4013

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Cable splicers	$ 9.75	.30	1%+.35		3/10%
ZONE 1					
ZONE 2	9.25		1%		
Electrical work $30,000 & under	10.25		1%		
Electrical work over $30,000	10.45	.35	1%+.20		1/10%
ZONE 3	9.80	.35	1%		.03
ZONE 4	9.70	.30	1%+.30		1/2%
ZONE 5	9.55	.45	1%		1%
ZONE 6	9.50	.60	1%	.30	1/2%
ZONE 7	9.00				
ZONE 8					

AREA COVERED BY ELECTRICIANS ZONES

ZONE 1 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. Landry, West Baton Rouge & West Feliciana Parishes
ZONE 2 - St. Tammany, Tangipahoa & Washington Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron & Jefferson Davis Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Martin (northern segment), St. Mary (that portion southwest of the Atchafalaya River) & Vermilion Parishes
ZONE 5 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Martin (southern segment), St. Mary (that portion northeast of the Atchafalaya River) & Terrebonne Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle, Natchitoches (that portion southwest of the Red River), Rapides, Sabine, Vernon & Winn Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (that portion northeast of the Red River), Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, & West Carroll Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS					
ZONE 1					
Elevator constructors	$ 8.49	.445	.29	3%+a+b	.02
Elevator constructors' helpers	70%JR	.445	.29	3%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				
ZONE 2					
Elevator constructors	7.51	.445	.29	3%+a+b	.02
Elevator constructors' helpers	70%JR	.445	.29	3%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				

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FOOTNOTES FOR ELEVATOR CONSTRUCTORS
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate
b - Paid Holidays: New Years' Day; Memorial Day; Independance Day; Labor Day; Thanksgiving Day; Christmas Day

AREA COVERED BY ELEVATOR CONSTRUCTORS ZONES

ZONE 1 - Acadia, Allen, Ascension, Assumption, Beauregard, Calcasieu, Cameron, East Baton Rouge, East Feliciana, Evangeline, Iberia, Iberville, Jefferson, Jefferson Davis, Lafayette, Lafourche, Livingston, Orleans, Plaquemines, Pointe Coupee, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Terrebonne, Vermilion, Washington, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Avoyelles, Bienville, Bossier, Caddo, Caldwell, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Ouachita, Rapides, Red River, Richland, Sabine, Tensas, Union, Vernon, Webster, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS					
ZONE 1	$ 7.05				
ZONE 2	6.05	.17	.30		.01
ZONE 3	8.50				
ZONE 4	7.43		.20		
ZONE 5	6.50				
ZONE 6	6.00				

AREA COVERED BY GLAZIERS ZONES

ZONE 1 - Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Ascension (north & west of Highway 22), Assumption (north of Grand Bayou), East Baton Rouge, East Feliciana, Iberville, Livingston (north & west of Highway 22), Pointe Coupee, St. Helena, Tangipahoa (west of Highway 51), West Baton Rouge & West Feliciana Parishes
ZONE 3 - Ascension (east & south of Highway 22), Assumption (south of Grand Bayou), Jefferson, Lafourche, Livingston (east & south of Highway 22), Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Mary (Morgan City Area), St. Tammany, Tangipahoa (east of Highway 51), Terrebonne & Washington Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary (except Morgan City Area) & Vermilion Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto; Natchitoches (to the city of Natchitoches), Red River, Sabine & Webster Parishes
ZONE 6 - Caldwell, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn (north half) Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS (BUILDING CONSTRUCTION)					
ZONE 1	$ 9.36	.30	.35		.04
ZONE 2	8.99	.45	.35		.04
ZONE 3	8.95	.35	.35		.04
ZONE 4	8.70	.35	.60		.04
ZONE 5	7.65	.30	.35		.04
ZONE 6	8.65	.35	.35		.025

AREA COVERED BY IRONWORKERS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - All of Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist & St. Tammany Parishes; Parts of Lafourche, Livingston, St. James, Tangipahoa, Terrebonne & Washington Parishes (west of a straight line drawn from the Louisiana-Mississippi border, east of the city limits of Warrenton, Louisiana, southwest through Hammond, Louisiana to the Gulf of Mexico)

ZONE 2 - All of Ascension, Assumption, Avoyelles, East Baton Rouge, East Feliciana, Iberia, Iberville, Pointe Coupee, St. Helena, St. Martin, St. Mary, West Baton Rouge & West Feliciana Parishes; Parts of Acadia, Evangeline, Lafayette, St. Landry & Vermilion Parishes (east of a line drawn from the meeting point of the boundaries of the Parishes of Rapides, Avoyelles & Evangeline, southwest along the western city limits of Abbeville, Louisiana, to the Gulf of Mexico); Parts of Lafourche, Livingston, St. James, Tangipahoa, Terrebonne & Washington Parishes (west of a straight line drawn from the Louisiana-Mississippi border, west of the city limits of Warrenton, Louisiana, southwest through Hammond, Louisiana to the Gulf of Mexico); Parts of Catahoula, Concordia, LaSalle & Rapides Parishes (south of a line drawn from Natchez, Mississippi southwesterly to the city of Kolin, from there northwesterly through the city of Boyce to the Natchitoches Parish boundary)

ZONE 3 - All of Bossier, Caddo, DeSoto, Red River & Webster Parishes; Parts of Bienville, Claiborne, Natchitoches & Winn Parishes (west of a line drawn directly south from the Arkansas-Louisiana border through the cities of Arcadia & Cloutierville); Part of Sabine Parish (north of a line drawn from the Natchitoches Parish boundary west through the city of Peason to the Texas-Louisiana border)

ZONE 4 - All of Caldwell, East Carroll, Franklin, Grant, Jackson, Lincoln, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes; Parts of Bienville, Claiborne, Natchitoches & Winn Parishes (east of a line drawn directly south from the Arkansas-Louisiana border through the cities of Arcadia & Cloutierville); Parts of Madison Parish (except the cities of Mound, Delta & adjacent areas); Parts of Catahoula, Concordia, LaSalle & Rapides Parishes (north of a line drawn from Natchez, Mississippi southwesterly to the city of Kolin, from there northwesterly through the city of Boyce to the Natchitoches Parish boundary)

ZONE 5 - That part of Madison Parish (including the cities of Mound, Delta & adjacent areas)

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AREA COVERED BY IRONWORKERS (BUILDING CONSTRUCTION) ZONES (CONT'D)

ZONE 6 - All of Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes; Parts of Acadia, Evangeline, Lafayette, Rapides, St. Landry & Vermilion Parishes (west of a line drawn from the city of Kolin, southwest along the western city limits of Abbeville, Louisiana to the Gulf of Mexico and southwest of a line drawn from Kolin through Boyce to the Natchitoches-Rapides Parish boundary); Part of Sabine Parish (south of a line drawn from the Natchitoches Parish boundary west through the city of Peason to the Texas-Louisiana border)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS (HIGHWAY CONSTRUCTION)					
ZONE 1	$ 8.72				
ZONE 2	8.48				
ZONE 3	8.70				
ZONE 4	8.30				
ZONE 5	8.16				
ZONE 6	6.99				
ZONE 7	6.45				
ZONE 8	5.84				

AREA COVERED BY IRONWORKERS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson & Orleans Parishes

ZONE 2 - Plaquemines, St. Bernard & St. Charles Parishes

ZONE 3 - East Baton Rouge Parish

ZONE 4 - Calcasieu Parish

ZONE 5 - Bossier & Caddo Parishes

ZONE 6 - Lafayette, Ouachita & Rapides Parishes

ZONE 7 - Acadia, Ascension, Bienville, Cameron, DeSoto, Iberia, Iberville, Jefferson Davis, Livingston, Red River, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (that portion north of Iberia Parish), St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge Parishes

ZONE 8 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (that portion south of Iberia Parish), Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

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LABORERS (BUILDING CONSTRUCTION)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1					
GROUP 1	$ 3.90	.10			
GROUP 2	4.05	.10			
GROUP 3	4.15	.10			
ZONE 2					
GROUP 1	4.87	.15	.10		.05
GROUP 2	5.07	.15	.10		.05
ZONE 3					
GROUP 1	6.03	.15	.10		.05
GROUP 2	6.13	.15	.10		.05
GROUP 3	6.18	.15	.10		.05
GROUP 4	6.99	.15	.10		.05
GROUP 5	6.55	.15	.10		.05
GROUP 6	6.29	.15	.10		.05
GROUP 7	6.08	.15	.10		.05
ZONE 4					
GROUP 1	5.73	.15	.10		.05
GROUP 2	5.83	.15	.10		.05
GROUP 3	5.88	.15	.10		.05
ZONE 5					
GROUP 1	5.33	.15	.10		.05
GROUP 2	5.43	.15	.10		.05
GROUP 3	5.48	.15	.10		.05
ZONE 6					
GROUP 1	6.41	.15	.20		.05
GROUP 2	6.51	.15	.20		.05
GROUP 3	6.66	.15	.20		.05
GROUP 4	6.55	.15	.20		.05
GROUP 5	6.65	.15	.20		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 7					
GROUP 1	$ 6.105	.15	.20		.05
GROUP 2	6.255	.15	.20		.05
GROUP 3	6.305	.15	.20		.05
ZONE 8					
GROUP 1	4.50	.15	.10		.05
GROUP 2	4.70	.15	.10		.05
GROUP 3	4.75	.15	.10		.05
GROUP 4	4.80	.15	.10		.05
GROUP 5	5.15	.15	.10		.05
ZONE 9					
GROUP 1	5.10	.15	.10		.05
GROUP 2	5.20	.15	.10		.05
GROUP 3	5.25	.15	.10		.05
GROUP 4	5.30	.15	.10		
ZONE 10					
GROUP 1	4.92	.15	.10		.05
GROUP 2	5.02	.15	.10		.05
GROUP 3	5.17	.15	.10		.05

CLASSIFICATION DEFINITIONS

LABORERS - ZONE 1

GROUP 1 - Building and labor construction

GROUP 2 - Stone mason helpers; mechanical tool operators; sewerman (bottom men, caulkers, tenders, joint wipers, hot pot, grade carriers, layers and ditchers 4 feet or over); tender of all crafts; sandblaster (nozzlemen); Sandblaster (pot tender); laying non-metallic pipe over 4 feet deep, including sewer pipe, drain pipe, and underground tile; septic tank diggers and installers, over 4 feet deep; gas & oil pipeline laborers and wrappers

GROUP 3 - Gunite tool operators

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LABORERS - ZONE 2

GROUP 1 - Building laborer; rotary drill laborers; foundation drill crewmen
GROUP 2 - Mason mixer; plaster mixer; mechanical tool operator; sandblaster; laying concrete pipe, clay pipe, plastic pipe, asbestos cement pipe, casing pipe and corrugated metal pipe, as sewer pipe, drain pipe, and underground tile (caulkers, joint wrappers, hot pot and pipe layers); gas and oil pipeline laborers, wrappers and dopers

LABORERS - ZONE 3

GROUP 1 - Building and general laborer; tenders (carpenter, plaster, cement finisher, mason); tank and vessel cleaners
GROUP 2 - Air tool operator (except jackhammer); interior of closed tanks and vessels power equipment
GROUP 3 - Mortar mixers and jackhammer operators
GROUP 4 - Blasterers
GROUP 5 - Blaster helpers; concrete cutters behind paving machine and puddlers; form setters and lines asphalt worker
GROUP 6 - Wiping joints, laying pipe and tile from pumpcrete
GROUP 7 - Interior of closed tanks and vessels manually

LABORERS - ZONES 4 & 5

GROUP 1 - Building and general laborers, carpenter tenders
GROUP 2 - Power tool operators (hammer men, tamper, vibrators, power buggies, concrete chippers or cutters, chain saw operators, etc); pipelayers (non-metallic)
GROUP 3 - Mason tenders, plaster tenders, cement mix (wet or dry) tenders, hod carrier tender; mortar mixers & cement mixers (wet or dry)

LABORERS - ZONE 6

GROUP 1 - Building laborers
GROUP 2 - Laborers handling steel pans, stone masons helpers, mechanical tool operators, sewermen (bottom man, caulkers, tenders, joint wipers, hot pot, grade carriers, layers and ditchers 4 feet and over), sand blaster (nozzlemen and pot tender), laying non-metallic pipe over 4 feet deep, septic diggers and installers over 4 feet deep, gas and oil pipeline laborers and wrappers
GROUP 3 - Gunite tool operators
GROUP 4 - Bricklayers tenders and mason tenders
GROUP 5 - Hod carriers using prime mover to serve a bricklayer; mortar mixers

LABORERS - ZONE 7

GROUP 1 - Common laborers
GROUP 2 - Jackhammermen, sewermen, mason tenders, plasterer tenders, stone masons helpers, vibratormen
GROUP 3 - Mortar mixers

LABORERS - ZONE 8

GROUP 1 - Common laborers; carpenter helpers; mason tenders (other than cement); plasterers' tenders; stone mason helpers; concrete workers; scaffold builders
GROUP 2 - Air tool operators (jackhammer, vibrator, and tamper), sewer pipe joiners and setters; concrete cutters; hod carriers; creosote materials handler; acid worker; mason tenders (cement); Mortar mixer (wet or dry); motorized buggy operator; water proofers (mastic); form setters (steel paving forms)
GROUP 3 - Chain saw operator
GROUP 4 - Asphalt raker, tamper, smoother and shovelers; sewer pipe layers; blaster helpers
GROUP 5 - Powdermon

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LABORERS - ZONE 9

GROUP 1 - Building laborers
GROUP 2 - Mason tenders, plasterer tenders; Asphalt rakers, asphalt smoothers
GROUP 3 - Mortar mixers
GROUP 4 - Air jack operators, vibrator operators; Sewer pipe layers, sewer pipe wipers

LABORERS - ZONE 10

GROUP 1 - Laborers, tenders (brickmasons, stonemasons, cement masons, carpenter, plasterers); Stripping & dismantling; concrete form work; loading, unloading, carrying & handling steel & steel mesh; assisting to the setting of cut stone, granite or artifical stone; building scaffolds; shoring
GROUP 2 - Mechanical tool operator (air, electric, motor, engine, etc.); Sewer pipe layers; mortar mixers (hand or machine); gunite operator
GROUP 3 - Pipe dopers & burners

AREA COVERED BY LABORERS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - St. Tammany (as far south as Bayou Lacombe and east to the Mississippi State Line at Pearlington), Tangipahoa (except that portion south of a line running due east from the western boundary of Tangipahoa Parish which follows the northern city limits of Independence, Louisiana to 20 miles east of U.S. Highway 51, than running south paralleling Highway 51 at a 20 mile distance to Lake Pontchartrain) & Washington Parishes
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 4 - All of Ascension, East Baton Rouge, East Feliciana, Iberville, Pointe Coupee, West Baton Rouge & West Feliciana Parishes; Parts of Assumption, St. James, St. John the Baptist Parishes (north of a line drawn from the southern limits of the town of St. James in St. James Parish to the northern limits of the town of Napoleonville, in Assumption Parish & then directly west to the Parish line, all of St. James Parish except that part which is east of a line drawn from Lutcher, Louisiana to U.S. Highway 61 (Airline Highway) then west on U.S. 61 to Blind River and on a direct line to Manchac, Louisiana)
ZONE 5 - Livingston, St. Helena & Tangipahoa (south & west of a line running from the western parish line to a point directly east which touches the northern limits of the town of Independence, then directly south to Lake Pontchartrain) Parishes
ZONE 6 - Jefferson (except Grand Isle), Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist (on the west bank of the Mississippi River and the portion of St. John the Baptist on the east bank of the Mississippi River as far as the Sycamore Inn at Lutcher and north to Blind River and Manchac) & St. Tammany (north as far as Bayou Lacombe, east to the Mississippi State Line at Pearlington) Parishes
ZONE 7 - Assumption (north of Napoleonville), Jefferson (Grand Isle), Lafourche, St. James (on the west bank and including the town of Vacherie) & Terrebonne Parishes
ZONE 8 - Avoyelles, Evangeline, Grant, LaSalle, Natchitoches, Rapides & Winn Parishes
ZONE 9 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Sabine & Webster Parishes
ZONE 10 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (HIGHWAY CONSTRUCTION)					
GROUP 1					
ZONE 1	$ 5.10	.15	.10		.05
ZONE 2	4.80	.15	.10		.05
ZONE 3	4.15	.15	.10		.05
ZONE 4	5.10	.15	.10		.05
ZONE 5	4.10	.15	.10		.05
ZONE 6	3.85	.15	.10		.05
ZONE 7	3.75	.15	.10		.05
GROUP 2					
ZONE 1	5.20	.15	.10		.05
ZONE 2	4.90	.15	.10		.05
ZONE 3	4.25	.15	.10		.05
ZONE 4	5.20	.15	.10		.05
ZONE 5	4.20	.15	.10		.05
ZONE 6	3.95	.15	.10		.05
ZONE 7	3.85	.15	.10		.05
GROUP 3					
ZONE 1	5.65	.15	.10		.05
ZONE 2	5.35	.15	.10		.05
ZONE 3	4.70	.15	.10		.05
ZONE 4	5.65	.15	.10		.05
ZONE 5	4.65	.15	.10		.05
ZONE 6	4.40	.15	.10		.05
ZONE 7	4.30	.15	.10		.05
GROUP 4					
ZONE 1	5.90	.15	.10		.05
ZONE 2	5.60	.15	.10		.05
ZONE 3	4.95	.15	.10		.05
ZONE 4	5.90	.15	.10		.05
ZONE 5	4.85	.15	.10		.05
ZONE 6	4.60	.15	.10		.05
ZONE 7	4.50	.15	.10		.05

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CLASSIFICATION DEFINITIONS

GROUP 1 - Laborers, including but not limited to signalman, foundation driller, and demolishing and dismantling man
GROUP 2 - Raker, concrete spreader, carpenters helpers, distributor man, finishers helpers, formsetters helpers, jackhammer operator, jetting laborer, painters helpers, pit man, pipelayer or tile layer, power monkey helper, camper, tree pruner, stone masons helper, stoker, asphalt raker, concrete shovelers, power tool operator and motorized buggy operator
GROUP 3 - Formsetter, head or master--high type pavement
GROUP 4 - Powderman

AREA COVERED BY LABORERS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - East Baton Rouge Parish
ZONE 3 - Bossier & Caddo Parishes
ZONE 4 - Calcasieu Parish
ZONE 5 - Lafayette, Ouachita & Rapides Parishes
ZONE 6 - Acadia, Ascension, Bienville, Cameron, DeSoto, Iberia, Iberville, Jefferson Davis, Livingston, Red River, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (that portion north of Iberia Parish), St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge Parishes
ZONE 7 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (that portion south of Iberia Parish), Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS					
ZONE 1	$ 7.80				.01
ZONE 2	8.23	.20	.20		.05
ZONE 3	8.785	.30			.01
ZONE 4	9.25				.01
ZONE 5	7.15				.01

AREA COVERED BY LATHERS ZONES

ZONE 1 - All of Acadia, Ascension, East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, St. Martin, Vermilion, West Baton Rouge & West Feliciana Parishes; Parts of Assumption & St. James Parishes (up to a 40 mile radius of Baton Rouge); Parts of Evangeline & St. Mary Parishes (up to a 40 mile radius of Lafayette)
ZONE 2 - All of Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany, Tangipahoa, Terrebonne & Washington Parishes; Parts of Assumption & St. James Parishes (beyond a 40 mile radius of Baton Rouge); Part of St. Mary Parish (beyond a 40 mile radius of Lafayette)
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Evangeline (that portion beyond a 40 mile radius of Lafayette), Jefferson Davis & Vernon Parishes
ZONE 4 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Lincoln, Natchitoches, Red River & Webster Parishes
ZONE 5 - Rapides Parish

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LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1					
Linemen	$ 9.70	.30	1%+.30		.03
Operator hole digging equipment; operator, tractor with winch & derrick; operator line truck with winch & derrick working hot lines	75%JR	.30	1%+.30		.03
Operator using hole truck & trailer, or pole hauling & setting truck (not in energized lines)	65%JR	.30	1%+.30		.03
Operator using truck without winch; Groundmen (starting rate to 1½ years service)	45%JR	.30	1%+.30		.03
Groundmen (1½ years service or over)	50%JR	.30	1%+.30		.03
ZONE 2					
Linemen, line equipment & line truck operators	9.50	.30	1%+.35		3/10%
Cable splicers	9.75	.30	1%+.35		3/10%
ZONE 3					
Linemen, equipment operators	10.20	.35	1%+.20		1/10%
Cable splicers	10.45	.35	1%+.20		1/10%
Groundmen	8.20	.35	1%+.20		1/10%
ZONE 4					
Linemen & equipment operators	9.55	.35	1%		
Cable splicers	9.80	.35	1%		
Groundmen	50%JR	.35	1%		
ZONE 5					
Linemen & equipment operators	8.75		1%	.30	1/2%
Cable splicers	9.00		1%	.30	1/2%
Groundmen	60%JR		1%	.30	1/2%
ZONE 6					
Linemen & equipment operators	8.45	.30	1%		1/2%
Cable splicers	8.95	.30	1%		1/2%
Groundmen, 1st 6 months	2.85	.30	1%		1/2%
Groundmen, 2nd 6 months	3.44	.30	1%		1/2%
Groundmen, after 1 year	3.73	.30	1%		1/2%

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	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 7					
Linemen; Operators	$ 9.00	.60	1%		1%
Cable splicers	9.50	.60	1%		1%
Groundmen	7.00	.60	1%		1%

AREA COVERED BY LINE CONSTRUCTION ZONES

ZONE 1 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Martin (southern segment), St. Mary (that portion northeast of the Atchafalaya River) & Terrebonne Parishes
ZONE 2 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. Landry, West Baton Rouge & West Feliciana Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron & Jefferson Davis Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Martin (northern segment), St. Mary (that portion southwest of the Atchafalaya River) & Vermilion Parishes
ZONE 5 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle, Natchitoches (that portion southwest of the Red River), Rapides, Sabine, Vernon & Winn Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (that portion northeast of the Red River), Red River & Webster Parishes

MARBLE SETTERS	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1	$ 9.43	.25	.20		.035
ZONE 2	8.95	.43	.25		.02
ZONE 3	8.90				
ZONE 4	7.42		.25		
ZONE 5	7.25	.30			
ZONE 6	8.20				

AREA COVERED BY MARBLE SETTERS ZONES

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Parish from the Tangipahoa Parish line on the west along U.S. Highway 190 through the lower limits of Covington, along State Highway 58 through the lower limits of Abita Springs and Talisheek and on a line due east from Talisheek to the Mississippi State Line) & Terrebonne Parishes
ZONE 2 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 3 - Iberia, Lafayette, St. Martin & St. Mary Parishes
ZONE 4 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 6 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTERS' HELPERS					
ZONE 1	$ 6.25	.25	.10		.05
ZONE 2	5.02	.15			
ZONE 3	3.00				

AREA COVERED BY MARBLE SETTERS' HELPERS ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Jefferson, Lafourche, Livingston, Orleans, Plaquemines, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Parish from the Tangipahoa Parish line on the west along U.S. Highway 190 through the lower limits of Abita Springs and along State Highway 58, through the lower limits of Covington, Talisheek and on a line due east from Talisheek to the Mississippi State Line), Tangipahoa, Terrebonne, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Webster & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MILLWRIGHTS					
ZONE 1	$ 9.345	.20	.20		.05
ZONE 2	9.55				.04
ZONE 3	10.055				.05
ZONE 4	7.995	.30			
ZONE 5	8.15				.03
ZONE 6	8.50	.30	.25		
ZONE 7	8.15				.05
ZONE 8	8.15	.35	.20		
ZONE 9	10.00	.20	.20		

AREA COVERED BY MILLWRIGHTS ZONES

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Ascension (south of the Mississippi River), Assumption, Iberia (north-east of the Atchafalaya River), Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (south of the Mississippi River), St. John the Baptist, St. Martin (southern segment), St. Mary (northeast of the Atchafalaya River), St. Tammany (southern portion), Tangipahoa (remainder of Parish nor covered by Zone 9) & Terrebonne Parishes
ZONE 3 - Ascension (north of the Mississippi River), East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James (north of the Mississippi River), West Baton Rouge & West Feliciana Parishes
ZONE 4 - Acadia, Evangeline, Iberia (west of the Atchafalaya River), Lafayette, St. Landry, St. Martin (west of the Atchafalaya River), St. Mary (west of the Atchafalaya River) & Vermilion Parishes

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AREA COVERED BY MILLWRIGHTS ZONES (CONT'D)
ZONE 5 - Avoyelles, Grant, LaSalle & Rapides Parishes
ZONE 6 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 7 - Natchitoches & Sabine Parishes
ZONE 8 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Parts of St. Tammany & Tangipahoa (north of I-12 from the Mississippi State Line to the western boundary of Tangipahoa Parish) & Washington Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS					
ZONE 1					
GROUP 1 - Brush, wood or wall, rollers	$ 8.41				
GROUP 2 - Brush on steel; buffer on wood or wall	8.535				
GROUP 3 - Paperhanging, taping & floating	8.61				
GROUP 4 - Spray, wood & wall	8.755				
GROUP 5 - Steeplejack, sandblasting, spider operator, rubberizing & pyroflexing, steam jennies, spray on steel	8.895				
ZONE 2					
GROUP 1 - Brush; taping; floating & texture	6.45		.10		
GROUP 2 - Industrial & steel	7.12		.10		
GROUP 3 - All spray painting; roller operator & using of mitts; All power tools for cleaning & preparing surfaces for painting; All work on stacks, steeples, flag poles & all towers & tanks over 50 feet; All work off swing stage, bosun chair and spiders, all work with creosote material or any similar material as service cement paint	6.70		.10		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 3					
GROUP 1 - Painters, paperhangers & sheetrock tapers & floaters	$ 6.955	.275	.30		.05
GROUP 2 - Structural steel painters of new buildings under construction; the following overall of 30 feet; tanks, air conditioning, towers, smoke stacks, sprinkler systems, wharves & structural steel in old buildings; spray painters, swing stage painters	7.33	.275	.30		.05
GROUP 3 - Industrial	8.205	.275	.30		.05
ZONE 4					
GROUP 1 - Brush	6.85				
GROUP 2 - Industrial & steel	7.22				
GROUP 3 - Hand tools or automatic tools to finish gypsum board; spray; sandblasting - 25¢ per hour above rate for brush					
GROUP 4 - All power tools; All stacks, steeples, flag poles, swing stages & window jacks; All towers, tanks & structural steel over 50 ft. high - 25¢ per hour abovr journeyman rate					
ZONE 5					
GROUP 1 - Commercial brush; Sheetrock finishers	6.50				
GROUP 2 - Industrial brush hands	7.10				
GROUP 3 - All spray painting, waterblasting, sandblasting	8.05				
GROUP 4 - All paperhangers	7.50				
GROUP 5 - All power operated tools, buffers, etc.; all roller operators - 25c per hour above scale					
ZONE 6					
GROUP 1 - Painters, paperhangers, tapers, floaters; Commercial steel, such as churches or any commercial building with closed roof deck or walls	6.70				
GROUP 2 - Other commercial work brush spray, stage, window jacks, flagpoles & steeple work	7.20				
GROUP 3 - All industrial work including sandblasting or power tools of any kind	7.70				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 7					
GROUP 1 - Painters, tape & float & paperhangers; stage, window jacks & structural steel	$ 8.25				
GROUP 2 - Stage, window jacks & structural steel over 30 feet	8.50				
GROUP 3 - Stage, window jacks & structural steel ovee 75 feet	8.75				
GROUP 4 - Sandblasting, spray	8.85				
ZONE 8					
GROUP 1 - Painters, paperhangers, tapers, floaters	6.55				
GROUP 2 - Stage, window jacks, boaum chairs, structural steel rollers, equipment painting; sandblasting, spray, stack, sign, tank painting, steeple jack work	7.55				
GROUP 3 - Structural steel, brush	7.05				

AREA COVERED BY PAINTERS ZONES

ZONE 1 - Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes

ZONE 2 - Ascension (north & west of Highway 22), Assumption (north of Grand Bayou), East Baton Rouge, East Feliciana, Iberville, Livingston (north & west of Highway 22), Pointe Coupee, St. Helena, Tangipahoa (west of Highway 51), West Baton Rouge & West Feliciana Parishes

ZONE 3 - Ascension (east & south of Highway 22), Assumption (south of Grand Bayou), Lafourche, Livingston (east & south of Highway 22), Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Mary (Morgan City Area), St. Tammany (southern portion) & Terrebonne Parishes

ZONE 4 - Acadia, Iberia, Lafayette, St. Landry (south half), St. Martin, St. Mary (except Morgan City Area) & Vermilion Parishes

ZONE 5 - St. Tammany (northern portion), Tangipahoa (east of Highway 51) & Washington Parishes

ZONE 6 - Allen (northeast corner), Avoyelles, Catahoula, Evangeline, Grant, LaSalle, Natchitoches (south half), Rapides, St. Landry (north half) & Winn (south half) Parishes

ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (to city of Natchitoches), Red River, Sabine & Webster Parishes

ZONE 8 - Caldwell, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn (north half) Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PILEDRIVERMEN					
ZONE 1	$ 8.65	.20	.20		
ZONE 2	8.00	.20	.30		.04
ZONE 3	9.32	.20	.20		.04
ZONE 4	7.895	.30	.23		.05
ZONE 5	7.90				
ZONE 6	8.25	.30	.25		.03
ZONE 7	7.90				
ZONE 8	7.75	.35	.20		.05
ZONE 9	7.895	.30			

AREA COVERED BY PILEDRIVERMEN ZONES

ZONE 1 - Parts of St. Tammany & Tangipahoa (north of I-12 from the Mississippi State Line to the western boundary of Tangipahoa Parish) & Washington Parishes
ZONE 2 - Ascension (north of the Mississippi River), East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James (north of the Mississippi River), West Baton Rouge & West Feliciana Parishes
ZONE 3 - Ascension (south of the Mississippi River), Assumption, Iberia (northeast of the Atchafalaya River), Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (south of the Mississippi River), St. John the Baptist, St. Martin (southern segment), St. Mary (northeast of the Atchafalaya River), St. Tammany (southern portion), Tangipahoa (remainder of Parish not covered by Zone 1) & Terrebonne Parishes
ZONE 4 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 5 - Avoyelles, Grant, LaSalle & Rapides Parishes
ZONE 6 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 7 - Natchitoches & Sabine Parishes
ZONE 8 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Acadia, Evangeline, Iberia (west of the Atchafalaya River), Lafayette, St. Landry, St. Martin (west of the Atchafalaya River), St. Mary (west of the Atchafalaya River) & Vermilion Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS					
ZONE 1	$ 6.20				
ZONE 2	6.75				.01
ZONE 3	8.22				
ZONE 4	7.65				.01
ZONE 5	7.05	.30	.20		.03
ZONE 6	6.00				.01
ZONE 7	8.75			.50	
ZONE 8	8.45		.25		
ZONE 9	8.00		.30		

AREA COVERED BY PLASTERERS ZONES

ZONE 1 - St. Tammany (northern half including Covington north of Highway 190) & Washington Parishes
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 4 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. James, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 5 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany (parish line on the west along U.S. Highway 190 through the lower limits of Covington and Abita Springs along State Highway 435 to Talisheek and on a line due east from Talisheek to the Mississippi State Line) & Terrebonne Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle & Rapides Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Natchitoches & Sabine Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & PIPEFITTERS					
ZONE 1	$ 9.70	.40	.60		.06
ZONE 2	9.00	.54	.675		.06
ZONE 3	8.00	.40	.35		.10
ZONE 4	8.29	.35	.55		.02
ZONE 5	8.54		.30	.55	.09
ZONE 6	9.88	.42	.47		.08

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AREA COVERED BY PLUMBERS & PIPEFITTERS ZONES

ZONE 1 - Jefferson, Lafourche (except small portion of western part of Parish), Livingston (northeast corner), Orleans, Plaquemines, St. Bernard, St. Charles, St. James (northern 2/3 of Parish), St. John the Baptist, St. Tammany, Tangipahoa (southern 1/2 of Parish), Terrebonne (eastern 1/3 of Parish) & Washington Parishes

ZONE 2 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberia (eastern 1/2 of Parish), Iberville, Lafourche (small portion of western part of Parish), Livingston (except northeast corner), Pointe Coupee (except northwest corner), St. Helena, St. James (western 1/3 of Parish), St. Landry (eastern 2/3 of Parish), St. Martin (southern part of eastern 1/2 of Parish), St. Mary (except western tip), Tangipahoa (northern 1/2 of Parish), Terrebonne (western 2/3 of Parish), West Baton Rouge & West Feliciana Parishes

ZONE 3 - Allen (northeast corner), Avoyelles, Evangeline (except southwest corner), Grant, Natchitoches (south of Highway 84 & 86 from Winnfield to Natchitoches & southeast from Natchitoches to Anacoco through Bellwood), Rapides, Vernon (northeast of Highway 10) & Winn Parishes (south of a line drawn from Natchitoches through Winnfield to Standard); Parts of Catahoula, Concordia & LaSalle Parishes (south of a line drawn from Standard southeast through Harrisonburg to the junctions of U.S. 84 & State Route 15 and west of a line drawn from that junction to the meeting place of the Concordia-West Feliciana Parish line)

ZONE 4 - All of Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes; Parts of Catahoula, Concordia & LaSalle Parishes (north of a line drawn from Standard southeast through Harrisonburg to the junctions of U.S. 84 & State Route 15 & east of a line drawn south from that junction to the meeting place of the Concordia-West Feliciana Parish Line); Part of Winn Parish (east of a line drawn from Winnfield to the junction of the Parish boundaries of Winn, Bienville & Jackson & north of a line drawn east from Winnfield to Standard)

ZONE 5 - All of Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Sabine & Webster Parishes; Parts of Natchitoches & Vernon Parishes (northwest from a line drawn from Natchitoches to Anacoco through Bellwood & north of Highway 111 between Anacoco & Haddens); Part of Winn Parish (west of a line drawn from Winnfield to the junction of the Parish boundaries of Winn, Bienville & Jackson)

ZONE 6 - Acadia, Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Evangeline (southwest corner), Iberia (western 1/2 of Parish), Jefferson Davis, Lafayette, Pointe Coupee (northwest corner), St. Landry (western 1/3 of Parish), St. Martin (west of Highway 31), St. Mary (western tip), Vermilion & Vernon (south of Highway 111 & southwest of Highway 10) Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (BUILDING CONSTRUCTION)					
ZONES 1 & 2 (Excluding Residential Construction in Caddo & Bossier Parishes					
GROUP 1	$ 6.11	.25	.48		.05
GROUP 2	6.39	.25	.48		.05
GROUP 3	6.68	.25	.48		.05
GROUP 4	6.73	.25	.48		.05
GROUP 5	7.01	.25	.48		.05
GROUP 6	8.22	.25	.48		.05
ZONES 3 & 4					
GROUP 1	6.44	.25	.15		.05
GROUP 2	6.72	.25	.15		.05
GROUP 3	7.01	.25	.15		.05
GROUP 4	7.06	.25	.15		.05
GROUP 5	7.34	.25	.15		.05
GROUP 6	8.55	.25	.15		.05
ZONE 5					
GROUP 1	6.335	.25	.48		.05
GROUP 2	6.075	.25	.48		.05
GROUP 3	5.905	.25	.48		.05
GROUP 4	6.565	.25	.48		.05
GROUP 5	8.495	.25	.48		.05
GROUP 6	6.895	.25	.48		.05
GROUP 7	7.45	.25	.48		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 6					
GROUP 1	$ 6.43	.25	.30		.05
GROUP 2	6.02	.25	.30		.05
GROUP 3	5.85	.25	.30		.05
GROUP 4	6.25	.25	.30		.05
GROUP 5	6.82	.25	.30		.05
GROUP 6	7.71	.25	.30		.05
GROUP 7	8.55	.25	.30		.05
GROUP 8	8.80	.25	.30		.05
GROUP 9	9.05	.25	.30		.05
GROUP 10	9.30	.25	.30		.05
ZONE 7					
GROUP 1	9.22	.25	.48		.05
GROUP 2	9.47	.25	.48		.05
GROUP 3	6.72	.25	.48		.05
GROUP 4	7.09	.25	.48		.05
GROUP 5	7.66	.25	.48		.05
GROUP 6	8.97	.25	.48		.05

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS - ZONES 1, 2, 3 & 4

GROUP 1 - Oiler

GROUP 2 - Mechanic helper

GROUP 3 - Oiler-Driver

GROUP 4 - Scaleman

GROUP 5 - Air compressor; Asphalt Plant Operator; Bulldozers, D-4 and equivalent & under; Bullfloats; Concrete Spreader; Finishing Machines; Concrete Mixer (16-s or less); Concrete Saw; Distributors (Bitum Surface); Dowell Bar Machine; Farm-Type Tractor (with all attachments except backhoe); Fireman; Fork Lifts (other than setting steel, machinery or pipe); Hoist, 1 drum or less than 4 stories); Kolum Buff Machine; Pull Cats; Pump (3" and over); Pump, concrete (under 6"); Rollers, except on asphalt or brick; Straddle Buggies; Sweepers on streets & roads (Motorized); Winch Truck, A-Frame (other than handling steel or pipe)

GROUP 6 - Asphalt Spreader; Backhoe; Bulldozer, over D-4 and equivalent; Cableways; Concrete Mixer, over 16-s; Cranes; Derricks; Ditching or Trenching Machines; Draglines; Fork Lifts (setting steel, machinery or pips); Front-End Loaders (except Farm-type tractors); Grease Serviceman; Hoist, 1 drum, 4 stories or more or 40 feet (on structures other than buildings); Hoist, 2 drums and over; Hydrolifts; Heavy Duty Mechanic; Motor Patrols; Piledrivers; Pump, concrete (6" & over); Road Pavers; Rollers on asphalt or brick; Scoopmobiles; Scrapers; Sideboom Cats; Shovels; Tractorvators; Welder, journeyman; Well Point System; Winch Cats (hoisting); Winch Truck, A-Frame (handling steel or pipe)

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POWER EQUIPMENT OPERATORS - ZONE 5

GROUP 1 - Scale operator; Oiler-Driver on Motor Crane; Batch Plant Operator

GROUP 2 - Pumps under 3 inch suction; Mechanic Helper

GROUP 3 - Oiler

GROUP 4 - Fireman

GROUP 5 - Combination Oiler-Compressor; Combination Oiler-Fireman; Asphalt Spreader; Backhoe (all types); Bulldozers; Cableways; Cherry Pickers (all types); Concrete Mixers (over 1 sack); Cranes; Deck Winch (2 drums or over); Front End Loaders (except farm type); Grease Serviceman; Hoist (1 drum, 4 stories, or 40 feet) on construction other than buildings; Hoist (2 drums or over); Locomotives (all types); Mechanic; Mixer Plant Operator, Central Mix; Motor Patrols; Piledrivers; Pull Cat; Pump Crete, 6" and over discharge; Push Cat; Road Pavers; Derricks; Ditching or Trenching Machines (riding type); Draglines; Dredges; Fork Lifts (other than farm type) outside warehouses; Foundation Drill; Rollers (plant mix asphalt); Scrapers; Shovels; Sidebooms; Unit Operator; Welder, journeyman; Well Point System; Whirleys; Winch Cats (Cat D-4 and over); Winch Trucks with A-Frame (5 tons and over); Work Boats, requiring licensed operator

GROUP 6 - Bush Hog; Compressors; Concrete Pumps, under 6" discharge; Concrete Saw; Kolum Buff Machines; Mixers (1 sack and under); Motorized street sweepers self-propelled; Pumps (3 inch and over); Deck Winch (1 drum); Distributors; Dowel Bar Machine; Farm-type tractors (when used to pull discs, grass cutters, etc.); Test Pump, Internal, combustion engine powered; Ditching or Trenching Machines (non-riding type); Water Blast Pumps; Hoist, 1 drum under 4 stories on buildings; Hoist, 1 drum (40 feet or under on structures other than buildings)

GROUP 7 - Asphalt Plant Operator; Boom Trucks; Bullfloats; Concrete Spreader; Farm Type Front End Loaders; Rollers (other than plant mix asphalt); Straddle Buggies; Winch Truck with A-Frame (under 5 tons); Work Boat, not requiring licensed operator; Finishing Machines

POWER EQUIPMENT OPERATORS - ZONE 6

GROUP 1 - Snatch Cat; Pumps, 3 inch suction or more

GROUP 2 - Pumps, under 3 inch suction; Mechanic Helper

GROUP 3 - Oiler

GROUP 4 - Batch Plant Operator

GROUP 5 - Air Compressor; Asphalt Plant Engineer; Blade Grader; Distributor (Bitum Surface); Finishing Machine (Concrete, Paving); Hoist, 1 drum, less than 4 stories); Concrete Mixer under 16S; Oiler Driver; Pump Crete; Street and Road Sweeper; Roller (except on asphalt or brick); Roller, asphalt or brick (under 5 tons); Post-Hole Digger; Tractor operated Bush Hog and similar grass or bush cutting equipment

GROUP 6 - A-Frame Truck; Bulldozer, under 6; Crew Boat Operator; Fireman; Fork Lift; Straddle Buggy; Traxcavator, Scoopmobile and similar front-end loading equipment with Scoopmobile or Bucket under one (1) cubic yard capacity; Locomotive; Well Point System; Unit Operator; Hoist, 1 drum, 4 stories or over

GROUP 7 - Backhoe; Cableway; Concrete Mixer, 16S & up; Crane; Derrick; Draglino; Dredge; Equipment Maintenance Mechanic; Hoist, 2 drum; Locomotive Crane; Paving Mixer; Piledriver; Road Paver; Roller on Asphalt or Brick (5 tons & over); Shovel; Sideboom Cat; Bulldozer, 6 and over; Motor Patrol; Scraper; Hydrolift Crane; Hydrolift Truck, Yard Crane; Cherry Picker, etc.; Foundation Boring and Reaming Machine; Cement Stabilizer; Trenching Machine; Asphalt Spreader; Traxcavator and similar front-end loading equipment with scoop or bucket of one (1) cubic yard or more capacity; Tug Boat Operator; Turnapull; Euclid, DW-10 and other similar self-loading earth moving equipment; Concrete Pump (not Pump Crete)

POWER EQUIPMENT OPERATORS - ZONE 6 (CONT'D)

GROUP 8 - Crane Operator, 60 tons & over; Crane Operator, Boom 100 feet & over; Piledriver Operator, Leads 100 feet & over

GROUP 9 - Crane Operator, 100 tons & over; Crane Operator, Boom 150 feet & over; Piledriver Operator, Leads 150 feet & over

GROUP 10 - Crane Operator, Boom 250 feet & over; Piledriver Operator, Leads over 250 feet

POWER EQUIPMENT OPERATORS - ZONE 7

GROUP 1 - Assistant Master Mechanic

GROUP 2 - Master Mechanic

GROUP 3 - Oilers

GROUP 4 - Patch Plant Operators; Mechanic Helpers; Oilers (Drivers)

GROUP 5 - A-frame truck, except when working with ironworkers or pipefitters; Air Compressor; Asphalt Plant Engineers; Asphalt Finisher, Screed Men; Blade Graders; Boat Operator; Bullfloats; Concrete Joining Machines; Concrete Mixers, 16s and under; Concrete Spreader; Crusher Operator; Deck Winch Operator (1); Distributors, asphalt "Ditch Witch" and similar equipment; Electric Elevators (inside); Finishing Machine; Fireman; Form Graders; Fork Lifts; Hoist, 1 drum, under 4 stories; Power Subgrader; Pug Mill Operators; Pull Tractors; Pump, Pump Crete; Rollers, except on brick and asphalt; Rubber tired Front End Loader (with or without blade attachments) less than 1 cu. yd. capacity; Scale Operator; Scoopmobile; Snatch Cats; Spray Machines; Stabilizers, less than 3 drums; Straddle-Buggy; Track Machines and equivalent Machines; Tractors or Bulldozers smaller than D-6

GROUP 6 - A-Frame Truck, when working with ironworkers and pipefitters; Bulldozers D-6 and larger; Cable Ways; Concrete Mixers, over 16-s paving machines; Cranes, Derricks; Draglines and Clam Shells; Deck Winches (2); Gradealls; Hi-Ho and similar type equipment; Hoist, 1 drum, 4 stories and over; Hoists, 2 drums or more; Hydro cranes; Mechanic; Motor Patrols; Piledrivers; Rollers on brick and asphalt; Rubber Tired Front End Loader, with or without attachments, 1 cu. yd. capacity or more; Scrapers; Shovels; Backhoes (all types); Sideboom Cats; Stabilizers, 3 drums or more; Traxcavators; Trenching Machines; Unit Operator; Welder, journeymen; Well Point Systems (gas, diesel, electric, etc.); Concrete Pump/Boom Combinations

AREA COVERED BY POWER EQUIPMENT OPERATORS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes

ZONE 2 - Avoyelles, Evangeline, Grant, LaSalle, Natchitoches, Rapides, Sabine, St. Landry & Winn Parishes

ZONE 3 - All of Acadia, Lafayette & Vermilion Parishes; Parts of Iberia, St. Martin & St. Mary Parishes (west of a line drawn from the city of Berwick to the junction of the Iberville-St. Landry Parishes border)

ZONE 4 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

ZONE 5 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes

ZONE 6 - All of Ascension, East Baton Rouge, East Feliciana, Iberville, Pointe Coupee, St. Helena, West Baton Rouge & West Feliciana Parishes; Parts of Assumption & St. James Parishes (northwest of a straight line drawn from the city of Berwick to the city of Lutcher); Parts of Iberia & southern & northern St. Martin Parishes (east and west of a line from the city of Berwick north to the eastern boundary of the city of Krotz Springs); Parts of Livingston, Tangipahoa & Washington Parishes (west of a line drawn north from the city of Lutcher to the east side of the city of Hammond to the Louisiana-Mississippi border)

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AREA COVERED BY POWER EQUIPMENT OPERATORS (BUILDING CONSTRUCTION) ZONES (CONT'D)

ZONE 7 - All of Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany & Terrebonne Parishes; Parts of Assumption, Livingston, St. James, St. Martin, St. Mary, Tangipahoa & Washington Parishes (that portion of southeastern Louisiana bounded on the north by the State of Mississippi, on the east by the State of Mississippi and the Mississippi Sound, on the south by the Gulf of Mexico and on the west by a line drawn as follows: beginning at a point on the Louisiana-Mississippi boundary in Washington Parish, Louisiana, due north of the town of Hackley, Louisiana, thence southwesterly in a straight line to a point on the east bank of the Mississippi River at the southernmost point of Lutcher (including Gramercy in the area), thence in a more southwesterly direction in a straight line to midstream of the Atchafalaya River ar Morgan City-Berwick (including Morgan City in this area), thence southerly on a line following midstream of the Atchafalaya River to Atchafalaya Bay and in a line due south to the Gulf of Mexico)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (HIGHWAY CONSTRUCTION)					
GROUP 1					
ZONE 1	$ 8.45	.25	.39		.05
ZONE 2	8.31	.25	.39		.05
ZONE 3	8.08	.25	.39		.05
ZONE 4	8.25	.25	.39		.05
ZONE 5	6.69	.25	.30		.05
ZONE 6	6.14	.25	.30		.05
ZONE 7	5.53	.25	.30		.05
GROUP 2					
ZONE 1	8.70	.25	.39		.05
ZONE 2	8.56	.25	.39		.05
ZONE 3	8.33	.25	.39		.05
ZONE 4	8.50	.25	.39		.05
ZONE 5	6.94	.25	.30		.05
ZONE 6	6.39	.25	.30		.05
ZONE 7	5.78	.25	.30		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 3					
ZONE 1	$ 8.20	.25	.39		.05
ZONE 2	8.06	.25	.39		.05
ZONE 3	7.83	.25	.39		.05
ZONE 4	8.00	.25	.39		.05
ZONE 5	6.44	.25	.30		.05
ZONE 6	5.89	.25	.30		.05
ZONE 7	5.28	.25	.30		.05
GROUP 4					
ZONE 1	7.20	.25	.39		.05
ZONE 2	7.13	.25	.39		.05
ZONE 3	6.90	.25	.39		.05
ZONE 4	6.91	.25	.39		.05
ZONE 5	5.58	.25	.30		.05
ZONE 6	5.02	.25	.30		.05
ZONE 7	4.46	.25	.30		.05
GROUP 5					
ZONE 1	6.88	.25	.39		.05
ZONE 2	6.39	.25	.39		.05
ZONE 3	6.39	.25	.39		.05
ZONE 4	6.38	.25	.39		.05
ZONE 5	5.02	.25	.30		.05
ZONE 6	4.48	.25	.30		.05
ZONE 7	3.97	.25	.30		.05
GROUP 6					
ZONE 1	6.27	.25	.39		.05
ZONE 2	5.75	.25	.39		.05
ZONE 3	5.75	.25	.39		.05
ZONE 4	5.75	.25	.39		.05
ZONE 5	4.86	.25	.30		.05
ZONE 6	4.31	.25	.30		.05
ZONE 7	3.81	.25	.30		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 7					
ZONE 1	$ 5.99	.25	.39		.05
ZONE 2	5.46	.25	.39		.05
ZONE 3	5.46	.25	.39		.05
ZONE 4	5.46	.25	.39		.05
ZONE 5	4.86	.25	.30		.05
ZONE 6	4.31	.25	.30		.05
ZONE 7	3.81	.25	.30		.05
GROUP 8					
ZONE 1	7.20	.25	.39		.05
ZONE 2	7.13	.25	.39		.05
ZONE 3	6.90	.25	.39		.05
ZONE 4	6.91	.25	.39		.05
ZONE 5	5.58	.25	.30		.05
ZONE 6	5.02	.25	.30		.05
ZONE 7	4.46	.25	.30		.05
GROUP 9					
ZONE 1	7.45	.25	.39		.05
ZONE 2	7.38	.25	.39		.05
ZONE 3	7.15	.25	.39		.05
ZONE 4	7.16	.25	.39		.05
ZONE 5	5.83	.25	.30		.05
ZONE 6	5.27	.25	.30		.05
ZONE 7	4.71	.25	.30		.05
GROUP 10					
ZONE 1	6.24	.25	.39		.05
ZONE 2	5.71	.25	.39		.05
ZONE 3	5.71	.25	.39		.05
ZONE 4	5.71	.25	.39		.05
ZONE 5	5.11	.25	.30		.05
ZONE 6	4.56	.25	.30		.05
ZONE 7	4.06	.25	.30		.05

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CLASSIFICATION DEFINITIONS

GROUP 1 - 60 ton crane & over; Crane with 125' boom
GROUP 2 - Crane with 175' boom
GROUP 3 - Heavy Duty Operators-Crane all types; deck winches (2); Hi-Ho and similar type equipment; three drum (or more) stabilizers; pulls all types; concrete mixer one yard and over; all pavers; ditching or trenching machines (track type); mechanics and equipment welders; well-point systems; hoist, two drums or more; hoist, one drum, forty vertical feet or more; scrapers; bull-dozers, rubber-tired or track other than farm-type; scoopmobiles; motor patrol; gradall; rollers on hot mix; asphalt paving machines; front end loaders, other than farm-type, one cubic yard or over; shovels and backhoes, all types, and equivalent equipment; piledriver operator; sideboom cats; A-frame trucks when handling steel or pipe; work boats requiring licensed operators; tugboats; fork lifts over ten ton capacity; and foundation drilling machines
GROUP 4 - Medium Duty Operators-Two drums stabilizers; front end loaders under 1 cubic yard; A-Frame truck except when handling steel or pipe; finishing machines (concrete); power subgraders; tow tractor (crawler type); one drum hoist under 40 vertical feet; fireman; concrete spreader; pugmill operator; bituminous distributor on surface treatment and equivalent; bull floats and equivalent; job grease man on "Highway Construction"; unit operator (all Highway Zones); work boats not requiring licensed operators; inboard motored crew boats
GROUP 5 - Light Duty Operators-Single drum stabilizer; concrete mixer under one yard; spray curing machines; rollers on subgrade; one air compressor over 125 cubic feet; form graders; asphalt finisher screed man; pump over 4 inches; scale operators; crusher operators; concrete jointing machines; concrete saw; tack machines and equivalent equipment; pump crete; electric elevator (inside); oiler-driver; farm-type, rubber-tired tractor, with attachments, except back-hoes; Kolum buff and similar equipment; fork lifts, ten ton capacity and under; outboard motored crew boats
GROUP 6 - Mechanic Helper; Batch Plant Operator
GROUP 7 - Oiler
GROUP 8 - Fireman
GROUP 9 - Fireman Operating steam Valve
GROUP 10 - Oiler on Crane Using Air to Drive Piles

AREA COVERED BY POWER EQUIPMENT OPERATORS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - Ascension, East Baton Rouge, Iberville & West Baton Rouge Parishes
ZONE 3 - Bossier, Caddo & Red River Parishes
ZONE 4 - Calcasieu, Cameron & Jefferson Davis Parishes
ZONE 5 - Lafayette, Ouachita & Rapides Parishes
ZONE 6 - Acadia, Bienville, DeSoto, Iberia, Livingston, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (north of Iberia Parish), St. Tammany, Tangipahoa, Vermilion, Washington & Webster Parishes
ZONE 7 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (south of Iberia Parish), Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

DECISION NO. LA75-4013

ROOFERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1					
Roofers	$ 7.93		.10		
Roofers' helpers	6.23		.10		
ZONE 2					
Roofers	7.56	.60	.45	.10	.25
ZONE 3					
Roofers	7.16	.35	.40		.04
Roofers' helpers	4.94	.35	.40		.04
ZONE 4					
Roofers, steep	6.65				
Roofers, flat	6.40				
Roofers, kettlemen	6.15				
Roofers' helpers	5.10				
ZONE 5					
Roofers	7.20		.20		.02
Kettlemen	5.00		.20		.02
Roofers' helpers	4.48		.20		.02

AREA COVERED BY ROOFERS ZONES

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Evangeline, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 2 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, South St. Martin, St. Mary, St. Tammany, Terrebonne & Washington Parishes
ZONE 3 - Acadia, Ascension, East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, North St. Martin, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 4 - Avoyelles, Caldwell, Catahoula, Concordia, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Ouachita, Rapides, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches, Red River, Sabine & Webster Parishes

DECISION NO. LA76-4013

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS					
ZONE 1	$ 8.03	.25	.15		.06
ZONE 2	9.16	3%+.35	.50		.14
ZONE 3	8.25	.20	.50		.12
ZONE 4	8.45	3%+.40	.25		.05

AREA COVERED BY SHEET METAL WORKERS ZONES

ZONE 1 - Calcasieu Parish
ZONE 2 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany, Terrebonne & Washington Parishes
ZONE 3 - Acadia, Allen, Ascension, Assumption, Beauregard, Cameron, East Baton Rouge, East Feliciana, Evangeline, Iberia, Iberville, Jefferson Davis, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, St. Martin, St. Mary, Tangipahoa, Vermilion, West Baton Rouge & West Feliciana Parishes
ZONE 4 - Avoyelles, Bienville, Bossier, Caddo, Caldwell, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Ouachita, Rapides, Red River, Richland, Sabine, Tensas, Union, Vernon, Webster, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SOFT FLOOR LAYERS					
ZONE 1	$ 7.895	.30	.23		.05
ZONE 2	9.22	.20	.20		.04
ZONE 3	9.055	.20	.20		.04
ZONE 4	8.35	.20	.20		
ZONE 5	7.40				.03
ZONE 6	8.00	.30	.25		
ZONE 7	7.40				.05
ZONE 8	7.25	.35	.20		

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AREA COVERED BY SOFT FLOOR LAYERS ZONES

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Ascension (south of the Mississippi River), Assumption, Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (south of the Mississippi River) & St. John the Baptist Parishes
ZONE 3 - Iberia (northeast of the Atchafalaya River), Lafourche, St. Martin (southern segment), St. Mary (northeast of the Atchafalaya River), St. Tammany (southern portion) & Terrebonne Parishes
ZONE 4 - Parts of St. Tammany & Tangipahoa (north of I-12 from the Mississippi State Line to the western boundary of Tangipahoa Parish) & Washington Parishes
ZONE 5 - Avoyelles, Grant, LaSalle & Rapides Parishes
ZONE 6 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 7 - Natchitoches & Sabine Parishes
ZONE 8 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SPRINKLER FITTERS	$9.35	.50	.80		.08
TERRAZZO WORKERS					
ZONE 1	8.40	.25	.25		.02
ZONE 2	8.95	.43			
ZONE 3	7.25		.25		
ZONE 4	7.42				
ZONE 5	7.25	.30			
ZONE 6	8.20				

AREA COVERED BY TERRAZZO WORKERS ZONES

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, West St. Tammany & Terrebonne Parishes
ZONE 2 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 3 - Iberia, Lafayette, St. Martin & St. Mary Parishes
ZONE 4 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 6 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TERRAZZO WORKERS' HELPERS					
ZONE 1	$ 6.25	.25			
ZONE 2	5.02	.15	.10		.05
ZONE 3	3.30				

AREA COVERED BY TERRAZZO WORKERS' HELPERS ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Jefferson, Lafourche, Livingston, Orleans, Plaquemines, St. Bernard, St. Charles, St. Helena, St. John the Baptist, West St. Tammany, Tangipahoa, Terrebonne, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Webster & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TILE SETTERS					
ZONE 1	$ 8.40	.25			
ZONE 2	7.35	.43	.25		.02
ZONE 3	7.25				
ZONE 4	7.42		.25		
ZONE 5	7.25	.30			
ZONE 6	8.20				

AREA COVERED BY TILE SETTERS' ZONES

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, West St. Tammany & Terrebonne Parishes
ZONE 2 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - St. Tammany (northern half including Covington north of Highway 190) & Washington Parishes
ZONE 4 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 6 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TILE SETTERS' HELPERS					
ZONE 1	$ 6.25	.25			
ZONE 2	5.02	.15	.10		.05
ZONE 3	3.00				

AREA COVERED BY TILE SETTERS' HELPERS ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Jefferson, Lafourche, Livingston, Orleans, Plaquemines, St. Bernard, St. Charles, St. Helena, St. John the Baptist, St. Tammany, Tangipahoa, Terrebonne, Washington, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Webster & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (BUILDING CONSTRUCTION)					
ZONE 1					
GROUP 1	$ 4.91				
GROUP 2	5.34				
GROUP 3	5.55				
GROUP 4	5.35				
GROUP 5	5.55				
GROUP 6	5.45				
GROUP 7	5.55				
GROUP 8	5.37				
GROUP 9	5.76				
ZONE 2					
GROUP 1	4.95				
GROUP 2	5.18				
GROUP 3	5.69				
GROUP 4	5.55				
GROUP 5	5.98				
GROUP 6	6.06				
GROUP 7	6.33				
GROUP 8	6.50				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 3					
GROUP 1	$ 5.47				
GROUP 2	5.55				
GROUP 3	5.80				
GROUP 4	5.95				
GROUP 5	6.10				
GROUP 6	6.30				
GROUP 7	6.65				

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS - ZONE 1

GROUP 1 - Teamsters, Pick-up drivers & chauffeurs
GROUP 2 - Stake bodies (all sizes)
GROUP 3 - Trucks trailer & dumps over 8 yds.
GROUP 4 - Mixers on trucks up to and including 3 yds.
GROUP 5 - Mixers on trucks over 3 yds.
GROUP 6 - Winch trucks
GROUP 7 - Mississippi wagons & Koehring dumpsters & similar dirt moving equipment (up to and including 8 yds.)
GROUP 8 - Trucks - dump
GROUP 9 - Mississippi wagons & Koehring dumpsters & similar dirt moving equipment over 8 yds.

TRUCK DRIVERS - ZONE 2

GROUP 1 - Teamster, pick-up drivers
GROUP 2 - Stake bodies (all sizes)
GROUP 3 - Truck & trailer; Dump
GROUP 4 - Mixers on trucks, up to and including 3 yds.
GROUP 5 - Mixers over 3 yds.
GROUP 6 - Winch Trucks
GROUP 7 - Mississippi wagons & Koehring dumpsters, tandem and similar dirt moving equipment, up to and including 8 yds.
GROUP 8 - Mississippi wagons, Koehring dumpsters, tandem and similar dirt moving equipment, over 8 yds.

TRUCK DRIVERS - ZONE 3

GROUP 1 - Pick-up drivers, spotters & dumpers of dirt, gravel, asphalt & rock; Truck helpers
GROUP 2 - Stake bodies; flat beds (all sizes)
GROUP 3 - Single axle dumps & water trucks; transit mix, up to & including 3 yds.
GROUP 4 - Tandem axle dump, batch and water trucks over 3 tons, pickups with trailer
GROUP 5 - Mississippi wagons, floats, tractor trailers; rubber tired tractors and wobble wheels
GROUP 6 - Euclids, low-boys, Dempsey dumpsters, Koehring-dumps, five axle trucks, transit mix over three (3) yards, fuel truck
GROUP 7 - Fork lift

DECISION NO. LA76-4013

AREA COVERED BY TRUCK DRIVERS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (HIGHWAY CONSTRUCTION)					
GROUP 1					
ZONE 1	$ 5.49				
ZONE 2	5.49				
ZONE 3	5.26				
ZONE 4	5.63				
ZONE 5	4.45				
ZONE 6	4.35				
ZONE 7	4.25				
GROUP 2					
ZONE 1	5.61				
ZONE 2	5.61				
ZONE 3	5.35				
ZONE 4	5.75				
ZONE 5	4.56				
ZONE 6	4.46				
ZONE 7	4.36				
GROUP 3					
ZONE 1	5.66				
ZONE 2	5.66				
ZONE 3	5.55				
ZONE 4	5.80				
ZONE 5	4.61				
ZONE 6	4.51				
ZONE 7	4.41				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 4					
ZONE 1	$ 5.73				
ZONE 2	5.73				
ZONE 3	5.73				
ZONE 4	5.86				
ZONE 5	4.67				
ZONE 6	4.57				
ZONE 7	4.47				
GROUP 5					
ZONE 1	5.89				
ZONE 2	5.89				
ZONE 3	6.09				
ZONE 4	6.03				
ZONE 5	4.83				
ZONE 6	4.73				
ZONE 7	4.63				

CLASSIFICATION DEFINITIONS

GROUP 1 - One ton and under; Warehouseman, material checker, receiving clerk, spotter and dumper
GROUP 2 - One and one-half (1½) tons to and including two (2) tons (exclusive of dump trucks), truck mechanic helper
GROUP 3 - Single axle dump trucks, single axle water trucks
GROUP 4 - Heavy equipment, tandem axle dump and tandem axle water trucks, winch lift, transit mix, floats, pole trailers, four axle trailers and truck mechanic
GROUP 5 - Special equipment, euclids and five axle moving equipment

AREA COVERED BY TRUCK DRIVERS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - East Baton Rouge Parish
ZONE 3 - Bossier & Caddo Parishes
ZONE 4 - Calcasieu Parish
ZONE 5 - Lafayette, Ouachita & Rapides Parishes
ZONE 6 - Acadia, Ascension, Bienville, Cameron, DeSoto, Iberia, Iberville, Jefferson Davis, Livingston, Red River, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (north of Iberia Parish), St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge Parishes
ZONE 7 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (south of Iberia Parish), Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

SUPERSEDEAS DECISION

STATE: Mississippi
DECISION NO. MS76-1020
Supersedes Decision No.: MS75-1107 dated October 31, 1975 in 40 FR 50916
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), and heavy construction.

COUNTIES: See below*
DATE: Date of Publication

*Counties: Hancock, Harrison, Jackson & Pearl River

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers (Pearl River and Hancock)	7.25	.40	.90		
Asbestos workers (Jackson and Harrison)	9.40	.395	.75	c	.02
Boilermakers	8.80	.60	1.00		.02
Bricklayers:					
Bricklayers	7.90		.25		
Blockmasons	7.90		.25		
Caulkers & Pointers	7.90		.25		
Marble masons	7.90		.25		
Stonemasons	7.90		.25		
Plasterers	7.80		.25		
Terrazzo workers	7.80		.25		
Tile setters	7.80		.25		
Cement masons	7.28		.25		
Carpenters:					
Carpenters	7.55		.20		.05
Soft floor layers	7.55		.20		.05
Millwrights	7.87		.20		.05
Electricians:					
Electricians	9.05	.25	1%+.20		1/8 of 1%
Cable splicers	9.30	.25	1%+.20		1/8 of 1%
Elevator constructors:					
Elevator constructors	7.83	.495	.32	2%+a+b	.02
Helpers	5.48	.495	.32	2%+a+b	.02
Helpers (probationary)	3.915				
Glaziers	5.00				.03
Ironworkers:					
Jackson & Harrison Cos (E. 1/3 of Harrison Co. incl. Biloxi, Keesler AFB, & towns of Howison & Success)					
Structural, Ornamental, & Reinforcing	8.98	.35	.40		
Ironworkers:					
Hancock & Pearl River Counties & remaining portions of Harrison County:					
Structural, Ornamental, & Reinforcing	9.36	.30	.35		.04
Laborers:					
Laborers	4.50	.15	.10		

MS76-1020 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers (Cont'd)					
Asphalt rakers, mason tenders, mortar mixers, masonry cleaners, pipelayers, power saw oper., pipe wrapping, power post hole digger, railroad men, sandblasting, and vibrator-jackhammer, plasterers tender	4.65	.15	.10		
Lathers	8.00		.10		.01
Line Construction:					
Linemen	9.05	.25	1%+.20		1/8 of 1%
Cable splicers	9.30	.25	1%+.20		1/8 of 1%
Painters (Jackson County):					
Commercial:					
Brush	6.85	.20			.12
Roller	6.95	.20			.12
Spray	7.70	.20			.12
Industrial:					
Brush	7.60	.20			.12
Spray & Sandblasting	8.90	.20			.12
Painters (Hancock, Harrison, & Pearl River (Counties):					
Commercial:					
Brush & roller	5.30				.03
Spray	6.55				.03
Structural steel under 30':					
Brush & roller	5.55				.03
Spray	6.55				.03
Piledrivermen	8.84	.30	.35		.03
Piledrivermen on creosote material	9.09	.30	.35		
Plumbers & steamfitters	9.70	.31	.25		.01
Roofers:					
Roofers	7.25		.15		
Helpers	5.15				
Kettlemen	5.75				
Sheet metal workers	8.56	3%+.35	.50		.14
Sprinkler fitters	9.35	.50	.80		.08

PAID HOLIDAYS:
A-New Year's Day B-Memorial Day C-Independence Day
D-Labor Day E-Thanksgiving Day F-Christmas Day

FOOTNOTES:

a. Holiday: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays: Labor Day and Thanksgiving Day, provided the employee works at least one day out of the 3 workdays prior to the paid holidays, and the first workday after the paid holiday.

MS76-1020 - (Cont'd)

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	6.35	.35	.35		
GROUP II	6.94	.35	.35		
GROUP III	8.25	.35	.35		
GROUP IV	8.97	.35	.35		
GROUP V	5.56	.35	.35		
GROUP VI	6.35	.35	.35		
GROUP VII	6.67	.35	.35		

GROUP I: Truck drivers on equipment up to but not including 1½ tons, station wagons, jeeps and automobiles, truck spotters, general warehousemen.

GROUP II: Truck drivers on equipment 1½ tons and up to but not including 5 tons.

GROUP III: Truck drivers on equipment rated 5 tons or 6 yards and over, including heavy equipment such as pole trucks, miss or corning wagons, dumpsters, semi-drivers, agitator, ross carriers, demsey dumps, eculid tricks, forklift trucks in warehouse and similar equipment such as tractors, 10 wheelers, jeeps or dump trucks or pickup trucks pulling two or four wheel trailers hauling equipment.

GROUP IV: Mechanics

GROUP V: Truck helpers

GROUP VI: Trucks helpers when unloading creosote or Coppertox Materials

GROUP VII Mechanics helpers

MS76-1020 - (Cont'd)

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	8.25	.30	.30		
GROUP 2	7.30	.30	.30		
GROUP 3	7.05	.30	.30		
GROUP 4	6.50	.30	.30		
GROUP 5	5.70	.30	.30		
GROUP 6	5.70				

GROUP 1:
Engineer - operating under air pressure

GROUP 2:
Mechanic

GROUP 3:
Air tugger (2 drum), asphalt plant, backhoe, blacksmith, boom tractor, bulldozer, central mixing plant, cherry picker, clamshell, crane derrick, derrick boat, derrick car, dragline, dredge, elevating grader, excavator (power belt), fork-lift, hoist (2 drum) locomotive engineer, marine engineer (chief), master pilot. mixermobile, motor patrol & similar type equipment, paver (21 C.F. or larger), piledriver, recharger, reaming greaser (1st), scoop (skimmer), scraper, shovel, trenching machine (over 18" bucket line width), tournapull, DJ-10 & similar pulltype scrappers, traxavator and similar endloaders, welder, welding machines or S/W pumps (2 to 6), well driller, well point pumps

GROUP 4:
Air tugger, asphalt spreader (bituminous distributor) asphalt spreader (bituminou mixer), backfilling machine. conveyor, drill (earth), finishing machine, firemen, heating plant, hoist, marine engineer (assistant), mixer, payloader, and similar endloaders, pilot, power generating plant, pump (concrete), roller, scoopmobile, tractor (with power take-off), trenching machine(18" or smaller bucket line width), tugboat, well driller (1st helper), winch truck

GROUP 5:
Air compressor, form grader, locomotive hostler, mechanic helper, oiler (truck crane), pump, roughneck, tractor (without attachments), welding machine

GROUP 6:
Batch scale, deckhand, motorboat (in or outboard), oiler scowman

SUPERSEDEAS DECISION

STATE: Missouri
DECISION NO. M076-4010 DATE: Date of Publication
Supersedes Decision No. M075-4146 dated August 1, 1975 in 40 FR 32622
DESCRIPTION OF WORK AND LOCATION
Highway Construction
Statewide except Jasper County
Heavy Construction

Adair
Andrew
Atchison
Audrain
Barton
Bates
Benton
Bollinger
Boone
Buchanan
Caldwell
Callaway
Camden
Cape Girardeau
Carroll
Cass
Cedar
Chariton
Clark
Clay
Clinton
Cole
Cooper
Crawford
Dade
Dallas
Daviess
DeKalb
Franklin
Gasconade
Gentry
Greene
Grundy
Harrison
Henry
Hickory
Holt
Howard
Jackson
Jefferson
Johnson
Knox
Laclede
Lafayette
Lawrence
Lewis
Lincoln
Linn
Livingston
McDonald
Macon
Madison
Maries
Marion
Mercer
Miller
Moniteau
Monroe
Montgomery
Morgan
Newton
Nodaway
Osage
Perry
Pettis
Phelps
Pike
Platte
Polk
Pulaski
Putnam
Ralls
Randolph
Ray
St. Charles
St. Clair
St. Francois
St. Louis and City
Ste. Genevieve
Saline
Schuyler
Scott
Scotland
Shelby
Sullivan
Vernon
Warren
Washington
Worth

CARPENTERS & PILEDRIVERMEN:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1	$9.36	.45	.60	.50	.03
ZONE 2	9.22	.33	.30	.25	.05
ZONE 3	9.86	.45	.60		.05
ZONE 4	9.21	.45	.60	.50	.03
ZONE 5	9.87	.33	.30		.03
ZONE 6	9.27	.33	.30		.03
ZONE 7	8.35	.45	.60	.50	.03
ZONE 8	9.60	.30			.03
ZONE 9	9.57	.33			.03
ZONE 10	9.47	.23			.03
ZONE 11	9.42	.33	.15		.03

AREAS COVERED BY CARPENTERS & PILEDRIVERMEN ZONES

ZONE 1 - Franklin, Jefferson, St. Charles, Lincoln and Warren Counties.
ZONE 2 - Clay, Jackson, Platte and Ray Counties
ZONE 3 - St. Louis County & City
ZONE 4 - Pike, St. Francois & Washington Counties
ZONE 5 - Cass and Lafayette Counties
ZONE 6 - Atchison, Andrew, Barry, Barton, Bates, Buchanan, Caldwell, Camden, Carroll, Cedar, Christian, Clinton, Dade, Dallas, Daviess, DeKalb, Douglas Gentry, Greene, Grundy, Harrison, Henry, Hickory, Holt, Johnson, Laclede, Lawrence, Livingston, McDonald, Mercer, Newton, Nodaway, Ozark, Polk, St. Clair, Saline, Stone, Taney, Vernon, Webster, Worth & Wright Counties
ZONE 7 - Crawford, Dent, Gasconade, Iron, Madison, Maries, Montgomery, Phelps, Pulaski, Reynolds, Shannon and Texas Counties.
ZONE 8 - Boone, Cooper & Howard Counties
ZONE 9 - Adair, Audrain, Benton, Callaway, Chariton, Clark, Knox, Lewis, Linn, Macon, Marion, Monroe, Morgan, Pettis, Putnam, Ralls, Randolph, Schuyler, Scotland, Shelby and Sullivan Counties
ZONE 10 - Bollinger, Butler, Cape Girardeau, Carter, Dunklin, Howell, Mississippi, New Madrid, Oregon, Pemiscot, Perry, Ripley, Ste. Genevieve, Scott, Stoddard and Wayne Counties
ZONE 11 - Cole, Miller, Moniteau and Osage Counties.

DECISION NO. M076-4010

CEMENT MASONS:	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
ZONE 1	$9.225	.40	.50	.25	
ZONE 2	9.60	.90	.85		
ZONE 3	8.90	.90	.85		
ZONE 4	9.155	.40	.50	.75	
ZONE 5	6.40	.65		.45	
ZONE 6	8.25				
ZONE 7	8.825				
ZONE 8	9.50				
ZONE 9	7.40				
ZONE 10	7.65				
ZONE 11	8.55				
ZONE 12	7.80		.50		

AREAS COVERED BY CEMENT MASONS ZONES

ZONE 1 - Bates, Carroll, Cass and Lafayette Counties.
ZONE 2 - Dent, Jefferson, Phelps, Pulaski, St. Charles, Texas Counties; St. Louis City and County; and Counties of Crawford, Franklin, Iron, Lincoln, Madison, Reynolds, Shannon, St. Francois, Ste. Genevieve, Warren and Washington on projects $100,000.00 and over.
ZONE 3 - Crawford, Franklin, Iron, Lincoln, Madison, Reynolds, Shannon, St. Francois, Ste. Genevieve, Warren & Washington Counties on projects less than $100,000.00.
ZONE 4 - Clay, Jackson, Platte, and Ray Counties.
ZONE 5 - Bollinger, Butler, Cape Girardeau, Carter, Dunklin, Mississippi, New Madrid, Oregon, Pemiscot, Perry, Ripley, Scott, Stoddard and Wayne Counties.
ZONE 6 - Cedar, Christian, Dade, Dallas, Douglas, Greene, Howell, Laclede, Ozark, Polk, Stone, Taney, Webster and Wright Counties.
ZONE 7 - Benton, Henry, Hickory, Johnson, Morgan, Pettis, Saline and St. Clair Counties.
ZONE 8 - Adair, Audrain, Boone, Chariton, Cooper, Howard, Linn, Macon, Moniteau, Monroe, Randolph, Shelby, Schuyler, Sullivan and Putnam Cos.
ZONE 9 - Barry, Barton, Lawrence, McDonald, Newton and Vernon Counties,
ZONE 10 - Andrew, Atchison, Buchanan, Caldwell, Clinton, Daviess, DeKalb, Gentry, Grundy, Harrison, Holt, Livingston, Mercer, Nodaway and Worth Counties.
ZONE 11 - Callaway, Camden, Cole, Gasconade, Maries, Miller, Montgomery, and Osage Counties.
ZONE 12 - Clark, Knox, Lewis and Scotland Counties.

DECISION NO. M076-4010

ELECTRICIANS	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
ZONE 1					
Electrical contracts over $7,500.00	$9.70	4%	1%	11.5%	4%
Electrical contracts $7,500.00 and under	8.35	4%	1%	11.5%	4%
ZONE 2	10.27	.29	1%+.31	.80	.06
ZONE 3					
Electrical contracts over $5,000.	10.27	.29	1%+.31	.80	.06
Electrical contracts $5,000. and under	9.72	.29	1%+.31	.80	.06
ZONE 4					
Electrical contracts over $5,000.	10.27	.29	1%+.31	.80	.06
Electrical contracts $5,000. and under	9.72	.29	1%+.31	.80	.06
ZONE 5					
Electrical contracts over $5,000.	10.27	.29	1%+.31	.80	.06
Electrical contracts $5,000. and under	9.11	.29	1%+.31	.80	.06
ZONE 6	9.64	5%	1%+5½%	15½%	1%
ZONE 7					
Electrical contracts over $7,500.	9.64	5%	1%+5½%	15½%	1%
ZONE 8					
Electrical contracts $7,500. and under	7.03	5%	1%+5½%	15½%	1%
ZONE 9					
Electrical contracts $7,500. and under	6.89	5%	1%+5½%	15½%	1%
ZONE 10					
Electrical contracts $7,500. and under	6.75	5%	1%+5½%	15½%	1%

DECISION NO. M076-4010

ELECTRICIANS CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 11					
Electrical contracts $7,500.00 and under	$6.59	5%	1%+5½%	15½%	1%
ZONE 12	9.81	.37	1%	6%	.02
ZONE 13	10.30	.37	1%	6%	.02
ZONE 14	9.69	.35	1%	7%	.01
ZONE 15					
Electrical contracts over $10,000.	9.92	.35	1%	7%	.01
Electrical contracts $10,000. and under	9.69	.35	1%	7%	.01
ZONE 16					
Electrical contracts over $10,000.00	10.28	.35	1%	7%	.01
Electrical contracts $10,000. and under	9.69	.35	1%	7%	.01
ZONE 17					
Elecrticians	8.45	.35	1%		.01
Cable splicers	8.80	.35	1%		.01
ZONE 18					
Electricians	9.30	.27	1%	7%+.30	½ of 1%
Cable Splicers	9.55	.27	1%	7%+.30	½ of 1%

DECISION NO. M076-4010

AREAS COVERED BY ELECTRICIANS ZONES

ZONE 1 - Adair, Audrain (That part east of Highway 19), Clark, Knox, Lewis, Linn, Macon, Marion, Monroe, Montgomery, Pike, Putnam, Ralls, Schuyler, Scotland, Shelby and Sullivan Counties:
Electrical contracts over $7,500.00
Electrical contracts $7,500.00 and under

ZONE 2 - Western half of Clay & Jackson Cos. not including Blue Springs; Northern half of Platte Co.; North Western portion of Cass Co. not including Pleasant Hill

ZONE 3 - Remainder of Clay, Jackson, Platte & Cass Counties:
Electrical contracts over $5,000.00
Electrical contracts $5,000.00 and under

ZONE 4 - Bates, Benton, Henry, Johnson, Lafayette and Pettis Counties:
Electrical contracts over $5,000.00
Electrical contracts $5,000.00 and under

ZONE 5 - Carroll, Cooper, Morgan, Ray & Saline Counties:
Electrical contracts over $5,000.00
Electrical contracts $5,000.00 and under

ZONE 6 - Franklin, Jefferson, Lincoln, St. Charles, St. Louis & City, & Warren Cos.

ZONE 7 - Bollinger, Butler, Cape Girardeau, Carter, Dunklin, Iron, Madison, Mississippi, New Madrid, Pemiscot, Perry, Reynolds, Ripley, Scott, St. Francois, Ste. Genevieve, Stoddard, Washington, and Wayne Counties:
Electrical contracts over $7,500.00

ZONE 8 - Bollinger, Cape Girardeau, Perry, St. Francois, and Ste. Genevieve, Counties:
Electrical contracts $7,500.00 and under

ZONE 9 - Iron, Madison, Reynolds, Washington, and Wayne Counties:
Electrical contracts $7.500,00 and under

ZONE 10 - Butler, Carter, Mississippi, New Madrid, Ripley, Scott and Stoddard Counties:
Electrical contracts $7,500,00 and under

ZONE 11 - Dunklin and Pemiscot Counties:
Electrical contracts $7,500.00 and under

ZONE 12 - Christian, Dallas, Douglas, Greene, Hickory, Howell, Laclede, Oregon, Ozark, Polk, Shannon, Stone, Taney, Texas, Webster and Wright Counties

ZONE 13 - Pulaski County

ZONE 14 - Andrew, Buchanan, Clinton and DeKalb Counties

ZONE 15 - Caldwell, Daviess, Gentry, Holt and and Nodaway Counties:
Electrical contracts over $10,000.00
Electrical contracts $10,000.00 and under

ZONE 16 - Atchinson, Grundy, Harrison, Livingston, Mercer and Worth Counties:
Electrical contracts $10,000.00 and under
Electrical contracts over $10,000.00

ZONE 17 - Barry, Barton, Cedar, Dade, Lawrence, McDonald, Newton, St. Clair, and Vernon Counties:

ZONE 18 - Audrain (except Cuivre Township), Boone, Callaway, Camden, Charlton, Cole, Crawford, Dent, Gasconade, Howard, Maries, Miller, Moniteau, Osage Phelphs and Randolph Counties:

DECISION NO. M075-4010

IRONWORKERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1	$9.825	.55	.70		.05
ZONE 2	9.25	.65	.90	1.00	.05
ZONE 3	9.125	.65	.90	1.00	.05
ZONE 4	8.90	.30	.35		.08
ZONE 5	9.45	.40	.30		
ZONE 6	8.31	.45	.35		.04
ZONE 7	7.55	.45	.50		.02

AREAS COVERED BY IRONWORKERS ZONES

ZONE 1 - Audrain, Boone, Callaway, Cole, Crawford, Dent, Franklin, Gasconade, Iron, Jefferson, Lincoln, Madison, Maries, Miller, Montgomery, Osage, Perry, Phelps, Pike, Pulaski, Reynolds, Shannon, St. Charles, St. Francois, St. Louis & City, Ste. Genevieve, Texas, Warren, Washington, and Wright Counties

ZONE 2 - Andrew, Atchison, Barton, Bates, Benton, Buchanan, Caldwell, Camden, Carroll, Cass, Cedar, Charlton, Clay, Clinton, Cooper, Dallas, Daviess, DeKalb, Gentry, Grundy, Harrison, Henry, Hickory, Holt, Howard, Jackson, Johnson, Laclede, Lafayette, Linn, Livingston, Mercer, Moniteau, Morgan, Nodaway, Pettis, Platte, Polk, Putnam, Randolph, Ray, St. Clair, Saline, Sullivan, Vernon and Worth Counties.

ZONE 3 - Christian, Dade, Douglas, Greene and Webster Counties.

ZONE 4 - Barry, Lawrence, McDonald, Newton and Stone Counties.

ZONE 5 - Adair, Clark, Knox, Lewis, Macon, Marion, Monroe, Ralls, Schuyler, Scotland and Shelby Counties.

ZONE 6 - Howell, Oregon, Ozark and Taney Counties

ZONE 7 - Butler, Bollinger, Carter, Cape Girardeau, Dunklin, Mississippi, New Madrid, Pemiscot, Ripley, Scott, Stoddard and Wayne Counties.

DECISION NO. M076-4010

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1					
ZONE 1	$7.48	.50	.50	.50	.10
ZONE 2	6.18	.50	.50	.50	.10
ZONE 3	5.93	.50	.50	.50	.10
ZONE 4	8.05	.40	.50		.10
ZONE 5	7.10	.40	.50		.10
ZONE 6	7.10	.40	.50		.10
GROUP 2					
ZONE 1	7.63	.50	.50	.50	.10
ZONE 2	6.33	.50	.50	.50	.10
ZONE 3	6.08	.50	.50	.50	.10
ZONE 4	8.20	.40	.50		.10
ZONE 5	7.25	.40	.50		.10
ZONE 6	7.25	.40	.50		.10
GROUP 3					
ZONE 1	7.78	.50	.50	.50	.10
ZONE 2	6.48	.50	.50	.50	.10
ZONE 3	6.23	.50	.50	.50	.10
ZONE 4	8.35	.40	.50		.10
ZONE 5	7.40	.40	.50		.10
ZONE 6	7.40	.40	.50		.10
GROUP 4					
ZONE 1	7.98	.50	.50	.50	.10
ZONE 2	6.68	.50	.50	.50	.10
ZONE 3	6.43	.50	.50	.50	.10
ZONE 4	8.55	.40	.50		.10
ZONE 5	7.60	.40	.50		.10
ZONE 6	7.60	.40	.50		.10
GROUP 5					
ZONE 1	8.23	.50	.50	.50	.10
ZONE 2	6.93	.50	.50	.50	.10
ZONE 3	6.68	.50	.50	.50	.10
ZONE 4	8.80	.40	.50		.10
ZONE 5	7.85	.40	.50		.10
ZONE 6	7.85	.40	.50		.10

DECISION NO. M076-4010

CLASSIFICATION DEFINITIONS

GROUP 1 - General labor - Carpenter tenders; salamander tenders; dump man and ticket takers on stock piles; flagmen; loading trucks under bins, hoppers, and conveyors; track men and all other general laborers.

GROUP 2 - First Semi-Skill - Air tool operator; cement handler, bulk or sack; dump man on earth fill; georgie buggie man; material batch hopper man; scale man; spreader on asphalt machine; material mixer man (except on manholes); coffer dams; riprap pavers - rock, block or brick; signal man; scaffolds over ten feet not self-supported from ground up; skipman on concrete paving; wire mesh setters on concrete paving; all work in connection with sewer, water, gas, gasoline, oil, drainage pipe, conduit pipe, tile & duct lines and all other pipe lines; power tool operator; all work in connection with hydraulic or general dredging operations; form setter helpers; puddlers (paving only); straw blower nozzleman.

GROUP 3 - Second Semi-Skill - Asphalt plant platform man; chuck tender; crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material or materials (where special protection is required); head pipe layer on sewer work; topper of standing trees; batter board man on pipe and ditch work; vibrator man; feeder man on wood pulverizers; board and willow mat weavers and cable tiers on river work; deck hands; pile dike and revetment work; all laborers working on underground tunnels less than 25 feet where compressed air is not used; abutment and pier hole men working six (6) feet or more below ground; men working in coffer dams for bridge piers and footings in the river

GROUP 4 - Third Semi-Skill - Laser beam man; asphalt raker; barco tamper; jackson or any other similar tamp; wagon driller; churn drills; air track drills and all other similar drills; cutting torch man; form setters; liners and stringline men on concrete paving, curb, gutters, ditch liners, etc.; hot mastic kettleman; hot tar applicator; hand blade operators; manhole builder helpers and mortar men on brick or block manholes; sand blasting and gunite nozzle men; rubbing concrete; air tool operator in tunnels; caulker and lead man; screed man on asphalt machine, chain or concrete saw; cliff scalers working from scaffolds, bosuns' chairs or platforms on dams or power plants over ten (10) feet above ground; grade checker on cuts and fills; string line man for electronic grade control; pressure groutmen

GROUP 5 - Fourth Semi-Skill - Manhole builders, - brick or block; dynamite and powder men; welder

AREA COVERED BY LABORERS

ZONE 1 - Buchanan, Cass and Lafayette Counties

ZONE 2 - Andrew, Barton, Bates, Benton, Caldwell, Carroll, Cedar, Christian, Clinton, Dade, Dallas, DeKalb, Greene, Henry, Johnson, Laclede, Lawrence, Livingston, Newton, Pettis, Polk, St. Clair, Saline, Vernon, Webster and Wright Counties

ZONE 3 - Atchison, Barry Camden, Daviess, Douglas, Gentry, Grundy, Harrison, Hickory, Holt, McDonald, Mercer, Morgan, Nodaway, Ozark, Stone Taney and Worth Counties

ZONE 4 - Franklin, Jefferson, and St. Charles Counties

ZONE 5 - Audrain, Bollinger, Boone, Callaway, Cape Girardeau, Chariton, Cole, Cooper, Crawford, Dent, Gascoande, Howard, Iron, Lincoln, Madison, Maries, Marion, Miller, Mississippi, Moniteau, Monroe, Montgomery, New Madrid, Osage, Pemiscot, Perry, Phelps, Pike, Pulaski, Ralls, Randolph, Reynolds, St. Francois, Ste. Genevieve, Scott, Warren and Washington Counties.

ZONE 6 - Adair, Butler, Carter, Clark, Dunklin, Howell, Knox, Lewis, Linn, Macon, Oregon, Putnam, Ripley, Schuyler, Scotland, Shelby, Shannon, Stoddard, Sullivan, Texas and Wayne Counties.

DECISION NO. M076-4010

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 8					
GROUP 1	$7.80	.50	.50	.70	.10
GROUP 2	7.95	.50	.50	.70	.10
GROUP 3	8.10	.50	.50	.70	.10
GROUP 4	8.30	.50	.50	.70	.10
GROUP 5	8.60	.50	.50	.70	.10

CLASSIFICATION DEFINITIONS

GROUP 1 - General Laborer - Carpenter tenders, salamander tenders; dump man, & ticket takers on stock piles; flagmen; loading trucks under bins, hoppers and conveyors; track men and all other general laborers

GROUP 2 - First Semi-Skill - Air tool operator; cement handler (bulk or sack); chain or concrete saw; deck hands; dump man on earth fill; grade checkers on cuts and fills; georgie buggies man; material batch hopper man; scale man; material mixer man (except on manholes, coffer dams, abutments and pierhole men working below ground); riprap pavers rock, block or brick; signal man; scaffolds over 10 ft. not self-supported from ground up; skipman on concrete paving; vibrator man; wire mesh setters on concrete paving; all work in connection with sewer, water, gas, gasoline, oil, drainage pipe, conduit pipe, tile & duct lines and all other pipe lines; power tool operator; all work in connection with hydraulic or general dredging operations; form setter helpers; pudlers (paving only)

GROUP 3 - Second Semi-Skill - Crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material or materials (where special protection is required); head pipe layer on sewer work; topper of standing trees; batter board man on pipe & ditch work; feeder man on wood pulverizers; board and willow mat weavers and cable tiers on river work; all laborers working on underground tunnels where compressed air is not used

GROUP 4 - Third Semi-Skill - Spreader on screed man on asphalt machine; asphalt raker; laser beam man; barco tamper; jackson or any other similar tamp; wagon driller, churn drills, air track drills and all other similar drills; cutting torch man; form setter; liners and stringline men on concrete paving, curb, gutters and etc.; hot mastic kettleman; hot tar applicator; hand blade operators; manhole builders helpers and mortar men on brick or block manholes; sand blasting and gunnite nozzle men; rubbing concrete; air tool operator in tunnels.

GROUP 5 - Fourth Semi-Skill - Manhole builder (brick or block); dynamite and powder men.

AREA COVERED BY LABORERS

ZONE 8 - Clay, Jackson, Platte and Ray Counties

DECISION NO. M076-4010

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
ZONE 7 - St. Louis City and County:					
General laborer	$8.675	.40	.90		.03
Wrecking	8.55	.40	.90		.03
Plumbers laborer	9.05	.40	.90		.03
Dynamiter or powderman	9.175	.40	.90		.03

DECISION NO. M076-4010

LINE CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1					
Lineman	$10.56	.38	17%+.15		½%
Heavy equipment operator	9.83	.38	17%+.15		½%
Groundman powderman	7.34	.38	17%+.15		½%
Groundman	6.97	.38	17%+.15		½%
Groundman (1st year)	5.99	.38	17%+.15		½%
ZONE 2					
Lineman	10.09	.38	17%+.15		½%
Heavy equipment operator	9.62	.38	17%+.15		½%
Groundman powderman	7.01	.38	17%+.15		½%
Groundman	6.48	.38	17%+.15		½%
Groundman (1st year)	4.93	.38	17%+.15		½%
ZONE 3					
Lineman & cable splicers	10.00	.40	17%	12½%	½%
Groundman - winch driver	7.35	.40	17%	12½%	½%
Groundman - driver	7.09	.40	17%	12½%	½%
Equipment operator	8.94	.40	17%	12½%	½%
Groundman - 1st 6 mos.	5.68	.40	17%	12½%	½%
Groundman - next 12 mos.	5.92	.40	17%	12½%	½%
Groundman - next 12 mos.	6.49	.40	17%	12½%	½%
Groundman - thereafter	7.09	.40	17%	12½%	½%
ZONE 4					
Lineman	9.77	.35	17%		.25%
Groundman - Class I	8.35	.35	17%		.25%
Groundman - Class II	6.83	.35	17%		.25%
Groundman - Class A	6.23	.35	17%		.25%
Groundman - 1st. 6 mos.	5.95	.35	17%		.25%

AREAS COVERED BY LINE CONSTRUCTION

ZONE 1 - Bates, Benton, Carroll, Cass, Clay, Henry, Johnson, Jackson, Lafayette, Pettis, Platte, Ray and Saline Counties.

ZONE 2 - Andrew, Atchison, Barry, Barton, Buchanan, Caldwell, Cedar, Christian, Clinton, Dade, Dallas, Daviess, DeKalb, Douglas, Gentry, Greene, Grundy, Harrison, Hickory, Holt, Laclede, Lawrence, Livingston, McDonald, Mercer, Newton, Nodaway, Ozark, Polk, St. Clair, Stone, Taney, Vernon, Webster, Worth and Wright Counties

ZONE 3 - Crawford, Franklin, Iron, Jefferson, Reynolds, St. Charles, St. Francois, St. Louis, Washington, Adair, Audrain, Boone, Callaway, Camden, Carter, Chariton, Clark, Cole, Cooper, Dent, Gasconade, Howard, Howell, Knox, Lewis, Lincoln, Linn, Macon, Maries, Marion, Miller, Moniteau, Monroe, Montgomery, Morgan, Oregon, Osage, Perry, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Ripley, Ste. Genevieve, Schuyler, Scotland, Shannon, Shelby, Sullivan, Texas and Warren Counties

ZONE 4 - Bollinger, Butler, Cape Girardeau, Dunklin, Madison, Mississippi, New Madrid, Pemiscot, Scott, Stoddard, and Wayne Counties.

DECISION NO. MO76-4010

PAINTERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1					
Brush & roller	$8.86	.55	.70		.06
Spray	9.86	.55	.70		.06
Bridge	9.61	.55	.70		.06
ZONE 2					
Brush	6.40		.25		
Spray	7.15		.25		
ZONE 3					
Brush	6.55				
Spray	6.95				
ZONE 4					
Brush or roller	7.25	.45	.35		
Spray, structural steel and sandblasting	10.00	.45	.35		
ZONE 5					
Brush	8.00				
Spray, taping machine	8.50				
Bridges 75 ft. in h ight	9.00				
All structural steel over 50 ft. in height	8.75				
Sandblasting	8.50				
ZONE 6					
Brush	8.05	.20	.35		
Spray	8.80	.20	.35		
Structural steel 30 ft.. or more	8.45	.20	.35		
ZONE 7					
Brush	7.25				
Soray	7.75				
ZONE 8					
Brush, roller	7.38		.25		
Spray	7.755		.25		

DECISION NO. MO75-4010

PAINTERS CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 9					
Brush	8.65		.20		
Spray	9.15		.20		
ZONE 10					
Brush	8.83	.30	.30	.21	
Spray	10.33	.30	.30	.21	
ZONE 11					
Brush, bridge & construction steel	7.85				
Spray	8.35				

AREA COVERED BY PAINTERS

ZONE 1 - Bates, Caldwell, Carroll, Cass, Clay, Henry, Jackson, Johnson, Lafayette, Livingston, Platte, and Ray Counties
ZONE 2 - Bollinger, Cape Girardeau, Dunklin, Mississippi, New Madrid, Pemiscot, Scott and Stoddard Counties
ZONE 3 - Lincoln and Pike Counties
ZONE 4 - Camden, Crawford, Dent, Laclede, Maries, Miller, Phelps, Pulaski, and Texas Counties
ZONE 5 - Benton, Cooper, Moniteau, Morgan, Pettis and Saline Counties
ZONE 6 - Andrew, Atchison, Buchanan, DeKalb, Gentry, Holt, Nodaway and Worth Counties
ZONE 7 - Adair, Knox, Linn, Macon, Putnam, Schuyler, Scotland, Shelby, and Sullivan Counties.
ZONE 8 - Barry, Barton, Cedar, Dade, Lawrence, McDonald, Newton, St. Clair and Vernon Counties
ZONE 9 - Audrain, Boone, Callaway, Chariton, Cole, Gasconade, Howard, Monroe, Montgomery, Osage and Randolph Counties
ZONE 10 - Jefferson, St. Charles, and St. Louis & City Counties
ZONE 11 - Christian, Dallas, Douglas, Greene, Hickory, Howell, Ozark, Polk, Stone, Taney, Webster and Wright Counties

DECISION NO. M075-4010

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1					
GROUP I	$9.85	.50	.75	.75	.10
GROUP II	9.60	.50	.75	.75	.10
GROUP III	9.35	.50	.75	.75	.10
GROUP IV	8.35	.50	.75	.75	.10
GROUP V	10.10	.50	.75	.75	.10
GROUP VI	10.35	.50	.75	.75	.10
GROUP VII	9.85	.50	.75	.75	.10
GROUP VIII	8.85	.50	.75	.75	.10
ZONE 2					
GROUP I	8.52	.35	.40		
GROUP II	8.52	.35	.40		
GROUP III	7.97	.35	.40		
GROUP IV	7.52	.35	.40		
GROUP V	9.32	.35	.40		
GROUP VI	10.07	.35	.40		
GROUP VII	10.52	.35	.40		
GROUP VIII	11.27	.35	.40		
GROUP IX	9.02	.35	.40		
GROUP X	8.02	.35	.40		
GROUP XI	8.52	.35	.40		
ZONE 3					
GROUP I	9.50	.35	.65	.40	.02
GROUP II	9.30	.35	.65	.40	.02
GROUP III	9.10	.35	.65	.40	.02
GROUP IV	8.50	.35	.65	.40	.02
GROUP V	9.75	.35	.65	.40	.02
GROUP VI	10.00	.35	.65	.40	.02
GROUP VII	10.25	.35	.65	.40	.02
ZONE 4					
GROUP I	9.10	.35	.65	.40	.02
GROUP II	8.75	.35	.65	.40	.02
GROUP III	8.55	.35	.65	.40	.02
GROUP IV	7.70	.35	.65	.40	.02
GROUP V	9.35	.35	.65	.40	.02
GROUP VI	9.60	.35	.65	.40	.02
GROUP VII	9.85	.35	.65	.40	.02

DECISION NO. M075-4010

POWER EQUIPMENT OPERATORS CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 5					
GROUP I	$9.85	.50	.75	.75	.10
GROUP II	9.65	.50	.75	.75	.10
GROUP III	9.45	.50	.75	.75	.10
GROUP IV	8.35	.50	.75	.75	.10
GROUP V	10.10	.50	.75	.75	.10
GROUP VI	10.35	.50	.75	.75	.10
GROUP VII	10.60	.50	.75	.75	.10
GROUP VIII	8.85	.50	.75	.75	.10
ZONE 6					
GROUP I	8.90	.50	.75	.75	.10
GROUP II	8.55	.50	.75	.75	.10
GROUP III	8.35	.50	.75	.75	.10
GROUP IV	7.35	.50	.75	.75	.10
GROUP V	9.15	.50	.75	.75	.10
GROUP VI	9.40	.50	.75	.75	.10
GROUP VII	9.65	.50	.75	.75	.10
GROUP VIII	7.85	.50	.75	.75	.10
ZONE 7					
GROUP I	9.65	.50	.25		.02
GROUP II	9.30	.50	.25		.02
GROUP III	9.10	.50	.25		.02
GROUP IV	7.85	.50	.25		.02
GROUP V	9.90	.50	.25		.02
GROUP VI	10.25	.50	.25		.02
GROUP VII	10.40	.50	.25		.02
GROUP VIII	8.60	.50	.25		.02
ZONE 8					
GROUP I	9.65	.50	.25		.02
GROUP II	9.30	.50	.25		.02
GROUP III	9.10	.50	.25		.02
GROUP IV	7.85	.50	.25		.02
GROUP V	9.90	.50	.25		.02
GROUP VI	10.25	.50	.25		.02
GROUP VII	10.40	.50	.25		.02
GROUP VIII	8.60	.50	.25		.02

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS ZONE 1

GROUP I - Asphalt paver and spreader; asphalt plant console operator; auto grader; back hoe; blade operator, all types; boilers-2; booster pump on dredge; boring machine (truck or crane mounted); bulldozer operator; clamshell operator; compressor maintenance operator-2; concrete plant operator, central mix; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dragline operator; dredge engineman; dredge operator; drillcat with compressor mounted on cat; drilling or boring machine, rotary, self-propelled; highloader-fork lift; hoisting engine-2 active drums; locomotive operator, standard gauge; mechanics and welders, field or shop; maintenance operator; mucking machine; piledriver operator; pitman crane operator; pump-2; quad-trac; scoop operator-all types; scoops in tandem; self-propelled rotary drill (Leroy or Equal-not Ait Trac); shovel operator; side discharge spreader; side boom cats; skimmer scoop operator; slip-form paver (CMI, REX, OR Equal); throttle man; truck crane; welding machine maintenance operator-2

GROUP II - "A" frame truck; aspahlt hot mix silo; asphalt plant fireman; drum or boiler; asphalt plant mixer operator; asphalt plant man; asphalt roller operator; backfiller operator; chip spreader; concrete batch plant, dry, power operated; concrete mixer operator, skip loader; concrete pump operator; crusher operator; elevating grader operator; greaser; hoisting engine-1 drum; Latourneau rooter; multiple compactor; pavement breaker, self-propelled, of the hydra-hammer or similar type; power shield; pug mill operator; stump cutting machine; towboat operator; tractor operator-over 50 h.p.

GROUP III - Boilers - 1; chip spreader (front man); churn drill operator; compressor maintenance operator - 1; concrete saws, self-propelled; conveyor operator; distributor operator; finishing machine operator; fireman, rig; float operator; form grader operator; pump; pump maintenance operator, other than dredge; roller operator, other than high type asphalt; screening and washing plant operator; self-propelled street broom or sweeper; siphons and jets; sub-grading machine operator; tank car heater operator-combination boiler and booster; tractor, 50 hp or less, without attachments; vibrating machine operator, not hand; welding machine maintenance operator - 1

GROUP IV - Mechanic's helper, oiler

GROUP V - Clamshells, 3 yd. capacity or over, crane or rigs 80 ft. of boom or over (including jib); draglines, 3 yd. capacity or over; pile drivers, 80 ft. of boom or over (including jib); shovels, 3 yd. capacity or over

GROUP VI - Crane or rigs, over 200 ft. of boom (including jib)

GROUP VII - Hoist (each additional drum over 1 drum)

GROUP VIII - Oiler driver, all types

Men working in tunnels or shafts (not air shafts or coffer dams) of twenty-five (25) ft. or more in lenght or depth will be paid fifty cents (50c) per hour above the regular classification.

POWER EQUIPMENT OPERATORS ZONE 2

GROUP I - Backhoe; cableway; crane, crawler or truck; crane, hydraulic-truck or cruiser mounted - 16 tons & over; crane, locomotive; derrick, steam; derrick car & derrick boat; dragline; dredge; gradeall, crawler or tire mounted; locomotive, gas, steam & other powers; pile driver, land or floating; scoop, skimmer; shovel, power (steam, gas, electric, or other powers), switch boat; whirley

GROUP II - Air tugger 2/air compressor; anchor-placing barge; asphalt spreader; athey force feed loader (self-propelled); backfilling machine; boat operator-push boat or tow boat (job site); boiler, high pressure breaking in period; boom truck, placing or erecting; boring machine footing foundation; bullfloat; cherry picker; combination concrete hoist & mixer such as mixermobile; compressors, two, not more than 20 ft. apart; compressors, not more than five ft. apart; compressor-welder combination; concrete breaker (truck or tractor mounted); concrete pump, such as a pump-crete machine; concrete spreader; conveyor, large (not self-propelled), hoisting or moving brick and concrete into, or into and on floor level, one or both; crane, hydraulic-rough terrain, self-propelled; crane hydraulic-truck or cruiser mounted-under 16 tons; drilling machines, self-powered, used for earth or rock drilling or boiring (wagon drills and any hand drills obtaining power from other sources including concrete breakers jackhammers and barco equipment - no engineer required); elevating grader; engine man, dredge; excavator or powerbelt machine; finishing machine, self-propelled oscillating screed; forklift; grader, road with power blade; highlift; hoist, concrete and brick (brick cages on concrete skips operating in or on tower, towermobile, or similar equipment); hoist, stack; hydro-hammer; lad-a-vator, hoisting brick or concrete; loading machine (such as barber-greene); mechanic, on job site; mixer, paving; mixermobile; mucking machine; pipe cleaning machine; pipe wrapping machine; plant asphalt; plant, concrete producing or ready-mix job site; plant heating-job site; plant mixing-job site; plant, power, generating-job site; pump, self-powered, over 2" (one operator will operate two); pumps, electric submersible, one through three, over 4"; quad-track; roller, asphalt, top or sub-grade; scoop, tractor drawn; spreader box; sub-grader; tie tamper; tractor-crawler, or sheel type with or without power unit, power take-offs, and attachments regardless of size; trenching machine; tunnel boring machine; vibrating machine, automatic, automatic propelled; welding machines (gasoline or diesel) more than one but not over four (regardless of size); well drilling machine

GROUP III - Air tugger w/plant air; boiler, for power or heating on construction projects; boiler, temporary; compressor, air-one; compressor air (mounted on truck); concrete saw, self-propelled; conveyor, large (not self-propelled); conveyor large (not self-propelled moving brick and concrete (distributing) on floor level; curb finishing machine; ditch paving machine; elevator (building construction or alteration); endless chain hoist; fireman; form grader; generator, one over 30 KW or any number developing over 30 KW; greaser; hoist; one drum regardless of size (except brick c. concrete); lad-a-vator, other hoisting; manlift; mixer, asphalt, over 8 cu. ft. capacity, mixer, if two or more mixers of one bag capacity or less are used by one employer on job, an operator is required; mixer, with outside loader, 2 bag capacity or more; mixer, with side loader, regardless of size, not paver; oiler on dredge; oiler on truck crane;

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POWER EQUIPMENT OPERATORS ZONE 2 CONTD:

GROUP III CONTD: - pug mill operator; pump, sump-self-powered, automatic controlled over 2" during use in connection with construction work; sweeper, street, welding machine, one over 400 amp.; winch operating from truck

GROUP IV - Boat operator-outboard motor (job site); conveyor (such as con-vay-it) regardless of how used; oiler; sweeper, floor

GROUP V - Air pressure; oiler engineer; operating under ten pounds

GROUP VI - Air pressure, oiler engineer operating over ten pounds

GROUP VII - Air pressure engineer operating under ten pounds

GROUP VIII - Air pressure engineer operating over ten pounds

GROUP IX - Crane-piledriving with leads; crane using rock socket tool; drag-line - 7 cu. yds. & over; shovel, power - 7 cu. yds, and over; crane, climbing (such as Linden); derrick, diesel, gas, electric hoisting material and erecting steel - 150' or more above ground; hoist, three or more drums; scoop, tandem; tractor, tandem crawler

GROUP X - Heaters
Crane with boom (including jib), over 100' from pin to pin (add 1¢ per foot to maximum of 75¢) above basic rate for crane

GROUP XI - Mud jack (where mud jack is used in conjunction with an air compressor, operator)
Work in tunnel or tunnel shaft, .25¢ above base rate.

POWER EQUIPMENT OPERATORS ZONE 3 and 4

GROUP I - Asphalt finishing machine & trench widening spreader; asphalt plant console operator; autograder; automatic slipform paver; back hoe; blade operator - all types; boat operator - tow; boilers - 2; central mix concrete plant operator; clam shell operator; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dozer operator; dragline operator; dredge booster pump; dredge engineman; dredge operator; drill cat with compressor mounted on cat; drilling or boring machine rotary self-propelled; highloader; hoisting engine - 2 active drums; launchhammer wheel; locomotive operator - standard gauge; mechanics and welders; mucking machine; piledriver operator; pitman crane operator; push cat operator; quad-trac; scoop operator; sideboom cats; skimmer scoop operator; trenching machine operator; truck crane, shovel operator

GROUP II - A-frame; asphalt hot-mix silo; asphalt roller operator; asphalt plant fireman (drum or boiler); asphalt plant man; asphalt plant mixer operator; backfiller operator; barber-greene loader; boat operator (bridge & dams); chip spreader; compressor maintenance operator - 2; concrete mixer operator - skip loader; concrete plant operator, concrete pump operator; crusher operator; dredge oiler; elevating grader operator; fork lift; greaser-fleet; hoisting engine - 1; locomotive operator - narrow gauge; multiple compactor; pavement breaker; powerbroom - self-propelled; power shield; rooter; slip-form finishing machine; stumpcutter machine; side discharge concrete spreader; throttle man; tractor operator (over 50 hp); welding machine maintenance operator - 2 winch truck

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POWER EQUIPMENT OPERATORS ZONE 3 and 4 CONTD

GROUP III - Boilers - 1; chip spreader (front man); churn drill operator; clef plane operator; compressor maintenance operator - 1; concrete saw operator (self-propelled); conveyor operator; curb finishing machine; distributor operator; finishing machine, operator; fireman - rig; flex plane operator; float operator; form grader operator; generator-maintenance operator; light plant maintenance operator; maintenance operator; oiler driver; pugmill operator; pump maintenance operator (other than dredge); roller operator, other than high type asphalt; screening & washing plant operator; Siphons & Jets; subgrading machine operator; spreader box operator, self-propelled (not asphalt); tank car heater operator (combination Boiler & Booster); ulmac, ulric or similar spreader; vibrating machine operator, not hand; welding machine maintenance operator - 1; Tractor operator (50 hp or less)

GROUP IV - Oiler

GROUP V - Dragline operator - 3 yds. & over; shovel - 3 yds. & over; clamshell - 3 yds. & over; crane, rigs or piledrivers, 100' to 150' of boom (incl. jib); hoists - each additional active drum over 2 drums

GROUP VI - Tandem scoop operator; crane, rigs or piledrivers, 150' to 200' of boom (incl. jib)

GROUP VII - Crane, rigs or piledrivers 200 ft of boom or over (incl. jib)

POWER EQUIPMENT OPERATORS ZONES 5, 6, 7, and 8

GROUP I - Asphalt finishing machine & trench widening spreader; asphalt plant console operator; automatic slipform paver; autograder; back-hoe; blade operator, - all types; boat operator - tow; boilers - 2; central mix concrete plant operator; clamshell operator; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dozer operator; dragline operator; dredge booster pump; dredge engineman; dredge operator; drill cat with compressor mounted on cat; drilling or boring machine rotary self-propelled; highloader; hoisting engine - 2 active drums; launchhammer wheel; locomotive operator - standard gauge; mechanics and welders; mucking machine; piledriver operator; pitman crane operator; push cat operator; quad-trac; shovel operator; sideboom cats; skimmer scoop operator all types; trenching machine operator; truck crane.

GROUP II - A-frame; aspahlt hot mix silo; asphalt plant fireman (drum or boiler); asphalt roller operator; asphalt plant man; asphalt plant mixer operator; backfiller operator; barber-greene loader; boat operator (bridge & dams); chip spreader; compressor maintenance operator - 2; concrete mixer operator - skip loader; concrete plant operator; concrete pump operator; crusher operator; dredge oiler; elevating grader operator - narrow gauge; multiple compactor, pavement breaker; power-broom - self-propelled; power shield; rooter; slip form finishing machine; stumpcutter machine; side discharge concrete spreader; throttle man; tractor operator (over 50 hp); welding machine maintenance operator - 2 winch truck

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POWER EQUIPMENT OPERATORS ZONES 5, 6, 7, and 8 CONTD:

GROUP III - Boilers - 1; chip spreader (front man); churn drill operator; clef plane operator; compressor maintenance operator - 1; concrete saw operator (self-propelled); conveyor operator; curb finishing machine; distributor operator; finishing machine operator; fireman rig; flex plane operator; float operator; form grader operator; generator-maintenance operator; light plant maintenence operator; maintenance operator; oiler driver; pugmill operator; pump maintenance operator other than dredge; roller operator, other than high type asphalt; screening & washing plant operator; siphons & jets; subgrading machine operator; spreader box operator, self-propelled (not asphalt); tank car heater operator (combination boiler & booster); ulmac, ulric or similar spreader; vibrating machine operator; welding machine maintenance operator - 1; tractor operator (50 hp or less)

GROUP IV - Oiler

GROUP V - Dragline operator - 3 yds. & over; shovel - 3 yds. & over; clam-shell - 3 yds. & over; crane, rigs or piledrivers, 100' to 150' of boom (incl. jib), hoists - each additional active drum over 2 drums

GROUP VI - Tandem scoop operator; crane, rigs or piledrivers, 150' to 200' of boom (incl. jib)

GROUP VII - Crane rigs, or piledrivers 200 ft. of boom or over (incl. jib)

GROUP VIII - Oiler - drivers

AREAS COVERED BY POWER EQUIPMENT OPERATORS ZONES

ZONE 1 - Clay, Jatkson, Platte and Ray Counties

ZONE 2 - St. Louis City & County

ZONE 3 - Franklin, Jefferson, Lincoln, St. Charles, and Warren Counties

ZONE 4 - Adair, Audrain, Bollinger, Boone, Butler, Callaway, Cape Girardeau, Carter, Clark, Cole, Crawford, Dent, Dunklin, Gascoande, Howell, Iron, Knox, Lewis, Macon, Madison, Maries, Marion, Miller, Mississippi, Moniteau, Monroe, Montgomery, Morgan, New Madrid, Oregon, Osage, Pemiscot, Perry, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Reynolds, Ripley, St. Francois, Ste. Genevieve, Schuyler, Scotland, Scott, Shannon, Shelby, Stoddard, Texas, Washington, and Wayne Counties

ZONE 5 - Buchanan, Cass, Clinton and Lafayette Counties

ZONE 6 - Andrew, Atchison, Bates, Benton, Caldwell, Carroll, Chariton, Cooper, Daviess, DeKalb, Gentry, Grundy, Harrison, Henry, Holt, Howard, Johnson, Linn, Livingston, Mercer, Nodaway, Pettis, Saline, Sullivan and Worth Counties

ZONE 7 & Christian, Greene, Lawrence and Taney Counties

ZONE 8 - Barry, Barton, Camden, Cedar, Dade, Dallas, Douglas, Hickory, Laclede, McDonald, Newton, Ozark, Polk, St. Clair, Stone, Vernon Webster and Wright Counties

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1 - St. Louis City and County					
GROUP 1	6.99	a	b	c&d	
GROUP 2	7.19	a	b	c&d	
GROUP 3	7.29	a	b	c&d	

FOOTNOTES:

a - Employer contribution of $12.50 per week

b - Employer contribution of $12.50 per week

c - Paid Holidays; New Year's Day, Thanksgiving Day, Memorial Day, Independence Day, Friday after Thanksgiving Day, Labor Day, Veternas Day, Christmas.

d - Paid vacation of 3 days for 600 hours of service in any one contract year;
4 days paid vacation for 800 hours of service in any one contract year;
5 days paid vacation for 1,000 hours of service in any one contract year

CLASSIFICATION DEFINITIONS

GROUP 1 - Truck or trailers of a water level capacity of 11.99 cu. yds. or less for lift trucks, job site ambulances, pick-up trucks, flat bed trucks

GROUP 2 - Trucks or trailers of a water level capacity of 12.0 cu. yds. up to 22.0 cu. yds. including euclids, speedace & similar equipment of same capacity

GROUP 3 - Truck or trailers of a water level capacity of 22.0 cu. yds. & over including euclids, speedace & all floats, flat bed trailers & boom trucks & similar equipment of same capacity

NOTICES

DECISION NO. MO76-4010

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 2					
GROUP 1	$8.34	.50	.75	.75	
GROUP 2	8.54	.50	.75	.75	
GROUP 3	8.85	.50	.75	.75	
GROUP 4	9.00	.50	.75	.75	
GROUP 5	8.115	.50	.75	.75	

CLASSIFICATION DEFINITIONS
TRUCK DRIVERS

GROUP 1 - One team; station wagons; pickups, material, single axle; tank wagon, single axle
GROUP 2 - Two teams; material tandem; semi-trailers; winch, fork distributor drivers and operators, agitator and transit mix, tank wagon, tandem or semi-trailers, insley wagons, dump, excavating, 5 cu. yds, & over, dumpsters, half-tracks, speedace, euclids and other similar excavating equipment
GROUP 3 - A-frame, low boy, boom
GROUP 4 - Mechanics & welders
GROUP 5 - Mechanic's helpers, oilers, & greasers

AREA COVERED BY TRUCK DRIVERS ZONES

ZONE 2 - Clay, Jackson, Platte and Ray Counties

DECISION NO. MO76-4010

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 3					
GROUP 1	$10.15				
GROUP 2	10.30				
GROUP 3	10.37				
GROUP 4	10.26				
GROUP 5	10.05				
ZONE 4					
GROUP 1	9.45				
GROUP 2	9.60				
GROUP 3	9.67				
GROUP 4	9.56				
GROUP 5	9.35				
ZONE 5					
GROUP 1	9.19	.50	.75		
GROUP 2	9.34	.50	.75		
GROUP 3	9.41	.50	.75		
GROUP 4	9.30	.50	.75		
GROUP 5	9.09	.50	.75		
ZONE 6					
GROUP 1	8.33	.50	.75		
GROUP 2	8.48	.50	.75		
GROUP 3	8.60	.50	.75		
GROUP 4	8.49	.50	.75		
GROUP 5	8.23	.50	.75		
ZONE 7					
GROUP 1	7.60	.50	.75		
GROUP 2	7.75	.50	.75		
GROUP 3	7.87	.50	.75		
GROUP 4	7.76	.50	.75		
GROUP 5	7.50	.50	.75		

DECISION NO. M076-4010

CLASSIFICATION DEFINITIONS
TRUCK DRIVERS

GROUP 1 - Flat bed trucks - single axle; station wagon; pickup trucks; material trucks - single axle; tank wagon - single axle
GROUP 2 - Flat bed trucks - tandem axle; material trucks, tandem axle; tank wagon - tandem axle
GROUP 3 - Semi and/pr pole trailers; winch fork and steel trucks; Insley wagons, dumpsters, half tracks, speedace, euclids, and other similar equipment, a-frame and derrick trucks, float or low boy, distributor drivers and operators, tank wagon, semi-trailer
GROUP 4 - Agitator and transit mix trucks
GROUP 5 - Warehouseman

AREAS COVERED BY TRUCK DRIVERS ZONES

ZONE 3 - Franklin, Jefferson and St. Charles Counties
ZONE 4 - Lincoln and Warren Counties
ZONE 5 - Buchanan, Cass, Johnson and Lafayette Counties
ZONE 6 - Andrew, Audrain, Barton, Bates, Benton, Bollinger, Boone, Caldwell, Callaway, Camden, Cape Girardeau, Carroll, Carter, Cedar, Chariton, Christian, Clinton, Cole, Cooper, Crawford, Dade, Dallas, Daviess, DeKalb, Dent, Douglas, Gasconade, Greene Henry, Hickory, Howard, Iron, Laclede, Lawrence, Linn, Livingston Macon, Madison, Maries, Marion, Miller, Mississippi, Moniteau, Monroe, Montgomery, Morgan, New Madrid, Newton, Osage, Pemiscot, Perry, Pettis, Phelps, Pike, Polk, Pulaski, Ralls, Randolph, Reynolds, St. Clair, St. Francois, Ste. Genevieve, Saline, Scott, Shannon, Shelby, Stoddard, Texas, Vernon, Washington, Wayne, Webster, and Wright Counties
ZONE 7 - Adair, Atchison, Barry, Butler, Clark, Dunklin, Gentry, Grundy, Harrison, Holt, Howell, Knox, Lewis, McDonald, Mercer Nodaway, Oregon, Ozark, Putnam, Ripley, Schuyler, Scotland, Stone, Sullivan, Taney, and Worth Counties

SUPERSEDEAS DECISION

STATE: North Carolina COUNTIES: See below*
DECISION NUMBER: NC76-1019 DATE: Date of Publication
Supersedes Decision No.: NC75-1116 dated December 29, 1975 in 40 FR 59685
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

*Counties:
Cartaret, Craven, Jones, Lenior, Onslow, and Pamlico

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bricklayers	5.50				
Carpenters	4.50				
Cement masons	4.23				
Electricians	4.33				
Glaziers	3.55				
Ironworkers:					
Structural	4.75				
Reinforcing	4.25				
Laborers:					
Laborers	2.50				
Air tool operators	2.60				
Mason tenders	3.00				
Mortar mixers	3.00				
Pipelayers	4.35				
Plasterers' tenders	3.50				
Painters, brush	3.00				
Plasterers	6.00				
Plumbers & Steamfitters	5.51				
Roofers	2.90				
Sheet metal workers	3.88				
Sprinkler fitters	6.25				
Soft floor layers	5.10				
Tile setters	6.00				
Truck drivers	2.50				
Welders - rate for craft.					
POWER EQUIPMENT OPERATORS:					
Backhoes	4.50				
Motor graders	4.00				
Rollers	5.00				
Tractors	3.00				

SUPERSEDEAS DECISION

STATE: South Dakota COUNTIES: Meade and Pennington
DECISION NUMBER: SD76-5014 DATE: Date of Publication
Supersedes Decision No. SD75-5119 dated September 26, 1975, in 40 FR 44475
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

DECISION NO. SD76-5014

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$9.49	.35	.40		
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS; Stonemasons	8.60				
CARPENTERS:					
Carpenters, Acoustical and Drywall Applicators	8.51		.30		.05
Piledrivermen	8.76		.30		.05
Millwrights	9.01		.30		.05
CEMENT MASONS	6.175	.20			
ELECTRICIANS:					
Within 15 miles radius of Rapid City Post Office					
Electricians	8.45	.30	1%	6%	1½%
Cable Splicers	9.00	.30	1%	6%	1½%
Outside of 15 miles radius of Rapid City Post Office					
Electricians	8.85	.30	1%	6%	1½%
Cable Splicers	9.40	.30	1%	6%	1½%
IRONWORKERS:					
Fence Erectors; Ornamental; Reinforcing; Sheeter; Structural	8.40	.50	.75		.15
LABORERS:					
Laborers; Power Tool Operator or all Mechanical Air, Gas, Electrical Tools, including self-propelled Buggies, Wagon and Air Track Drills; Pipe Layer (non-metallic); Sandblasting; Mortar Mixer; Mason Tender; Plaster Tender	5.40	.35	.05		
Gunnite Nozzlemen; Powdermen; Miner; Timberman	5.90	.35	.05		
PAINTERS:					
Brush	5.25				.005
Drywall Finishers and Tapers	5.40				.005
All painting over 30 ft.; Paint Mitt; Sandblasting; Spray Steel (structural); Swing Stage; Windowjack	5.75				.005
PLASTERERS	$6.55				
PLUMBERS; Steamfitters	8.53	.30	.20		.03
SHEET METAL WORKERS	7.64				.005
SPRINKLER FITTERS	8.75	.50	.80		.08
RIGGERS; WELDERS: Receive rate prescribed for craft performing operation to which rigging or welding is incidental.					

SUPERSEDEAS DECISION

STATE: Texas

COUNTY: Statewide (excluding Dallas-Fort Worth Regional Airport)

DECISION NO.: TX76-4014

DATE: Date of Publication

Supersedes Decision No. TX75-4159, dated October 17, 1975, in 40 FR 48872.

DESCRIPTION OF WORK: See "Area Covered By Various Zones"

	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Air Tool Man	$ -	$ -	$2.75	$ -	$3.15
Asphalt Hesterman	3.55	3.15	3.00	3.00	3.00
Asphalt Raker	3.90	3.25	3.30	3.00	3.25
Asphalt Shoveler	-	2.65	2.50	2.30	2.50
Batching Plant Scaleman	4.35	3.75	3.50	3.80	3.60
Batterboard Setter	-	-	3.65	2.50	2.50
Carpenter	4.65	3.85	3.90	3.70	3.75
Carpenter Helper	3.75	3.25	2.75	3.50	2.90
Concrete Finisher (Paving)	4.75	4.40	4.10	3.70	3.75
Concrete Finisher Helper (Paving)	3.40	-	3.00	3.00	3.00
Concrete Finisher (Structures)	4.60	3.50	3.85	3.30	3.80
Concrete Finisher Helper(Structures)	3.25	3.00	3.05	2.75	3.00
Concrete Rubber	-	-	-	2.75	2.75
Electrician	-	4.50	-	6.30	6.15
Electrician Helper	-	3.50	-	4.80	4.00
Fireman	-	-	-	-	-
Form Builder (Structures)	4.75	3.75	4.00	3.40	3.80
Form Builder Helper (Structures)	-	-	2.75	2.75	3.20
Form Liner (Paving and Curb)	4.00	-	-	2.85	-
Form Setter (Paving and Curb)	5.00	-	3.50	3.40	3.80
Form Setter Helper(Paving and Curb)	3.50	-	2.75	2.65	3.00
Form Setter (Structures)	4.80	3.50	3.75	3.50	3.70
Form Setter Helper (Structures)	4.40	2.75	2.75	2.90	2.75
Laborer, Common	2.75	2.65	2.50	2.30	2.30
Laborer, Utility Man	3.00	3.00	2.75	2.75	2.50
Manhole Builder, Brick	4.75	-	3.00	-	2.75
Mechanic	4.50	3.75	4.15	3.75	4.05
Mechanic Helper	3.85	3.50	3.00	3.25	3.15
Oiler	3.85	3.50	3.00	3.00	2.90
Serviceman	3.70	3.50	3.40	3.60	3.00
Painter (Structures)	5.00	-	3.50	5.00	4.90
Painter Helper (Structures)	-	-	-	-	3.00
Piledrivermen	-	-	-	2.75	4.75
Pipeplayer	3.00	3.00	3.50	2.75	3.00
Pipelayer Helper	2.75	2.80	2.90	2.30	2.75
Pneumatic Mortarman	-	-	-	-	2.65
Powderman	4.20	4.00	4.00	3.85	3.50
Powderman Helper	-	-	3.25	3.00	2.50
Reinforcing Steel Setter (Paving)	-	-	2.75	-	-
Reinforcing Steel Setter(Structures)	4.25	4.05	3.90	3.20	3.70
Reinforcing Steel Setter Helper	3.25	-	2.75	2.75	2.90
Steel Worker (Structural)	-	-	-	-	3.50
Steel Worker Helper (Structural)	-	-	-	-	-

	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Sign Erector	$3.25	$ -	$ -	$ -	$3.60
Sign Erector Helper	-	-	-	-	-
Spreader Box Man	3.75	3.50	3.35	3.25	3.25
Swamper	3.10	2.65	-	-	3.05
Power Equipment Operators:					
Asphalt Distributor	4.20	3.50	3.50	3.25	3.50
Asphalt Paving Machine	4.60	3.50	3.50	3.25	3.50
Broom or Sweeper Operator	3.00	2.80	3.10	3.30	2.50
Bulldozer, 150 HP and Less	3.95	3.50	3.50	3.25	3.40
Bulldozer, over 150 HP	4.20	3.95	4.00	3.50	4.00
Concrete Paving Curing Machine	4.50	-	-	-	-
Concrete Paving Finishing Machine	-	-	-	4.25	-
Concrete Paving Form Grader	-	-	-	-	-
Concrete Paving Joint Machine	-	-	-	-	-
Concrete Paving Joint Sealer	-	-	-	-	-
Concrete Paving Longitudinal Float	-	-	-	-	-
Concrete Paving Mixer	-	-	-	-	3.25
Concrete Paving Saw	-	-	-	-	-
Concrete Paving Spreader	-	-	-	-	-
Paving Sub Grader	-	-	-	-	-
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel(less than 1½ CY)	4.20	4.00	3.90	3.75	3.50
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel(1½ CY and Over)	4.80	4.80	4.45	4.25	4.25
Crusher or Screening Plant Operator	4.15	3.60	3.50	3.50	3.45
Elevating Grader	-	-	4.10	-	-
Form Loader	-	-	-	-	-
Foundation Drill Operator (Crawler Mounted)	3.75	-	-	-	6.00
Foundation Drill Operator (Truck Mounted)	3.90	-	5.50	-	5.05
Foundation Drill Operator Helper	-	-	-	-	3.65
Front End Loader (2½ CY and Less)	3.80	3.40	3.30	3.05	3.50
Front End Loader (Over 2½ CY)	4.45	4.10	3.85	3.50	3.80
Mixer (Over 16 CF)	-	-	-	-	-
Mixer (16 CF and Less)	-	-	-	-	-
Motor Grader Operator, Fine Grade	4.80	4.70	4.25	4.40	4.35
Motor Grader Operator	4.45	4.10	4.00	4.00	3.75
Pump Crete	-	-	-	-	-
Roller, Steel Wheel (Plant-Mix Pavements)	3.50	3.30	3.50	3.25	2.75

	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Power Equipment Operators (Cont'd):					
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	$3.45	$3.00	$3.00	$2.75	$2.85
Roller, Pneumatic (Self-Propelled)	3.25	3.00	2.85	2.75	2.75
Scrapers (17 CY and Less)	3.90	3.50	3.50	3.50	3.25
Scrapers (Over 17 CY)	4.20	4.00	3.75	3.75	3.50
Self-Propelled Hammer	-	-	-	-	-
Side Boom	-	-	3.70	-	-
Tractor (Crawler Type) 150 HP and Less	3.45	3.35	-	3.35	2.50
Tractor (Crawler Type) over 150 HP	3.85	3.50	3.00	3.50	3.25
Tractor (Pneumatic) 80 HP and Less	3.15	3.00	2.70	2.75	2.50
Tractor (Pneumatic) over 80 HP	3.65	4.00	3.25	3.00	3.25
Traveling Mixer	3.75	3.25	2.75	-	2.80
Trenching Machine, Light	3.25	3.55	3.70	2.50	3.50
Trenching Machine, Heavy	3.50	-	3.80	-	3.50
Wagon Drill, Boring Machine or Post Hole Driller Operator	3.55	3.55	3.60	3.50	2.75
Truck Drivers:					
Single Axle, Light	3.00	2.75	3.00	2.75	2.50
Single Axle, Heavy	3.45	3.00	3.00	2.95	2.50
Tandem Axle or Semitrailer	3.00	3.00	3.10	2.75	3.00
Lowboy-Float	3.50	-	3.35	2.50	3.00
Transit-Mix	3.50	-	2.65	3.00	-
Winch	3.75	-	3.40	-	3.25
Vibrator Man (Hand Type)	3.05	-	-	-	-
Weighman (Truck Scales)	2.90	3.00	2.50	2.50	-
Welder	4.80	4.00	4.00	3.85	4.00
Welder Helper	-	-	-	-	2.75

	ZONE 6	ZONE 7	ZONE 8	ZONE 9	ZONE 10
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Air Tool Man	$2.75	$ -	$3.30	$2.80	$ -
Asphalt Heaterman	3.25	3.00	2.90	3.40	-
Asphalt Raker	3.10	3.00	3.50	3.80	3.75
Asphalt Shoveler	2.50	2.50	-	-	3.00
Batching Plant Scaleman	3.40	3.00	3.75	3.75	4.25
Batterboard Setter	-	3.10	-	-	-

	ZONE 6	ZONE 7	ZONE 8	ZONE 9	ZONE 10
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Carpenter	$3.70	$4.10	$3.50	$4.00	$4.25
Carpenter Helper	2.60	2.50	2.90	3.00	3.30
Concrete Finisher (Paving)	2.75	3.75	4.50	4.35	4.25
Concrete Finisher Helper (Paving)	2.30	2.50	3.50	3.25	3.75
Concrete Finisher (Structures)	3.70	3.70	3.90	3.90	4.25
Concrete Finisher Helper(Structures)	2.80	3.25	3.15	2.50	3.25
Concrete Rubber	-	2.75	2.75	-	-
Electrician	7.50	7.50	6.30	6.60	6.75
Electrician Helper	-	5.80	-	-	-
Fireman	-	-	-	-	-
Form Builder (Structures)	4.00	3.90	3.90	4.00	4.00
Form Builder Helper (Structures)	3.00	3.15	3.50	3.25	3.75
Form Liner (Paving and Curb)	3.00	3.50	3.75	-	4.20
Form Setter (Paving and Curb)	3.00	3.10	3.25	3.65	4.00
Form Setter Helper(Paving and Curb)	2.75	2.60	2.60	-	3.65
Form Setter (Structures)	3.85	4.15	3.75	4.00	4.50
Form Setter Helper (Structures)	3.15	3.00	2.75	3.00	3.25
Laborer, Common	2.30	2.30	2.45	2.50	2.50
Laborer, Utility Man	2.95	2.50	2.75	3.00	2.75
Manhole Builder, Brick	3.50	3.50	-	-	-
Mechanic	4.10	4.25	4.10	4.25	4.20
Mechanic Helper	3.25	3.55	3.45	4.00	3.00
Oiler	2.80	3.00	3.25	3.75	3.50
Serviceman	2.50	3.00	3.25	3.50	3.75
Painter (Structures)	-	5.00	5.25	5.25	-
Painter Helper (Structures)	-	-	-	-	-
Piledrivermen	3.75	-	-	-	4.25
Pipelayer	3.00	2.95	3.65	3.25	3.90
Pipelayer Helper	2.60	2.50	3.00	2.50	3.30
Pneumatic Mortarman	-	-	-	-	-
Powderman	-	-	4.40	4.00	4.00
Powderman Helper	-	-	-	-	-
Reinforcing Steel Setter (Paving)	-	-	-	-	3.00
Reinforcing Steel Setter(Structures)	3.50	3.50	3.75	4.00	4.25
Reinforcing Steel Setter Helper	3.05	2.95	3.30	3.00	2.50
Steel Worker (Structural)	-	-	-	-	-
Steel Worker Helper (Structural)	-	-	-	-	-
Sign Erector	-	-	3.25	3.55	3.00
Sign Erector Helper	-	-	2.95	-	2.75
Spreader Box Man	3.25	3.25	3.00	3.65	3.75
Swamper	-	-	-	3.30	-

	ZONE 6	ZONE 7	ZONE 8	ZONE 9	ZONE 10
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Power Equipment Operators:					
Asphalt Distributor	$3.25	$3.40	$3.50	$3.75	$4.00
Asphalt Paving Machine	3.50	4.00	3.65	3.80	4.00
Broom or Sweeper Operator	2.85	3.60	2.45	3.50	3.25
Bulldozer, 150 HP and Less	3.20	3.50	3.50	3.50	3.75
Bulldozer, over 150 HP	3.80	4.00	4.00	4.00	4.25
Concrete Paving Curing Machine	-	-	-	3.50	4.25
Concrete Paving Finishing Machine	-	-	-	-	4.25
Concrete Paving Form Grader	-	-	-	-	-
Concrete Paving Joint Machine	-	-	-	-	-
Concrete Paving Joint Sealer	-	-	-	-	-
Concrete Paving Longitudinal Float	-	-	-	-	4.25
Concrete Paving Mixer	-	-	-	-	-
Concrete Paving Saw	-	-	-	3.50	3.40
Concrete Paving Spreader	-	-	-	-	3.00
Paving Sub Grader	-	-	-	-	4.15
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel(less than 1½ CY)	3.50	3.70	3.75	4.00	4.10
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel(1½ CY and Over)	4.40	4.50	4.25	4.25	4.50
Crusher or Screening Plant Operator	-	3.50	-	3.75	-
Elevating Grader	-	4.00	-	-	-
Form Loader	-	-	-	-	-
Foundation Drill Operator (Crawler Mounted)	-	-	5.75	3.50	-
Foundation Drill Operator (Truck Mounted)	-	-	5.50	4.75	4.75
Foundation Drill Operator Helper	-	-	4.00	3.50	3.45
Front End Loader (2½ CY and Less)	3.00	3.50	3.00	3.60	3.50
Front End Loader (Over 2½ CY)	3.50	4.00	3.95	4.00	4.45
Mixer (Over 16 CF)	-	-	-	-	-
Mixer (16 CF and Less)	3.00	-	-	-	-
Motor Grader Operator, Fine Grade	4.25	4.25	4.50	4.50	4.50
Motor Grader Operator	3.50	3.50	3.75	4.00	4.25
Pump Crete	-	-	-	-	-
Roller, Steel Wheel (Plant-Mix Pavements)	2.75	3.00	3.20	3.25	3.75
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.65	2.70	2.50	3.00	3.50
Roller, Pneumatic (Self-Propelled)	2.70	2.70	2.50	2.90	3.00
Scrapers (17 CY and Less)	3.00	3.25	3.00	3.75	3.95
Scrapers (Over 17 CY)	3.75	3.40	3.75	4.00	4.25
Self-Propelled Hammer	-	-	-	-	4.25
Side Boom	-	-	-	-	-

	ZONE 6	ZONE 7	ZONE 8	ZONE 9	ZONE 10
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Power Equipment Operators (Cont'd):					
Tractor (Crawler Type) 150 HP and Less	$2.75	$2.75	$2.75	$3.00	$3.45
Tractor (Crawler Type) over 150 HP	3.25	3.00	3.00	3.65	4.20
Tractor (Pneumatic) 80 HP and Less	3.00	2.50	2.50	3.10	3.00
Tractor (Pneumatic) over 80 HP	3.15	3.15	3.25	3.25	3.60
Traveling Mixer	3.25	3.00	-	3.25	3.35
Trenching Machine, Light	-	3.65	3.25	-	-
Trenching Machine, Heavy	-	-	-	3.75	-
Wagon Drill, Boring Machine or Post Hole Driller Operator	--	3.25	2.50	3.60	3.80
Truck Drivers:					
Single Axle, Light	2.30	2.30	2.50	3.00	3.00
Single Axle, Heavy	2.70	2.50	2.50	3.40	3.50
Tandem Axle or Semitrailer	2.30	2.75	3.00	3.00	3.35
Lowboy-Float	-	3.50	-	3.35	4.25
Transit-Mix	-	-	-	-	3.25
Winch	-	-	-	-	2.75
Vibrator Man (Hand Type)	-	-	-	-	-
Weighman (Truck Scales)	-	-	-	2.50	--
Welder	3.75	3.50	4.50	4.00	4.60
Welder Helper	-	-	-	3.25	-

	ZONE 11	ZONE 12	ZONE 13	ZONE 14	ZONE 15
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Air Tool Man	$2.75	$ -	$ -	$2.50	$3.65
Asphalt Heaterman	-	3.00	3.25	-	3.50
Asphalt Raker	4.00	4.00	3.00	3.25	3.75
Asphalt Shoveler	3.15	2.50	2.75	-	3.50
Batching Plant Scaleman	3.25	3.45	3.35	2.85	4.50
Batterboard Setter	-	-	-	-	4.15
Carpenter	4.25	4.00	4.35	4.00	4.65
Carpenter Helper	3.00	3.50	3.45	3.50	3.80
Concrete Finisher (Paving)	4.00	4.20	4.75	-	4.75
Concrete Finisher Helper (Paving)	3.50	3.55	3.00	-	3.50
Concrete Finisher (Structures)	4.00	4.00	4.00	4.00	4.35
Concrete Finisher Helper(Structures)	3.75	3.50	3.50	3.30	3.75

	ZONE 11	ZONE 12	ZONE 13	ZONE 14	ZONE 15
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Concrete Rubber	$3.75	$3.10	$ -	$ -	$3.80
Electrician	5.75	5.75	5.75	6.00	7.00
Electrician Helper	3.75	-	-	3.50	3.30
Fireman	-	-	2.90	3.00	-
Form Builder (Structures)	4.30	3.95	4.25	4.00	4.10
Form Builder Helper (Structures)	3.50	3.25	3.25	2.55	3.60
Form Liner (Paving and Curb)	4.00	4.05	-	-	4.50
Form Setter (Paving and Curb)	3.75	3.70	3.50	-	4.40
Form Setter Helper(Paving and Curb)	3.00	3.00	3.00	-	3.80
Form Setter (Structures)	4.00	4.25	4.00	4.05	4.50
Form Setter Helper (Structures)	3.50	3.75	2.75	3.00	3.70
Laborer, Common	2.50	2.50	2.50	2.50	3.00
Laborer, Utility Man	3.00	3.00	3.00	2.75	3.15
Manhole Builder, Brick	-	-	-	-	4.75
Mechanic	4.15	4.15	4.60	4.00	4.85
Mechanic Helper	3.75	3.75	3.50	3.25	4.00
Oiler	3.00	3.40	3.40	3.00	3.65
Serviceman	3.50	3.45	3.75	2.85	3.75
Painter (Structures)	-	4.50	-	-	6.25
Painter Helper (Structures)	-	-	-	-	4.00
Piledrivermen	-	5.75	-	-	5.25
Pipelayer	3.75	3.00	3.50	3.25	4.00
Pipelayer Helper	2.75	2.70	-	2.75	3.50
Pneumatic Mortarman	-	-	-	-	-
Powderman	4.50	4.25	-	3.40	-
Powderman Helper	-	3.25	-	-	-
Reinforcing Steel Setter (Paving)	-	3.50	-	-	4.50
Reinforcing Steel Setter(Structures)	3.90	3.75	3.50	3.25	4.15
Reinforcing Steel Setter Helper	3.25	3.00	3.00	-	3.00
Steel Worker (Structural)	3.50	4.50	-	-	4.65
Steel Worker Helper (Structural)	3.25	-	-	-	4.00
Sign Erector	-	-	-	-	-
Sign Erector Helper	-	-	-	-	-
Spreader Box Man	3.65	3.25	3.75	3.75	4.00
Swamper	3.30	3.30	-	-	-
Power Equipment Operators:					
Asphalt Distributor	4.00	3.50	3.50	3.25	3.25
Asphalt Paving Machine	4.00	4.00	3.80	3.45	4.25
Broom or Sweeper Operator	-	2.65	2.65	3.25	3.25
Bulldozer, 150 HP and Less	3.75	3.65	3.90	3.55	4.00
Bulldozer, over 150 HP	4.25	4.25	4.00	4.00	5.00
Concrete Paving Curing Machine	-	-	-	-	3.75

	ZONE 11	ZONE 12	ZONE 13	ZONE 14	ZONE 15
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Power Equipment Operators (Cont'd):					
Concrete Paving Finishing Machine	$3.60	$4.50	$ -	$ -	$3.50
Concrete Paving Form Grader	-	-	-	-	-
Concrete Paving Joint Machine	-	-	-	-	4.15
Concrete Paving Joint Sealer	3.40	-	-	-	-
Concrete Paving Longitudinal Float	-	-	-	-	4.50
Concrete Paving Mixer	4.25	4.50	-	-	-
Concrete Paving Saw	3.60	4.10	-	-	4.25
Concrete Paving Spreader	-	4.00	-	-	4.50
Paving Sub Grader	-	4.00	-	-	-
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ CY)	4.00	4.00	4.00	3.70	4.30
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel(1½ CY and Over)	4.25	4.50	4.75	4.30	5.00
Crusher or Screening Plant Operator	-	3.75	-	3.25	3.50
Elevating Grader	-	-	-	-	-
Form Loader	-	3.75	-	-	3.50
Foundation Drill Operator (Crawler Mounted)	-	-	-	-	6.00
Foundation Drill Operator (Truck Mounted)	4.95	5.75	6.00	-	-
Foundation Drill Operator Helper	3.35	3.50	-	-	-
Front End Loader (2½ CY and Less)	3.50	3.45	3.50	3.50	4.00
Front End Loader (Over 2½ CY)	4.00	4.00	4.00	4.00	4.25
Mixer (Over 16 CF)	-	4.50	-	-	4.00
Mixer (16 CF and Less)	-	-	-	-	4.00
Motor Grader Operator, Fine Grade	4.25	4.50	4.50	4.00	5.00
Motor Grader Operator	4.00	4.00	4.00	3.75	4.00
Pump Crete	-	3.60	-	-	-
Roller, Steel Wheel (Plant-Mix Pavements)	4.00	3.70	3.50	3.25	4.25
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	3.20	3.20	3.35	3.20	3.65
Roller, Pneumatic (Self-Propelled)	3.25	3.00	3.25	2.95	3.00
Scrapers (17 CY and Less)	3.60	3.75	3.50	3.50	4.00
Scrapers (Over 17 CY)	4.25	4.00	4.00	3.75	4.20
Self-Propelled Hammer	-	-	-	-	-
Side Boom	-	-	3.35	-	-
Tractor (Crawler Type) 150 HP and Less	3.25	3.50	3.50	-	3.25
Tractor (Crawler Type) over 150 HP	3.75	3.75	4.35	3.50	4.55
Tractor (Pneumatic) 80 HP and Less	3.35	2.75	-	-	3.00
Tractor (Pneumatic) over 80 HP	4.10	3.50	3.50	-	3.25
Traveling Mixer	3.00	3.25	3.85	3.00	3.50

	ZONE 11	ZONE 12	ZONE 13	ZONE 14	ZONE 15
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Power Equipment Operators (Cont'd):					
Trenching Machine, Light	$3.00	$ -	$ -	$ -	$4.25
Trenching Machine, Heavy	-	-	-	-	-
Wagon Drill, Boring Machine or Post Hole Driller Operator	3.35	3.50	-	3.00	-
Truck Drivers:					
Single Axle, Light	3.00	3.00	3.00	2.50	3.00
Single Axle, Heavy	3.25	3.00	3.25	2.50	3.50
Tandem Axle or Semitrailer	3.00	2.75	2.90	2.75	3.20
Lowboy-Float	-	3.25	4.35	-	4.00
Transit-Mix	3.00	-	-	-	3.50
Winch	-	-	-	-	3.50
Vibrator Man (Hand Type)	3.00	2.50	-	-	-
Weighman (Truck Scales)	3.00	2.60	-	-	3.00
Welder	4.00	4.00	4.20	3.60	5.30
Welder Helper	-	-	-	-	3.50

	ZONE 16				
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Air Tool Man	$ -				
Asphalt Heaterman	3.60				
Asphalt Raker	4.00				
Asphalt Shoveler	-				
Batching Plant Scaleman	4.00				
Batterboard Setter	-				
Carpenter	4.65				
Carpenter Helper	3.85				
Concrete Finisher (Paving)	4.50				
Concrete Finisher Helper (Paving)	4.00				
Concrete Finisher (Structures)	4.75				
Concrete Finisher Helper(Structures)	3.55				
Concrete Rubber	-				
Electrician	6.50				
Electrician Helper	-				
Fireman	-				
Form Builder (Structures)	4.10				
Form Builder Helper (Structures)	-				
Form Liner (Paving and Curb)	-				
Form Setter (Paving and Curb)	4.35				

	ZONE 16				
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Form Setter Helper (Paving and Curb)	$ -				
Form Setter (Structures)	4.75				
Form Setter Helper (Structures)	3.00				
Laborer, Common	3.00				
Laborer, Utility Man	3.25				
Manhole Builder, Brick	--				
Mechanic	4.65				
Mechanic Helper	-				
Oiler	4.00				
Serviceman	3.25				
Painter (Structures)	-				
Painter Helper (Structures)	-				
Piledrivermen	-				
Pipelayer	3.25				
Pipelayer Helper	-				
Pneumatic Mortarman	-				
Powderman	-				
Powderman Helper	-				
Reinforcing Steel Setter (Paving)	-				
Reinforcing Steel Setter(Structures)	4.75				
Reinforcing Steel Setter Helper	-				
Steel Worker (Structural)	-				
Steel Worker Helper (Structural)	-				
Sign Erector	-				
Sign Erector Helper	-				
Spreader Box Man	4.50				
Swamper	-				
Power Equipment Operators:					
Asphalt Distributor	4.65				
Asphalt Paving Machine	4.25				
Broom or Sweeper Operator	3.00				
Bulldozer, 150 HP and Less	4.00				
Bulldozer, over 150 HP	4.50				
Concrete Paving Curing Machine	4.50				
Concrete Paving Finishing Machine	4.50				
Concrete Paving Form Grader	4.50				
Concrete Paving Joint Machine	4.50				
Concrete Paving Joint Sealer	-				
Concrete Paving Longitudinal Float	4.50				
Concrete Paving Mixer	-				
Concrete Paving Saw	-				
Concrete Paving Spreader	4.50				
Paving Sub Grader	-				

	ZONE 16			f	
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Power Equipment Operators (Cont'd):					
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ CY)	$4.00				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ CY and Over)	5.00				
Crusher or Screening Plant Operator	-				
Elevating Grader	-				
Form Loader	-				
Foundation Drill Operator (Crawler Mounted)	-				
Foundation Drill Operator (Truck Mounted)	-				
Foundation Drill Operator Helper	-				
Front End Loader (2½ CY and Less)	3.65				
Front End Loader (Over 2½ CY)	4.50				
Mixer (Over 16 CF)	-				
Mixer (16 CF and Less)	-				
Motor Grader Operator, Fine Grade	5.00				
Motor Grader Operator	4.00				
Pump Crete	-				
Roller, Steel Wheel (Plant-Mix Pavements)	-				
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	4.25				
Roller, Pneumatic (Self-Propelled)	3.85				
Scrapers (17 CY and Less)	4.30				
Scrapers (Over 17 CY)	4.75				
Self-Propelled Hammer	-				
Side Boom	-				
Tractor (Crawler Type) 150 HP and Less	-				
Tractor (Crawler Type) over 150 HP	4.50				
Tractor (Pneumatic) 80 HP and Less	3.50				
Tractor (Pneumatic) over 80 HP	4.50				
Traveling Mixer	3.90				
Trenching Machine, Light	-				
Trenching Machine, Heavy	-				
Wagon Drill, Boring Machine or Post Hole Driller Operator	-				
Truck Drivers:					
Single Axle, Light	3.25				
Single Axle, Heavy	3.00				
Tandem Axle or Semitrailer	3.20				

	ZONE 16			f	
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Truck Drivers (Cont'd):					
Lowboy-Float	$5.20				
Transit-Mix	-				
Winch	-				
Vibrator Man (Hand Type)	-				
Weighman (Truck Scales)	-				
Welder	4.60				
Welder Helper	-				

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AREA COVERED BY VARIOUS ZONES

ZONE 1 - Archer, Armstrong, Baylor, Briscoe, Carson, Castro, Childress, Clay, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hall, Hansford, Hardeman, Hartley, Hemphill, Hutchinson, Lipscomb, Montague, Moore, Ochiltree, Oldham, Parmer, Potter, Randall, Roberts, Sherman, Swisher, Wheeler, Wichita & Wilbarger Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 2 - Bailey, Borden, Cochran, Cottle, Crosby, Dawson, Dickens, Fisher, Floyd, Foard, Gaines, Garza, Hale, Haskell, Hockley, Jones, Kent, King, Knox, Lamb, Lubbock, Lynn, Motley, Scurry, Shackelford, Stephens, Stonewall, Terry, Throckmorton, Yoakum & Young Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 3 - Andrews, Brown, Callahan, Coke, Coleman, Comanche, Concho, Crane, Crockett, Eastland, Ector, Erath, Glasscock, Howard, Irion, Kimble, Loving, Martin, McCulloch, Menard, Midland, Mills, Mitchell, Nolan, Reagan, Runnels, San Saba, Schleicher, Sterling, Sutton, Taylor, Tom Green, Upton, Ward & Winkler Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 4 - Brewster, Culberson, El Paso*, Hudspeth, Jeff Davis, Pecos, Presidio, Reeves & Terrell Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

*Not to be used for Utilities Incidental to General Building Construction in El Paso County

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ZONE 5 - Atascosa, Bandera, Bexar, Comal, Dimmit, Edwards, Frio, Guadalupe, Kendall, Kerr, Kinney, LaSalle, Maverick, McMullen, Medina, Real, Uvalde, Val Verde, Wilson & Zavala Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 6 - Brooks, Cameron, Duval, Hidalgo, Jim Hogg, Kenedy, Starr, Webb, Willacy & Zapata Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction, Incidental Shore Work and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 7 - Aransas, Bee, Calhoun, DeWitt, Goliad, Jackson, Jim Wells, Karnes, Kleberg, Lavaca, Live Oak, Nueces, Refugio, San Patricio & Victoria Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction, Incidental Shore Work and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 8 - Austin, Bastrop, Blanco, Burnet, Caldwell, Colorado, Fayette, Gillespie, Gonzales, Hays, Lee, Llano, Mason, Travis & Williamson Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 9 - Bell*, Bosque, Coryell*, Falls, Freestone, Hamilton, Hill, Lampasas, Limestone, McLennan & Navarro Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

*Not to be used for Paving & Utilities Incidental to General Building Construction in Bell & Coryell Counties

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ZONE 10 - Cooke, Denton, Hood, Jack, Johnson, Palo Pinto, Parker, Sommervell, Tarrant* & Wise Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels, dams & work performed on the site of water or sewage treatment facilities) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

*Not to be used for Utilities Incidental to General Building Construction in Tarrant County

ZONE 11 - Collin, Dallas, Ellis, Grayson & Rockwall Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels, dams & work performed on the site of water or sewage treatment facilities) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 12 - Bowie, Camp, Cass, Delta, Fannin, Franklin, Gregg, Harrison, Hopkins, Hunt, Kaufman, Lamar, Marion, Morris, Rains, Red River, Rusk, Smith, Titus, Upshur, Van Zandt & Wood Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 13 - Anderson, Angelina, Cherokee, Henderson, Houston, Jasper, Nacogdoches, Newton, Panola, Polk, Sabine, San Augustine, San Jacinto, Shelby, Trinity & Tyler Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Incidental Shore Work and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

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ZONE 14 - Brazos, Burleson, Grimes, Leon, Madison, Milam, Robertson, Walker & Washington Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

ZONE 15 - Brazoria, Fort Bend, Galveston*, Harris, Matagorda, Montgomery, Waller & Wharton Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction, Incidental Shore Work and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

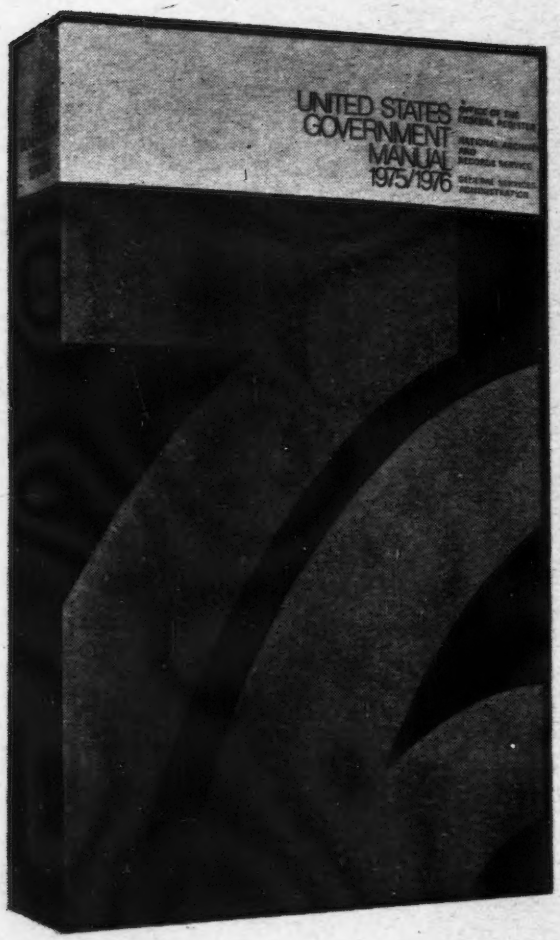
*Not to be used for Paving & Utilities Incidental to General Building Construction on Galveston Island and work performed on the site of water or sewage treatment facilities in Galveston County

ZONE 16 - Chambers, Hardin, Jefferson*, Liberty & Orange* Counties

DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) and Highway Construction, Incidental Shore Work and Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes and garden type apartments up to and including 4 stories).

*Not to be used for Heavy Construction, Incidental Shore Work and Paving & Utilities Incidental to General Building Construction in Jefferson & Orange Counties

[FR Doc.76-2425 Filed 1-29-76;8:45 am]



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